EFFECTS BARGAINING REPORT # 6
CWA/ZSSU EFFECTS BARGAINING TABLE UPDATE
August 27, 2026

Fellow CWA Members:

Today's joint bargaining session was cancelled to dedicate time for the Union to evaluate the Company's latest counterproposal which was received this morning. Your bargaining committee today spent time reviewing the Company's economic offer against our memberships needs.

Discussions are continuing between the Union and Company away from the bargaining table to make our positions clear and find a way to resolve the differences. A meeting was held Monday and another due to be held tomorrow. The next on the record bargaining session is scheduled for Wednesday, September 2nd.

In solidarity,

One Big ZeniMax United Bargaining Committee