

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,  
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,  
MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,  
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,  
SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$725.00		\$703.00	
6 Mos.	6 Mos.	\$812.50	\$87.50	\$788.50	\$85.50
12 Mos.	6 Mos.	\$910.00	\$97.50	\$885.00	\$96.50
18 Mos.	6 Mos.	\$1,022.00	\$112.00	\$992.50	\$107.50
24 Mos.	6 Mos.	\$1,144.50	\$122.50	\$1,114.00	\$121.50
30 Mos.	6 Mos.	\$1,282.50	\$138.00	\$1,249.50	\$135.50
36 Mos.	6 Mos.	\$1,438.00	\$155.50	\$1,403.50	\$154.00
42 Mos.	6 Mos.	\$1,610.50	\$172.50	\$1,574.00	\$170.50
48 Mos.	(Maximum)	\$1,804.50	\$194.00	\$1,767.00	\$193.00
<b>Pension Band</b>		<b>121</b>		<b>120</b>	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$718.00		\$690.50	
6 Mos.	6 Mos.	\$801.00	\$83.00	\$773.50	\$83.00
12 Mos.	6 Mos.	\$893.50	\$92.50	\$864.00	\$90.50
18 Mos.	6 Mos.	\$999.00	\$105.50	\$966.00	\$102.00
24 Mos.	6 Mos.	\$1,115.50	\$116.50	\$1,083.50	\$117.50
30 Mos.	6 Mos.	\$1,245.00	\$129.50	\$1,211.50	\$128.00
36 Mos.	6 Mos.	\$1,391.50	\$146.50	\$1,354.50	\$143.00
42 Mos.	6 Mos.	\$1,553.00	\$161.50	\$1,516.00	\$161.50
48 Mos.	(Maximum)	\$1,732.50	\$179.50	\$1,695.00	\$179.00
<b>Pension Band</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 03

EFFECTIVE JUNE 18, 2023

**AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$716.50		\$690.00	
6 Mos.	6 Mos.	\$800.00	\$83.50	\$772.50	\$82.50
12 Mos.	6 Mos.	\$891.50	\$91.50	\$863.00	\$90.50
18 Mos.	6 Mos.	\$996.50	\$105.00	\$964.00	\$101.00
24 Mos.	6 Mos.	\$1,111.00	\$114.50	\$1,077.50	\$113.50
30 Mos.	6 Mos.	\$1,239.50	\$128.50	\$1,207.00	\$129.50
36 Mos.	6 Mos.	\$1,385.00	\$145.50	\$1,350.50	\$143.50
42 Mos.	6 Mos.	\$1,543.50	\$158.50	\$1,509.00	\$158.50
48 Mos.	(Maximum)	\$1,722.50	\$179.00	\$1,686.50	\$177.50
<b>Pension Band</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 04

EFFECTIVE JUNE 18, 2023

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$724.50		\$693.00	
6 Mos.	6 Mos.	\$818.50	\$94.00	\$783.50	\$90.50
12 Mos.	6 Mos.	\$924.50	\$106.00	\$885.00	\$101.50
18 Mos.	6 Mos.	\$1,041.00	\$116.50	\$997.00	\$112.00
24 Mos.	6 Mos.	\$1,176.50	\$135.50	\$1,125.00	\$128.00
30 Mos.	6 Mos.	\$1,326.50	\$150.00	\$1,270.50	\$145.50
36 Mos.	(Maximum)	\$1,497.00	\$170.50	\$1,433.00	\$162.50
<b>Pension Band</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE JUNE 18, 2023

**AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$720.00		\$693.00	
6 Mos.	6 Mos.	\$817.50	\$97.50	\$789.50	\$96.50
12 Mos.	6 Mos.	\$926.00	\$108.50	\$893.50	\$104.00
18 Mos.	6 Mos.	\$1,049.00	\$123.00	\$1,016.00	\$122.50
24 Mos.	6 Mos.	\$1,187.50	\$138.50	\$1,154.50	\$138.50
30 Mos.	6 Mos.	\$1,348.50	\$161.00	\$1,311.00	\$156.50
36 Mos.	(Maximum)	\$1,525.50	\$177.00	\$1,489.00	\$178.00
<b>Pension Band</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE JUNE 18, 2023

**BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$720.50		\$698.00	
6 Mos.	6 Mos.	\$813.50	\$93.00	\$789.50	\$91.50
12 Mos.	6 Mos.	\$916.00	\$102.50	\$891.50	\$102.00
18 Mos.	6 Mos.	\$1,031.00	\$115.00	\$1,009.00	\$117.50
24 Mos.	6 Mos.	\$1,165.00	\$134.00	\$1,142.00	\$133.00
30 Mos.	6 Mos.	\$1,309.50	\$144.50	\$1,289.50	\$147.50
36 Mos.	(Maximum)	\$1,476.50	\$167.00	\$1,458.00	\$168.50
<b>Pension Band</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 6A

EFFECTIVE JUNE 18, 2023

**BUILDINGS MECHANIC (WASH AREA ONLY)**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$705.50	
6 Mos.	6 Mos.	\$800.00	\$94.50
12 Mos.	6 Mos.	\$906.00	\$106.00
18 Mos.	6 Mos.	\$1,026.00	\$120.00
24 Mos.	6 Mos.	\$1,161.00	\$135.00
30 Mos.	6 Mos.	\$1,315.00	\$154.00
36 Mos.	(Maximum)	\$1,489.00	\$174.00
<b>Pension Band</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 07

EFFECTIVE JUNE 18, 2023

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,  
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,  
MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,  
RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$615.00		\$597.00	
6 Mos.	6 Mos.	\$708.50	\$93.50	\$689.50	\$92.50
12 Mos.	6 Mos.	\$820.00	\$111.50	\$797.00	\$107.50
18 Mos.	6 Mos.	\$947.00	\$127.00	\$919.50	\$122.50
24 Mos.	6 Mos.	\$1,091.50	\$144.50	\$1,064.00	\$144.50
30 Mos.	6 Mos.	\$1,258.00	\$166.50	\$1,229.50	\$165.50
36 Mos.	(Maximum)	\$1,454.50	\$196.50	\$1,419.50	\$190.00
<b>Pension Band</b>		<b>112</b>		<b>111</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 08

EFFECTIVE JUNE 18, 2023

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$546.00		\$546.00	
6 Mos.	6 Mos.	\$648.00	\$102.00	\$646.50	\$100.50
12 Mos.	6 Mos.	\$769.00	\$121.00	\$765.50	\$119.00
18 Mos.	6 Mos.	\$915.00	\$146.00	\$907.00	\$141.50
24 Mos.	(Maximum)	\$1,086.50	\$171.50	\$1,073.50	\$166.50
<b>Pension Band</b>		<b>105</b>		<b>105</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 8A

EFFECTIVE JUNE 18, 2023

**SALES ASSOCIATE (SOUTH AND NORTH)**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$601.50	
6 Mos.	6 Mos.	\$680.50	\$79.00
12 Mos.	6 Mos.	\$770.50	\$90.00
18 Mos.	6 Mos.	\$870.00	\$99.50
Top	(Maximum)	\$984.00	\$114.00
<b>Pension Band</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE JUNE 18, 2023

**BUILDING ATTENDANT, GARAGE ATTENDANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$508.00		\$506.00	
6 Mos.	6 Mos.	\$632.00	\$124.00	\$624.50	\$118.50
12 Mos.	6 Mos.	\$788.50	\$156.50	\$774.00	\$149.50
18 Mos.	(Maximum)	\$980.00	\$191.50	\$956.50	\$182.50
<b>Pension Band</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 10

EFFECTIVE JUNE 18, 2023

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$628.50		\$583.50	
6 Mos.	6 Mos.	\$704.50	\$76.00	\$659.00	\$75.50
12 Mos.	6 Mos.	\$791.00	\$86.50	\$743.50	\$84.50
18 Mos.	6 Mos.	\$888.00	\$97.00	\$843.00	\$99.50
24 Mos.	6 Mos.	\$998.00	\$110.00	\$950.50	\$107.50
30 Mos.	6 Mos.	\$1,120.50	\$122.50	\$1,076.00	\$125.50
36 Mos.	(Maximum)	\$1,258.00	\$137.50	\$1,215.00	\$139.00
<b>Pension Band</b>		<b>108</b>		<b>107</b>	

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$628.50		\$583.50	
6 Mos.	6 Mos.	\$672.50	\$44.00	\$628.50	\$45.00
12 Mos.	6 Mos.	\$720.50	\$48.00	\$675.00	\$46.50
18 Mos.	6 Mos.	\$774.00	\$53.50	\$727.50	\$52.50
24 Mos.	6 Mos.	\$827.50	\$53.50	\$783.50	\$56.00
30 Mos.	6 Mos.	\$888.00	\$60.50	\$843.00	\$59.50
36 Mos.	6 Mos.	\$953.50	\$65.50	\$906.50	\$63.50
42 Mos.	6 Mos.	\$1,022.50	\$69.00	\$975.50	\$69.00
48 Mos.	6 Mos.	\$1,094.50	\$72.00	\$1,049.50	\$74.00
54 Mos.	6 Mos.	\$1,175.00	\$80.50	\$1,129.50	\$80.00
60 Mos.	(Maximum)	\$1,258.00	\$83.00	\$1,215.00	\$85.50
<b>Pension Band</b>		<b>108</b>		<b>107</b>	

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$715.00		\$672.50	
6 Mos.	6 Mos.	\$810.50	\$95.50	\$767.50	\$95.00
12 Mos.	6 Mos.	\$920.50	\$110.00	\$879.00	\$111.50
18 Mos.	6 Mos.	\$1,045.00	\$124.50	\$1,001.00	\$122.00
24 Mos.	6 Mos.	\$1,186.50	\$141.50	\$1,143.00	\$142.00
30 Mos.	6 Mos.	\$1,346.00	\$159.50	\$1,304.00	\$161.00
36 Mos.	(Maximum)	\$1,526.00	\$180.00	\$1,487.00	\$183.00
<b>Pension Band</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 11A

EFFECTIVE JUNE 18, 2023

**CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$687.00		\$647.00	
6 Mos.	6 Mos.	\$778.00	\$91.00	\$737.00	\$90.00
12 Mos.	6 Mos.	\$886.00	\$108.00	\$843.00	\$106.00
18 Mos.	6 Mos.	\$1,004.50	\$118.50	\$961.50	\$118.50
24 Mos.	6 Mos.	\$1,142.00	\$137.50	\$1,097.00	\$135.50
30 Mos.	6 Mos.	\$1,293.50	\$151.50	\$1,252.50	\$155.50
36 Mos.	(Maximum)	\$1,469.00	\$175.50	\$1,430.00	\$177.50
<b>Pension Band</b>		<b>112</b>		<b>111</b>	

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$736.50		\$704.00	
6 Mos.	6 Mos.	\$824.00	\$87.50	\$790.50	\$86.50
12 Mos.	6 Mos.	\$921.50	\$97.50	\$887.50	\$97.00
18 Mos.	6 Mos.	\$1,030.00	\$108.50	\$997.00	\$109.50
24 Mos.	6 Mos.	\$1,152.50	\$122.50	\$1,119.00	\$122.00
30 Mos.	6 Mos.	\$1,291.00	\$138.50	\$1,256.50	\$137.50
36 Mos.	6 Mos.	\$1,441.50	\$150.50	\$1,410.50	\$154.00
42 Mos.	6 Mos.	\$1,613.00	\$171.50	\$1,585.00	\$174.50
48 Mos.	(Maximum)	\$1,804.50	\$191.50	\$1,780.50	\$195.50
<b>Pension Band</b>		<b>121</b>		<b>120</b>	



ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$719.50		\$696.50	
6 Mos.	6 Mos.	\$801.00	\$81.50	\$776.00	\$79.50
12 Mos.	6 Mos.	\$891.50	\$90.50	\$866.50	\$90.50
18 Mos.	6 Mos.	\$995.50	\$104.00	\$966.00	\$99.50
24 Mos.	6 Mos.	\$1,108.50	\$113.00	\$1,077.50	\$111.50
30 Mos.	6 Mos.	\$1,233.50	\$125.00	\$1,204.50	\$127.00
36 Mos.	6 Mos.	\$1,372.50	\$139.00	\$1,343.50	\$139.00
42 Mos.	6 Mos.	\$1,528.00	\$155.50	\$1,498.50	\$155.00
48 Mos.	6 Mos.	\$1,704.00	\$176.00	\$1,674.00	\$175.50
54 Mos.	(Maximum)	\$1,896.00	\$192.00	\$1,866.50	\$192.50
<b>Pension Band</b>		<b>123</b>		<b>122</b>	

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$748.00		\$700.50	
6 Mos.	6 Mos.	\$828.00	\$80.00	\$782.00	\$81.50
12 Mos.	6 Mos.	\$924.50	\$96.50	\$872.00	\$90.00
18 Mos.	6 Mos.	\$1,025.50	\$101.00	\$978.00	\$106.00
24 Mos.	6 Mos.	\$1,139.00	\$113.50	\$1,091.50	\$113.50
30 Mos.	6 Mos.	\$1,267.00	\$128.00	\$1,218.50	\$127.00
36 Mos.	6 Mos.	\$1,405.50	\$138.50	\$1,360.50	\$142.00
42 Mos.	6 Mos.	\$1,562.50	\$157.00	\$1,521.50	\$161.00
48 Mos.	6 Mos.	\$1,736.00	\$173.50	\$1,699.50	\$178.00
54 Mos.	(Maximum)	\$1,928.50	\$192.50	\$1,902.00	\$202.50
<b>Pension Band</b>		<b>124</b>		<b>123</b>	

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$598.00		\$575.50	
6 Mos.	6 Mos.	\$666.50	\$68.50	\$641.00	\$65.50
12 Mos.	6 Mos.	\$742.00	\$75.50	\$714.00	\$73.00
18 Mos.	6 Mos.	\$826.50	\$84.50	\$796.00	\$82.00
24 Mos.	6 Mos.	\$920.50	\$94.00	\$887.00	\$91.00
30 Mos.	6 Mos.	\$1,027.00	\$106.50	\$988.00	\$101.00
36 Mos.	(Maximum)	\$1,144.00	\$117.00	\$1,100.00	\$112.00
<b>Pension Band</b>		<b>105</b>		<b>104</b>	

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$616.50		\$576.50	
6 Mos.	6 Mos.	\$693.00	\$76.50	\$651.50	\$75.00
12 Mos.	6 Mos.	\$778.00	\$85.00	\$736.50	\$85.00
18 Mos.	6 Mos.	\$879.00	\$101.00	\$834.00	\$97.50
24 Mos.	6 Mos.	\$983.00	\$104.00	\$942.00	\$108.00
30 Mos.	6 Mos.	\$1,108.50	\$125.50	\$1,065.00	\$123.00
36 Mos.	(Maximum)	\$1,244.00	\$135.50	\$1,204.50	\$139.50
<b>Pension Band</b>		<b>107</b>		<b>106</b>	

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$623.00		\$583.50	
6 Mos.	6 Mos.	\$707.00	\$84.00	\$663.00	\$79.50
12 Mos.	6 Mos.	\$800.00	\$93.00	\$753.00	\$90.00
18 Mos.	6 Mos.	\$904.50	\$104.50	\$854.50	\$101.50
24 Mos.	6 Mos.	\$1,022.50	\$118.00	\$971.00	\$116.50
30 Mos.	6 Mos.	\$1,154.50	\$132.00	\$1,099.00	\$128.00
36 Mos.	(Maximum)	\$1,307.00	\$152.50	\$1,249.00	\$150.00
<b>Pension Band</b>		<b>109</b>		<b>107</b>	

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$638.50		\$593.50	
6 Mos.	6 Mos.	\$723.00	\$84.50	\$675.00	\$81.50
12 Mos.	6 Mos.	\$821.50	\$98.50	\$772.50	\$97.50
18 Mos.	6 Mos.	\$929.00	\$107.50	\$882.50	\$110.00
24 Mos.	6 Mos.	\$1,054.50	\$125.50	\$1,007.00	\$124.50
30 Mos.	6 Mos.	\$1,197.00	\$142.50	\$1,149.50	\$142.50
36 Mos.	(Maximum)	\$1,358.00	\$161.00	\$1,313.50	\$164.00
<b>Pension Band</b>		<b>110</b>		<b>109</b>	

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$564.50		\$546.50	
6 Mos.	6 Mos.	\$628.50	\$64.00	\$607.50	\$61.00
12 Mos.	6 Mos.	\$698.50	\$70.00	\$676.50	\$69.00
18 Mos.	6 Mos.	\$776.50	\$78.00	\$753.50	\$77.00
24 Mos.	6 Mos.	\$865.50	\$89.00	\$838.50	\$85.00
30 Mos.	6 Mos.	\$964.50	\$99.00	\$932.00	\$93.50
36 Mos.	(Maximum)	\$1,075.50	\$111.00	\$1,036.50	\$104.50
<b>Pension Band</b>		<b>103</b>		<b>102</b>	

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$591.50		\$560.50	
6 Mos.	6 Mos.	\$665.50	\$74.00	\$632.00	\$71.50
12 Mos.	6 Mos.	\$750.00	\$84.50	\$714.00	\$82.00
18 Mos.	6 Mos.	\$844.00	\$94.00	\$804.50	\$90.50
24 Mos.	6 Mos.	\$949.00	\$105.00	\$909.00	\$104.50
30 Mos.	6 Mos.	\$1,069.00	\$120.00	\$1,025.50	\$116.50
36 Mos.	(Maximum)	\$1,203.50	\$134.50	\$1,155.00	\$129.50
<b>Pension Band</b>		<b>106</b>		<b>105</b>	



SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$604.50		\$571.50	
6 Mos.	6 Mos.	\$684.00	\$79.50	\$648.00	\$76.50
12 Mos.	6 Mos.	\$773.50	\$89.50	\$734.50	\$86.50
18 Mos.	6 Mos.	\$871.50	\$98.00	\$830.00	\$95.50
24 Mos.	6 Mos.	\$986.00	\$114.50	\$941.00	\$111.00
30 Mos.	6 Mos.	\$1,115.50	\$129.50	\$1,066.00	\$125.00
36 Mos.	(Maximum)	\$1,263.00	\$147.50	\$1,207.50	\$141.50
<b>Pension Band</b>		<b>108</b>		<b>106</b>	

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,  
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$668.00		\$622.50	
6 Mos.	6 Mos.	\$744.00	\$76.00	\$703.00	\$80.50
12 Mos.	6 Mos.	\$835.50	\$91.50	\$790.50	\$87.50
18 Mos.	6 Mos.	\$934.00	\$98.50	\$888.50	\$98.00
24 Mos.	6 Mos.	\$1,045.00	\$111.00	\$1,001.00	\$112.50
30 Mos.	6 Mos.	\$1,168.50	\$123.50	\$1,126.50	\$125.50
36 Mos.	(Maximum)	\$1,307.50	\$139.00	\$1,268.50	\$142.00
<b>Pension Band</b>		<b>109</b>		<b>108</b>	

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$965.50		\$514.50	
6 Mos.	6 Mos.	\$965.50	\$0.00	\$700.50	\$186.00
12 Mos.	(Maximum)			\$954.50	\$254.00
<b>Pension Band</b>		<b>102</b>		<b>102</b>	

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$564.50		\$542.00	
6 Mos.	6 Mos.	\$636.00	\$71.50	\$614.00	\$72.00
12 Mos.	6 Mos.	\$715.00	\$79.00	\$692.50	\$78.50
18 Mos.	6 Mos.	\$805.00	\$90.00	\$783.50	\$91.00
24 Mos.	6 Mos.	\$908.50	\$103.50	\$886.00	\$102.50
30 Mos.	(Maximum)	\$1,025.00	\$116.50	\$1,000.00	\$114.00
<b>Pension Band</b>		<b>102</b>		<b>101</b>	

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$613.50		\$571.50	
6 Mos.	6 Mos.	\$685.00	\$71.50	\$644.00	\$72.50
12 Mos.	6 Mos.	\$766.50	\$81.50	\$725.00	\$81.00
18 Mos.	6 Mos.	\$859.00	\$92.50	\$815.00	\$90.00
24 Mos.	6 Mos.	\$960.00	\$101.00	\$916.50	\$101.50
30 Mos.	6 Mos.	\$1,075.50	\$115.50	\$1,031.00	\$114.50
36 Mos.	(Maximum)	\$1,203.50	\$128.00	\$1,161.00	\$130.00
<b>Pension Band</b>		<b>106</b>		<b>105</b>	

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$617.50		\$577.00	
6 Mos.	6 Mos.	\$698.00	\$80.50	\$652.00	\$75.00
12 Mos.	6 Mos.	\$787.00	\$89.00	\$737.50	\$85.50
18 Mos.	6 Mos.	\$885.00	\$98.00	\$835.50	\$98.00
24 Mos.	6 Mos.	\$996.50	\$111.50	\$944.50	\$109.00
30 Mos.	6 Mos.	\$1,120.50	\$124.00	\$1,067.50	\$123.00
36 Mos.	(Maximum)	\$1,264.50	\$144.00	\$1,207.50	\$140.00
<b>Pension Band</b>		<b>108</b>		<b>106</b>	

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$632.00		\$587.50	
6 Mos.	6 Mos.	\$714.00	\$82.00	\$668.00	\$80.50
12 Mos.	6 Mos.	\$806.00	\$92.00	\$759.00	\$91.00
18 Mos.	6 Mos.	\$911.00	\$105.00	\$863.00	\$104.00
24 Mos.	6 Mos.	\$1,028.50	\$117.50	\$981.00	\$118.00
30 Mos.	6 Mos.	\$1,163.00	\$134.50	\$1,116.50	\$135.50
36 Mos.	(Maximum)	\$1,313.50	\$150.50	\$1,270.50	\$154.00
<b>Pension Band</b>		<b>109</b>		<b>108</b>	

**PUBLIC COMMUNICATIONS SALES REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$762.50		\$738.50	
6 Mos.	6 Mos.	\$855.00	\$92.50	\$829.50	\$91.00
12 Mos.	6 Mos.	\$958.00	\$103.00	\$931.00	\$101.50
18 Mos.	6 Mos.	\$1,072.50	\$114.50	\$1,045.00	\$114.00
24 Mos.	6 Mos.	\$1,203.50	\$131.00	\$1,172.50	\$127.50
30 Mos.	6 Mos.	\$1,349.00	\$145.50	\$1,314.50	\$142.00
36 Mos.	6 Mos.	\$1,510.00	\$161.00	\$1,475.50	\$161.00
42 Mos.	6 Mos.	\$1,692.00	\$182.00	\$1,655.00	\$179.50
48 Mos.	(Maximum)	\$1,896.00	\$204.00	\$1,853.50	\$198.50
<b>Pension Band</b>		<b>123</b>		<b>122</b>	



**CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$734.00		\$689.50	
6 Mos.	6 Mos.	\$836.00	\$102.00	\$790.50	\$101.00
12 Mos.	6 Mos.	\$953.50	\$117.50	\$906.50	\$116.00
18 Mos.	6 Mos.	\$1,087.50	\$134.00	\$1,039.50	\$133.00
24 Mos.	6 Mos.	\$1,239.00	\$151.50	\$1,193.50	\$154.00
30 Mos.	6 Mos.	\$1,414.50	\$175.50	\$1,368.50	\$175.00
36 Mos.	(Maximum)	\$1,610.50	\$196.00	\$1,566.50	\$198.00
<b>Pension Band</b>		<b>116</b>		<b>115</b>	

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$765.50		\$720.50	
6 Mos.	6 Mos.	\$859.00	\$93.50	\$813.50	\$93.00
12 Mos.	6 Mos.	\$962.00	\$103.00	\$916.00	\$102.50
18 Mos.	6 Mos.	\$1,078.00	\$116.00	\$1,031.00	\$115.00
24 Mos.	6 Mos.	\$1,211.50	\$133.50	\$1,165.00	\$134.00
30 Mos.	6 Mos.	\$1,358.50	\$147.00	\$1,309.50	\$144.50
36 Mos.	6 Mos.	\$1,522.00	\$163.50	\$1,476.50	\$167.00
42 Mos.	6 Mos.	\$1,709.00	\$187.00	\$1,663.50	\$187.00
48 Mos.	(Maximum)	\$1,915.50	\$206.50	\$1,874.00	\$210.50
<b>Pension Band</b>		<b>124</b>		<b>123</b>	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,169.00		\$1,138.00	
6 Mos.	6 Mos.	\$1,282.50	\$113.50	\$1,249.50	\$111.50
12 Mos.	6 Mos.	\$1,394.50	\$112.00	\$1,360.00	\$110.50
18 Mos.	6 Mos.	\$1,508.00	\$113.50	\$1,472.50	\$112.50
24 Mos.	6 Mos.	\$1,620.00	\$112.00	\$1,582.00	\$109.50
30 Mos.	6 Mos.	\$1,732.00	\$112.00	\$1,693.00	\$111.00
36 Mos.	(Maximum)	\$1,845.00	\$113.00	\$1,805.00	\$112.00
<b>Pension Band</b>		<b>121</b>		<b>120</b>	