



*Help When You Need it,
Where You Need it.*

The ACFC is a joint CWA and Verizon work/life committee serving the CWA-represented employees in the Mid-Atlantic region. We think diligently about how to help you with your work, your life, and your family responsibilities. We accomplish this by providing resources, securing programs, and offering toolkits with the negotiated money the committee receives.

Since 1986, the ACFC has been responsible for researching, developing, evaluating, funding, monitoring, deploying, and communicating programs and initiatives in the following areas:

- Child and elder care resource and referral services.
- Community development programs to increase and expand family care services and educational programs in the communities where employees reside or work.
- Family care education programs for employees and their families.
- Surveys, studies, and reports addressing the needs of employees and the changing scope of family care.
- Programs available to employees outside of work time to help them deal with stress.

ACFC program highlights:

- **Active Parenting:** Self-paced, online class and online group exchanges provide pointers and approaches to use in response to your child's behavior as it changes from one age to another. Day-to-day challenges become opportunities to teach responsibility as you create a home environment where your children will thrive.
- **ACFC Care Fairs:** These worksite events bring together internal and external vendors who provide expert materials, takeaways, and access to a representative to help you learn about the resources available to you through work and your community.
- **MY TUTOR:** Free online help from certified tutors is available from 2:00 p.m. through 1:00 a.m., 7 days a week, for help with math, science, social studies, and English. Help is provided to students of all ages, from kindergarten through college.
- **Domestic Violence and Awareness Training:** This program raises awareness to decrease the occurrence of domestic violence by delivering on-site training and offering valuable resources for assistance.
- **Anthem EAP:** Sponsored by Verizon, this is a one-stop, confidential EAP and work/life resource and referral service. Use your 5 free sessions per topic to discuss emotional, mental or physical issues with a certified professional. In addition, call Anthem anytime you need information on a topic, including finding child care facilities, identifying a roofer, locating pet services, choosing vacation attractions and summer camps, and more.

For more information, go to
www.ACFCcares.com

Scan the Code - Sign the Petition!!

Maryland Needs Strong Broadband Oversight

Tell Your Legislators:

Billions in state and federal dollars are being spent to close the digital divide. SB 605 ensures those investments work for the people of Maryland—not just big corporations.

Take action now!

Enter your information to be connected directly to your Maryland State Legislators.

Scan the QR code or visit:



cwa.org/mdbroadband

SB 605 would:

Establish strong state oversight of broadband and Voice over Internet Protocol (VoIP) to protect:

- Reliable, high-speed internet
- Network resiliency & public safety
- Consumer protections
- Good, local jobs

CWA Members Enjoy 30% Off Flowers and Gifts this Mother's Day

Big hugs, bright blooms, sweet savings. Enjoy 30% off Teleflora bouquets and gifts with your exclusive union discount. Shop stunning flowers, chocolate treats, and gift baskets she'll love. This sweet 30% offer ends 5/10 don't miss it! Shop now: <https://unionplus.click/fm26>



FLOWER DISCOUNTS

CWA

Save 30% on Beautiful Mother's Day Flowers, Gifts and Treats!!

2026 AFL-CIO Primary Endorsed Candidates Washington Metro Area

Voters in DC, Montgomery County, and Prince George's County will elect new leaders to key public positions this year. In each of these elections, voters will have the opportunity to elect leaders who side either with billionaires and bosses, or workers and working families.

Our endorsements are based on interviews with each candidate and on the recommendations of our Committees on Political Education (COPE). Candidate interviews are open to all Delegates of our Affiliated unions.

The Metropolitan Washington Council, AFL-CIO is proud to announce our endorsements in the 2026 municipal and county elections in DC, Montgomery County, and Prince George's County.

Prince Georges County



WE ENDORSE



AISHA BRAVEBOY
PRINCE GEORGE'S COUNTY EXECUTIVE



WE ENDORSE



JOLENE IVEY
PRINCE GEORGE'S COUNTY COUNCIL, AT-LARGE



WE ENDORSE



JEANA JACOBS
PRINCE GEORGE'S COUNTY COUNCIL, AT-LARGE



WE ENDORSE



MICHELLE GARCIA
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 1



WE ENDORSE



VICTOR RAMIREZ
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 2



WE ENDORSE



ERIC OLSON
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 3



WE ENDORSE



TIM ADAMS
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 4



WE ENDORSE



SHAYLA ADAMS-STAFFORD
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 5



WE ENDORSE



DANIELLE HUNTER
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 6



WE ENDORSE



KRYSTAL ORIADHA
PRINCE GEORGE'S COUNTY COUNCIL, DIST. 7

No Recommendation Prince George's County Council, District 9
No Recommendation Prince George's County, State's Attorney

Montgomery County



WE ENDORSE



WILL JAWANDO
MONTGOMERY COUNTY EXECUTIVE



WE ENDORSE



MARC ELRICH
MONTGOMERY COUNTY COUNCIL, AT-LARGE



WE ENDORSE



LAURIE-ANNE SAYLES
MONTGOMERY COUNTY COUNCIL, AT-LARGE



WE ENDORSE



JOSIE CABALLERO
MONTGOMERY COUNTY COUNCIL, AT-LARGE



WE ENDORSE



DEBBIE SPIELBERG
MONTGOMERY COUNTY COUNCIL, DIST. 1



WE ENDORSE



IZOLA SHAW
MONTGOMERY COUNTY COUNCIL, DIST. 3



WE ENDORSE



KATE STEWART
MONTGOMERY COUNTY COUNCIL, DIST. 4



WE ENDORSE



KRISTIN MINK
MONTGOMERY COUNTY COUNCIL, DIST. 5



WE ENDORSE



NATALI FANI-GONZALEZ
MONTGOMERY COUNTY COUNCIL, DIST. 6



No Recommendation Montgomery County Council, District 2
No Recommendation Montgomery County Council, District 7
No Recommendation Montgomery County State's Attorney

District of Columbia



No Recommendation DC Council, At-Large (Dem.)

Congratulations to Recent Retirees:

John Jacobs
Timothy Mangus



Thinking About Retirement?

You may want to check out these important workshops presented by **Nettworth Financial Group** to see if the reality of retirement is on your horizon!!

Social Security

Thursday, May 7, 2026 at 6:30 PM - Via Zoom
On-line workshop for all CWA locals

When should you take Social Security? In this session, we'll break down the pros and cons of early vs. delayed benefits and help you understand the key factors that may affect your decision. It's a critical topic—we'll make it easy to follow.

CWA District 2-13 Health, Insurance & Medicare

Thursday, May 28, 2026 at 6:30 PM
On-line workshop for all CWA locals

Reservations are required for all workshops and to RSVP you may call Nettworth at (800)-859-2212, or register online at :

<http://www.nettworth.net/event/marylanddcvirginia>



The 34th Annual Letter Carriers' "Stamp Out Hunger" Food Drive

CWA Local 2108 wants to encourage all members to participate in this year's National Association of Letter Carriers (NALC) Stamp Out Hunger Food Drive, which will occur on Saturday, May 09, 2026.

Over the course of its 30 year history, NALC members and other union volunteers collected over 1.94 billion pounds of food. This remarkable feat proves what can be accomplished together with commitment, determination, solidarity and hard work.

While the total pounds of food collected are hard to visualize, the faces of those who are helped by this effort are all too familiar -- children, seniors, and working families struggling to make ends meet.

Working in partnership with the AFL-CIO Labor Liaison Network, United Way Worldwide, our nation's food security advocates and a host of other partners, the NALC gets food into the cupboards of those in need. All people need to do is place a bag of unopened, non-perishable food next to their mailbox before their letter carrier delivers their mail on Saturday, May 9th, and the carrier will do the rest. Once collected, the food is taken back to the postal station, sorted, and delivered by union volunteers to area food banks or pantries.

To find out whether your local letter carrier or post office is taking part in the Food Drive, just call your local post office and ask !!



The NettWorth Financial Group Donna Castleberry Scholarship Fund

The NettWorth Financial Group Donna Castleberry Scholarship Fund awards college scholarships to children of union members across the country. Since 2001, more than \$340,000 has been given to fund the education of dozens of promising young men and women.

The Donna Castleberry Scholarship Fund was created in remembrance of a very special Nettworth employee who passed away.

Scholarship applications can be requested by visiting our website www.nettworth.net.

Scholarship applications must be submitted by **May 31, 2026**.

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request my union representative, officer or steward to be present at this meeting. Without union representation, I choose not to participate in this discussion.

Union Night AT Camden Yards

FRIDAY JUNE 12TH

PADRES VS ORIOLES

7:05 PM

UPPER LEVEL- \$17
 LOWER RESERVE- \$20
 RF TERRACE- \$25
 LF LOWER BOX- \$35

* Taxes and fees not included. Pricing is subject to change.

Use access code: **UNION26**

To purchase tickets Scan Here!

For Game Information
 William Parks
 (443) 500-8081
 wparks@mbaflcio.org

For Group Tickets
 (15 or more)
 Cory Snee
 (410) 547-6283
 csnee@orioles.com

\$5 OF EVERY TICKET SOLD WILL BE DONATED TO COMMUNITY SERVICES

Local 2108 Calendar

MAY 2026

- 10 **Mother's Day**
- 13 **RMC 2108 Meeting - 11:00am**
 Local Office, Beltsville, MD
- 13 **Membership Meeting - 6:00pm**
 Local Office, Beltsville, MD
- 25 **Memorial Day**
 Local Office Closed

JUNE 2026

- 1 **CWA Bi-Annual President's Mtg.**
 Washington DC
- 2-3 **CWA Legislative Conference**
 Washington DC
- 10 **RMC 2108 Meeting - 11:00am**
 Local Office, Beltsville, MD
- 10 **Membership Meeting - 6:00pm**
 Local Office, Beltsville, MD
- 12 **Union Night at Camden Yards**
 Padres -vs- Orioles - 7:05pm
 Baltimore, MD
- 19 **Juneteenth**
- 21 **Father's Day**

MARK YOUR CALENDAR: RMC 2108 Meeting - Wednesday, May 13, 2026 - 11:00am

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Communications Workers of America Local 2108




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 Amory Proctor - Executive Vice President
 Tamara Nelson - Secretary-Treasurer
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