

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 01

EFFECTIVE JUNE 24, 2018

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,  
FIBER NETWORK TECHNICIAN  
MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER BUILDINGS EQUIPMENT MECHANIC,  
MATERIAL SYSTEMS TECHNICIAN, METROLOGY TECHNICIAN,  
NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$636.00		\$616.50	
6 Mos.	6 Mos.	\$713.00	\$77.00	\$692.00	\$75.50
12 Mos.	6 Mos.	\$798.50	\$85.50	\$776.00	\$84.00
18 Mos.	6 Mos.	\$896.50	\$98.00	\$870.00	\$94.00
24 Mos.	6 Mos.	\$1,004.50	\$108.00	\$977.50	\$107.50
30 Mos.	6 Mos.	\$1,125.00	\$120.50	\$1,096.00	\$118.50
36 Mos.	6 Mos.	\$1,261.50	\$136.50	\$1,231.00	\$135.00
42 Mos.	6 Mos.	\$1,413.00	\$151.50	\$1,380.50	\$149.50
48 Mos. (Maximum)		\$1,583.50	\$170.50	\$1,550.50	\$170.00
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 02

EFFECTIVE JUNE 24, 2018

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$630.00		\$606.00	
6 Mos.	6 Mos.	\$702.50	\$72.50	\$678.50	\$72.50
12 Mos.	6 Mos.	\$784.50	\$82.00	\$758.00	\$79.50
18 Mos.	6 Mos.	\$876.50	\$92.00	\$848.00	\$90.00
24 Mos.	6 Mos.	\$979.00	\$102.50	\$950.50	\$102.50
30 Mos.	6 Mos.	\$1,092.00	\$113.00	\$1,063.00	\$112.50
36 Mos.	6 Mos.	\$1,221.00	\$129.00	\$1,189.00	\$126.00
42 Mos.	6 Mos.	\$1,362.50	\$141.50	\$1,330.00	\$141.00
48 Mos. (Maximum)		\$1,520.00	\$157.50	\$1,487.50	\$157.50
<b>PENSION BAND</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 03

EFFECTIVE JUNE 24, 2018

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$629.00		\$605.50	
6 Mos.	6 Mos.	\$701.50	\$72.50	\$677.50	\$72.00
12 Mos.	6 Mos.	\$782.50	\$81.00	\$757.00	\$79.50
18 Mos.	6 Mos.	\$874.00	\$91.50	\$846.50	\$89.50
24 Mos.	6 Mos.	\$974.50	\$100.50	\$945.50	\$99.00
30 Mos.	6 Mos.	\$1,088.00	\$113.50	\$1,059.00	\$113.50
36 Mos.	6 Mos.	\$1,215.00	\$127.00	\$1,185.00	\$126.00
42 Mos.	6 Mos.	\$1,354.50	\$139.50	\$1,324.00	\$139.00
48 Mos. (Maximum)		\$1,511.50	\$157.00	\$1,479.50	\$155.50
<b>PENSION BAND</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 04

EFFECTIVE JUNE 24, 2018

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$635.50		\$608.50	
6 Mos.	6 Mos.	\$717.50	\$82.00	\$687.50	\$79.00
12 Mos.	6 Mos.	\$810.50	\$93.00	\$776.00	\$88.50
18 Mos.	6 Mos.	\$913.00	\$102.50	\$874.50	\$98.50
24 Mos.	6 Mos.	\$1,032.00	\$119.00	\$987.00	\$112.50
30 Mos.	6 Mos.	\$1,164.00	\$132.00	\$1,114.50	\$127.50
36 Mos. (Maximum)		\$1,313.50	\$149.50	\$1,258.00	\$143.50
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE JUNE 24, 2018

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$632.00		\$608.50	
6 Mos.	6 Mos.	\$717.00	\$85.00	\$692.50	\$84.00
12 Mos.	6 Mos.	\$812.00	\$95.00	\$784.50	\$92.00
18 Mos.	6 Mos.	\$920.50	\$108.50	\$891.00	\$106.50
24 Mos.	6 Mos.	\$1,042.00	\$121.50	\$1,013.00	\$122.00
30 Mos.	6 Mos.	\$1,183.00	\$141.00	\$1,150.50	\$137.50
36 Mos. (Maximum)		\$1,338.50	\$155.50	\$1,306.50	\$156.00
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE JUNE 24, 2018

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$632.50		\$612.50	
6 Mos.	6 Mos.	\$713.50	\$81.00	\$692.50	\$80.00
12 Mos.	6 Mos.	\$804.00	\$90.50	\$782.50	\$90.00
18 Mos.	6 Mos.	\$904.50	\$100.50	\$885.50	\$103.00
24 Mos.	6 Mos.	\$1,022.00	\$117.50	\$1,002.00	\$116.50
30 Mos.	6 Mos.	\$1,149.50	\$127.50	\$1,131.50	\$129.50
36 Mos. (Maximum)		\$1,295.50	\$146.00	\$1,279.00	\$147.50
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 6A

EFFECTIVE JUNE 24, 2018

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$618.50	
6 Mos.	6 Mos.	\$701.50	\$83.00
12 Mos.	6 Mos.	\$794.50	\$93.00
18 Mos.	6 Mos.	\$900.50	\$106.00
24 Mos.	6 Mos.	\$1,018.50	\$118.00
30 Mos.	6 Mos.	\$1,153.50	\$135.00
36 Mos. (Maximum)		\$1,306.50	\$153.00
<b>PENSION BAND</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 07

EFFECTIVE JUNE 24, 2018

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,  
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,  
MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,  
RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$539.50		\$523.50	
6 Mos.	6 Mos.	\$621.50	\$82.00	\$605.00	\$81.50
12 Mos.	6 Mos.	\$719.00	\$97.50	\$699.50	\$94.50
18 Mos.	6 Mos.	\$830.50	\$111.50	\$807.00	\$107.50
24 Mos.	6 Mos.	\$957.50	\$127.00	\$933.50	\$126.50
30 Mos.	6 Mos.	\$1,104.00	\$146.50	\$1,078.50	\$145.00
36 Mos. (Maximum)		\$1,276.00	\$172.00	\$1,245.50	\$167.00
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	



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WAGE TABLE: 08

EFFECTIVE JUNE 24, 2018

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$479.00		\$479.00	
6 Mos.	6 Mos.	\$568.50	\$89.50	\$567.00	\$88.00
12 Mos.	6 Mos.	\$674.50	\$106.00	\$671.50	\$104.50
18 Mos.	6 Mos.	\$803.00	\$128.50	\$795.50	\$124.00
24 Mos. (Maximum)		\$953.50	\$150.50	\$942.00	\$146.50
<b>PENSION BAND</b>		<b>105</b>		<b>105</b>	

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WAGE TABLE: 8A

EFFECTIVE JUNE 24, 2018

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$528.00	
6 Mos.	6 Mos.	\$597.00	\$69.00
12 Mos.	6 Mos.	\$675.50	\$78.50
18 Mos.	6 Mos.	\$763.50	\$88.00
Top (Maximum)		\$864.00	\$100.50
<b>PENSION BAND</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE JUNE 24, 2018

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$446.00		\$444.50	
6 Mos.	6 Mos.	\$554.50	\$108.50	\$548.50	\$104.00
12 Mos.	6 Mos.	\$692.00	\$137.50	\$679.00	\$130.50
18 Mos. (Maximum)		\$860.00	\$168.00	\$839.00	\$160.00
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 10

EFFECTIVE JUNE 24, 2018

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.00		\$512.00	
6 Mos.	6 Mos.	\$618.00	\$67.00	\$578.50	\$66.50
12 Mos.	6 Mos.	\$694.00	\$76.00	\$652.50	\$74.00
18 Mos.	6 Mos.	\$779.00	\$85.00	\$739.50	\$87.00
24 Mos.	6 Mos.	\$875.50	\$96.50	\$834.00	\$94.50
30 Mos.	6 Mos.	\$983.50	\$108.00	\$944.00	\$110.00
36 Mos. (Maximum)		\$1,104.00	\$120.50	\$1,066.00	\$122.00
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 10A

EFFECTIVE JUNE 24, 2018

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.00		\$512.00	
6 Mos.	6 Mos.	\$590.00	\$39.00	\$551.00	\$39.00
12 Mos.	6 Mos.	\$632.50	\$42.50	\$592.50	\$41.50
18 Mos.	6 Mos.	\$679.00	\$46.50	\$638.00	\$45.50
24 Mos.	6 Mos.	\$726.50	\$47.50	\$687.50	\$49.50
30 Mos.	6 Mos.	\$779.00	\$52.50	\$739.50	\$52.00
36 Mos.	6 Mos.	\$836.00	\$57.00	\$795.00	\$55.50
42 Mos.	6 Mos.	\$897.00	\$61.00	\$855.50	\$60.50
48 Mos.	6 Mos.	\$960.50	\$63.50	\$921.00	\$65.50
54 Mos.	6 Mos.	\$1,031.00	\$70.50	\$990.50	\$69.50
60 Mos. (Maximum)		\$1,104.00	\$73.00	\$1,066.00	\$75.50
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 11

EFFECTIVE JUNE 24, 2018

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$627.50		\$590.00	
6 Mos.	6 Mos.	\$711.50	\$84.00	\$673.00	\$83.00
12 Mos.	6 Mos.	\$808.00	\$96.50	\$770.50	\$97.50
18 Mos.	6 Mos.	\$917.00	\$109.00	\$878.50	\$108.00
24 Mos.	6 Mos.	\$1,041.00	\$124.00	\$1,003.00	\$124.50
30 Mos.	6 Mos.	\$1,181.00	\$140.00	\$1,144.00	\$141.00
36 Mos. (Maximum)		\$1,339.00	\$158.00	\$1,304.50	\$160.50
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 11A

EFFECTIVE JUNE 24, 2018

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$602.50		\$567.50	
6 Mos.	6 Mos.	\$683.00	\$80.50	\$647.00	\$79.50
12 Mos.	6 Mos.	\$777.00	\$94.00	\$739.50	\$92.50
18 Mos.	6 Mos.	\$881.50	\$104.50	\$844.00	\$104.50
24 Mos.	6 Mos.	\$1,002.00	\$120.50	\$962.50	\$118.50
30 Mos.	6 Mos.	\$1,135.00	\$133.00	\$1,099.00	\$136.50
36 Mos. (Maximum)		\$1,289.00	\$154.00	\$1,255.00	\$156.00
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 12

EFFECTIVE JUNE 24, 2018

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$646.50		\$617.50	
6 Mos.	6 Mos.	\$723.00	\$76.50	\$693.50	\$76.00
12 Mos.	6 Mos.	\$809.00	\$86.00	\$778.50	\$85.00
18 Mos.	6 Mos.	\$904.00	\$95.00	\$874.50	\$96.00
24 Mos.	6 Mos.	\$1,011.00	\$107.00	\$982.00	\$107.50
30 Mos.	6 Mos.	\$1,132.50	\$121.50	\$1,102.50	\$120.50
36 Mos.	6 Mos.	\$1,265.00	\$132.50	\$1,238.00	\$135.50
42 Mos.	6 Mos.	\$1,415.00	\$150.00	\$1,391.00	\$153.00
48 Mos. (Maximum)		\$1,583.50	\$168.50	\$1,562.00	\$171.00
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 13

EFFECTIVE JUNE 24, 2018

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$631.50		\$611.00	
6 Mos.	6 Mos.	\$702.50	\$71.00	\$681.00	\$70.00
12 Mos.	6 Mos.	\$782.50	\$80.00	\$760.50	\$79.50
18 Mos.	6 Mos.	\$873.00	\$90.50	\$848.00	\$87.50
24 Mos.	6 Mos.	\$972.00	\$99.00	\$945.50	\$97.50
30 Mos.	6 Mos.	\$1,082.50	\$110.50	\$1,056.50	\$111.00
36 Mos.	6 Mos.	\$1,204.50	\$122.00	\$1,179.00	\$122.50
42 Mos.	6 Mos.	\$1,341.00	\$136.50	\$1,315.00	\$136.00
48 Mos.	6 Mos.	\$1,494.50	\$153.50	\$1,469.00	\$154.00
54 Mos. (Maximum)		\$1,664.00	\$169.50	\$1,637.50	\$168.50
<b>PENSION BAND</b>		<b>123</b>		<b>122</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 14

EFFECTIVE JUNE 24, 2018

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$656.00		\$614.50	
6 Mos.	6 Mos.	\$727.00	\$71.00	\$686.00	\$71.50
12 Mos.	6 Mos.	\$810.50	\$83.50	\$765.50	\$79.50
18 Mos.	6 Mos.	\$900.00	\$89.50	\$858.00	\$92.50
24 Mos.	6 Mos.	\$999.50	\$99.50	\$957.50	\$99.50
30 Mos.	6 Mos.	\$1,111.50	\$112.00	\$1,069.50	\$112.00
36 Mos.	6 Mos.	\$1,233.00	\$121.50	\$1,193.50	\$124.00
42 Mos.	6 Mos.	\$1,371.00	\$138.00	\$1,335.00	\$141.50
48 Mos.	6 Mos.	\$1,523.50	\$152.50	\$1,491.50	\$156.50
54 Mos. (Maximum)		\$1,692.00	\$168.50	\$1,668.50	\$177.00
<b>PENSION BAND</b>		<b>124</b>		<b>123</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 15

EFFECTIVE JUNE 24, 2018

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$524.50		\$504.50	
6 Mos.	6 Mos.	\$584.50	\$60.00	\$562.50	\$58.00
12 Mos.	6 Mos.	\$651.00	\$66.50	\$626.50	\$64.00
18 Mos.	6 Mos.	\$725.50	\$74.50	\$698.50	\$72.00
24 Mos.	6 Mos.	\$808.00	\$82.50	\$778.00	\$79.50
30 Mos.	6 Mos.	\$901.50	\$93.50	\$867.00	\$89.00
36 Mos. (Maximum)		\$1,004.00	\$102.50	\$965.50	\$98.50
<b>PENSION BAND</b>		<b>105</b>		<b>104</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 16

EFFECTIVE JUNE 24, 2018

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$541.00		\$505.50	
6 Mos.	6 Mos.	\$608.50	\$67.50	\$571.50	\$66.00
12 Mos.	6 Mos.	\$683.00	\$74.50	\$646.50	\$75.00
18 Mos.	6 Mos.	\$770.50	\$87.50	\$731.50	\$85.00
24 Mos.	6 Mos.	\$863.00	\$92.50	\$827.00	\$95.50
30 Mos.	6 Mos.	\$972.00	\$109.00	\$934.50	\$107.50
36 Mos. (Maximum)		\$1,091.50	\$119.50	\$1,056.50	\$122.00
<b>PENSION BAND</b>		<b>107</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 17

EFFECTIVE JUNE 24, 2018

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$547.00		\$512.00	
6 Mos.	6 Mos.	\$620.00	\$73.00	\$581.50	\$69.50
12 Mos.	6 Mos.	\$701.50	\$81.50	\$660.50	\$79.00
18 Mos.	6 Mos.	\$793.00	\$91.50	\$750.00	\$89.50
24 Mos.	6 Mos.	\$897.00	\$104.00	\$851.50	\$101.50
30 Mos.	6 Mos.	\$1,013.00	\$116.00	\$964.50	\$113.00
36 Mos. (Maximum)		\$1,147.00	\$134.00	\$1,095.50	\$131.00
<b>PENSION BAND</b>		<b>109</b>		<b>107</b>	

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WAGE TABLE: 18

EFFECTIVE JUNE 24, 2018

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$560.50		\$520.50	
6 Mos.	6 Mos.	\$634.00	\$73.50	\$592.50	\$72.00
12 Mos.	6 Mos.	\$720.50	\$86.50	\$677.50	\$85.00
18 Mos.	6 Mos.	\$815.00	\$94.50	\$774.00	\$96.50
24 Mos.	6 Mos.	\$925.50	\$110.50	\$884.00	\$110.00
30 Mos.	6 Mos.	\$1,050.00	\$124.50	\$1,008.50	\$124.50
36 Mos. (Maximum)		\$1,191.00	\$141.00	\$1,152.00	\$143.50
<b>PENSION BAND</b>		<b>110</b>		<b>109</b>	

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WAGE TABLE: 19

EFFECTIVE JUNE 24, 2018

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$495.50		\$479.50	
6 Mos.	6 Mos.	\$551.00	\$55.50	\$533.00	\$53.50
12 Mos.	6 Mos.	\$613.00	\$62.00	\$594.00	\$61.00
18 Mos.	6 Mos.	\$681.50	\$68.50	\$661.00	\$67.00
24 Mos.	6 Mos.	\$759.50	\$78.00	\$735.00	\$74.00
30 Mos.	6 Mos.	\$847.00	\$87.50	\$818.00	\$83.00
36 Mos. (Maximum)		\$943.50	\$96.50	\$909.50	\$91.50
<b>PENSION BAND</b>		<b>103</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 20

EFFECTIVE JUNE 24, 2018

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$519.00		\$491.50	
6 Mos.	6 Mos.	\$583.50	\$64.50	\$554.50	\$63.00
12 Mos.	6 Mos.	\$657.50	\$74.00	\$626.50	\$72.00
18 Mos.	6 Mos.	\$740.50	\$83.00	\$706.00	\$79.50
24 Mos.	6 Mos.	\$832.50	\$92.00	\$797.50	\$91.50
30 Mos.	6 Mos.	\$938.00	\$105.50	\$900.00	\$102.50
36 Mos. (Maximum)		\$1,056.00	\$118.00	\$1,013.50	\$113.50
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 21

EFFECTIVE JUNE 24, 2018

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$530.50		\$501.50	
6 Mos.	6 Mos.	\$599.50	\$69.00	\$568.50	\$67.00
12 Mos.	6 Mos.	\$678.50	\$79.00	\$644.50	\$76.00
18 Mos.	6 Mos.	\$765.00	\$86.50	\$729.00	\$84.50
24 Mos.	6 Mos.	\$866.00	\$101.00	\$826.00	\$97.00
30 Mos.	6 Mos.	\$979.00	\$113.00	\$935.50	\$109.50
36 Mos. (Maximum)		\$1,108.00	\$129.00	\$1,059.50	\$124.00
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 22

EFFECTIVE JUNE 24, 2018

SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,  
SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$586.00		\$546.50	
6 Mos.	6 Mos.	\$653.00	\$67.00	\$616.50	\$70.00
12 Mos.	6 Mos.	\$732.50	\$79.50	\$693.50	\$77.00
18 Mos.	6 Mos.	\$819.50	\$87.00	\$779.50	\$86.00
24 Mos.	6 Mos.	\$917.00	\$97.50	\$878.50	\$99.00
30 Mos.	6 Mos.	\$1,025.00	\$108.00	\$988.00	\$109.50
36 Mos. (Maximum)		\$1,147.50	\$122.50	\$1,113.00	\$125.00
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 23

EFFECTIVE JUNE 24, 2018

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$847.50		\$451.00	
6 Mos.	6 Mos.	\$847.50	0.00	\$614.50	\$163.50
12 Mos. (Maximum)				\$837.00	\$222.50
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 24

EFFECTIVE JUNE 24, 2018

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$495.50		\$475.50	
6 Mos.	6 Mos.	\$558.00	\$62.50	\$538.50	\$63.00
12 Mos.	6 Mos.	\$627.50	\$69.50	\$608.00	\$69.50
18 Mos.	6 Mos.	\$706.50	\$79.00	\$687.50	\$79.50
24 Mos.	6 Mos.	\$797.00	\$90.50	\$777.00	\$89.50
30 Mos. (Maximum)		\$899.50	\$102.50	\$877.50	\$100.50
<b>PENSION BAND</b>		<b>102</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 25

EFFECTIVE JUNE 24, 2018

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$538.00		\$501.50	
6 Mos.	6 Mos.	\$600.50	\$62.50	\$565.00	\$63.50
12 Mos.	6 Mos.	\$672.50	\$72.00	\$636.00	\$71.00
18 Mos.	6 Mos.	\$753.00	\$80.50	\$715.00	\$79.00
24 Mos.	6 Mos.	\$842.50	\$89.50	\$804.50	\$89.50
30 Mos.	6 Mos.	\$943.50	\$101.00	\$904.50	\$100.00
36 Mos. (Maximum)		\$1,056.00	\$112.50	\$1,018.50	\$114.00
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 26

EFFECTIVE JUNE 24, 2018

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$542.00		\$506.00	
6 Mos.	6 Mos.	\$612.50	\$70.50	\$572.00	\$66.00
12 Mos.	6 Mos.	\$690.50	\$78.00	\$647.50	\$75.50
18 Mos.	6 Mos.	\$776.00	\$85.50	\$732.50	\$85.00
24 Mos.	6 Mos.	\$874.00	\$98.00	\$829.00	\$96.50
30 Mos.	6 Mos.	\$983.50	\$109.50	\$937.00	\$108.00
36 Mos. (Maximum)		\$1,109.50	\$126.00	\$1,059.50	\$122.50
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 27

EFFECTIVE JUNE 24, 2018

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$554.50		\$515.50	
6 Mos.	6 Mos.	\$626.50	\$72.00	\$586.00	\$70.50
12 Mos.	6 Mos.	\$707.50	\$81.00	\$666.50	\$80.50
18 Mos.	6 Mos.	\$799.50	\$92.00	\$757.00	\$90.50
24 Mos.	6 Mos.	\$903.00	\$103.50	\$861.00	\$104.00
30 Mos.	6 Mos.	\$1,020.50	\$117.50	\$980.00	\$119.00
36 Mos. (Maximum)		\$1,152.00	\$131.50	\$1,114.50	\$134.50
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 28

EFFECTIVE JUNE 24, 2018

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$669.50		\$648.50	
6 Mos.	6 Mos.	\$750.50	\$81.00	\$728.50	\$80.00
12 Mos.	6 Mos.	\$840.50	\$90.00	\$817.00	\$88.50
18 Mos.	6 Mos.	\$941.50	\$101.00	\$917.00	\$100.00
24 Mos.	6 Mos.	\$1,056.00	\$114.50	\$1,029.00	\$112.00
30 Mos.	6 Mos.	\$1,183.50	\$127.50	\$1,153.00	\$124.00
36 Mos.	6 Mos.	\$1,325.00	\$141.50	\$1,294.50	\$141.50
42 Mos.	6 Mos.	\$1,484.50	\$159.50	\$1,452.50	\$158.00
48 Mos. (Maximum)		\$1,664.00	\$179.50	\$1,627.00	\$174.50
<b>PENSION BAND</b>		<b>123</b>		<b>122</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 29

EFFECTIVE JUNE 24, 2018

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$644.00		\$605.00	
6 Mos.	6 Mos.	\$733.00	\$89.00	\$693.50	\$88.50
12 Mos.	6 Mos.	\$836.00	\$103.00	\$795.00	\$101.50
18 Mos.	6 Mos.	\$954.00	\$118.00	\$911.50	\$116.50
24 Mos.	6 Mos.	\$1,087.50	\$133.50	\$1,047.00	\$135.50
30 Mos.	6 Mos.	\$1,241.00	\$153.50	\$1,200.50	\$153.50
36 Mos. (Maximum)		\$1,413.00	\$172.00	\$1,375.00	\$174.50
<b>PENSION BAND</b>		<b>116</b>		<b>115</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 30

EFFECTIVE JUNE 24, 2018

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$671.50		\$632.50	
6 Mos.	6 Mos.	\$753.00	\$81.50	\$713.50	\$81.00
12 Mos.	6 Mos.	\$844.50	\$91.50	\$804.00	\$90.50
18 Mos.	6 Mos.	\$946.00	\$101.50	\$904.50	\$100.50
24 Mos.	6 Mos.	\$1,063.00	\$117.00	\$1,022.00	\$117.50
30 Mos.	6 Mos.	\$1,191.50	\$128.50	\$1,149.50	\$127.50
36 Mos.	6 Mos.	\$1,335.50	\$144.00	\$1,295.50	\$146.00
42 Mos.	6 Mos.	\$1,499.00	\$163.50	\$1,459.50	\$164.00
48 Mos. (Maximum)		\$1,680.50	\$181.50	\$1,645.00	\$185.50
<b>PENSION BAND</b>		<b>124</b>		<b>123</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 31

EFFECTIVE JUNE 24, 2018

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,025.50		\$999.00	
6 Mos.	6 Mos.	\$1,125.00	\$99.50	\$1,096.00	\$97.00
12 Mos.	6 Mos.	\$1,224.00	\$99.00	\$1,193.00	\$97.00
18 Mos.	6 Mos.	\$1,323.00	\$99.00	\$1,291.50	\$98.50
24 Mos.	6 Mos.	\$1,421.50	\$98.50	\$1,388.50	\$97.00
30 Mos.	6 Mos.	\$1,519.50	\$98.00	\$1,485.50	\$97.00
36 Mos. (Maximum)		\$1,619.00	\$99.50	\$1,584.00	\$98.50
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	