

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 01

EFFECTIVE JUNE 19, 2022

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,  
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,  
MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,  
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,  
SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$704.00		\$682.50	
6 Mos.	6 Mos.	\$789.00	\$85.00	\$765.50	\$83.00
12 Mos.	6 Mos.	\$883.50	\$94.50	\$859.00	\$93.50
18 Mos.	6 Mos.	\$992.00	\$108.50	\$963.50	\$104.50
24 Mos.	6 Mos.	\$1,111.00	\$119.00	\$1,081.50	\$118.00
30 Mos.	6 Mos.	\$1,245.00	\$134.00	\$1,213.00	\$131.50
36 Mos.	6 Mos.	\$1,396.00	\$151.00	\$1,362.50	\$149.50
42 Mos.	6 Mos.	\$1,563.50	\$167.50	\$1,528.00	\$165.50
48 Mos.	(Maximum)	\$1,752.00	\$188.50	\$1,715.50	\$187.50
<b>Pension Band</b>		<b>121</b>		<b>120</b>	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$697.00		\$670.50	
6 Mos.	6 Mos.	\$777.50	\$80.50	\$751.00	\$80.50
12 Mos.	6 Mos.	\$867.50	\$90.00	\$839.00	\$88.00
18 Mos.	6 Mos.	\$970.00	\$102.50	\$938.00	\$99.00
24 Mos.	6 Mos.	\$1,083.00	\$113.00	\$1,052.00	\$114.00
30 Mos.	6 Mos.	\$1,208.50	\$125.50	\$1,176.00	\$124.00
36 Mos.	6 Mos.	\$1,351.00	\$142.50	\$1,315.00	\$139.00
42 Mos.	6 Mos.	\$1,508.00	\$157.00	\$1,472.00	\$157.00
48 Mos.	(Maximum)	\$1,682.00	\$174.00	\$1,645.50	\$173.50
<b>Pension Band</b>		<b>119</b>		<b>118</b>	

**AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$695.50		\$670.00	
6 Mos.	6 Mos.	\$776.50	\$81.00	\$750.00	\$80.00
12 Mos.	6 Mos.	\$865.50	\$89.00	\$838.00	\$88.00
18 Mos.	6 Mos.	\$967.50	\$102.00	\$936.00	\$98.00
24 Mos.	6 Mos.	\$1,078.50	\$111.00	\$1,046.00	\$110.00
30 Mos.	6 Mos.	\$1,203.50	\$125.00	\$1,172.00	\$126.00
36 Mos.	6 Mos.	\$1,344.50	\$141.00	\$1,311.00	\$139.00
42 Mos.	6 Mos.	\$1,498.50	\$154.00	\$1,465.00	\$154.00
48 Mos.	(Maximum)	\$1,672.50	\$174.00	\$1,637.50	\$172.50
<b>Pension Band</b>		<b>119</b>		<b>118</b>	

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$703.50		\$673.00	
6 Mos.	6 Mos.	\$794.50	\$91.00	\$760.50	\$87.50
12 Mos.	6 Mos.	\$897.50	\$103.00	\$859.00	\$98.50
18 Mos.	6 Mos.	\$1,010.50	\$113.00	\$968.00	\$109.00
24 Mos.	6 Mos.	\$1,142.00	\$131.50	\$1,092.00	\$124.00
30 Mos.	6 Mos.	\$1,288.00	\$146.00	\$1,233.50	\$141.50
36 Mos.	(Maximum)	\$1,453.50	\$165.50	\$1,391.50	\$158.00
<b>Pension Band</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE JUNE 19, 2022

**AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$699.00		\$673.00	
6 Mos.	6 Mos.	\$793.50	\$94.50	\$766.50	\$93.50
12 Mos.	6 Mos.	\$899.00	\$105.50	\$867.50	\$101.00
18 Mos.	6 Mos.	\$1,018.50	\$119.50	\$986.50	\$119.00
24 Mos.	6 Mos.	\$1,153.00	\$134.50	\$1,121.00	\$134.50
30 Mos.	6 Mos.	\$1,309.00	\$156.00	\$1,273.00	\$152.00
36 Mos.	(Maximum)	\$1,481.00	\$172.00	\$1,445.50	\$172.50
<b>Pension Band</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE JUNE 19, 2022

**BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$699.50		\$677.50	
6 Mos.	6 Mos.	\$790.00	\$90.50	\$766.50	\$89.00
12 Mos.	6 Mos.	\$889.50	\$99.50	\$865.50	\$99.00
18 Mos.	6 Mos.	\$1,001.00	\$111.50	\$979.50	\$114.00
24 Mos.	6 Mos.	\$1,131.00	\$130.00	\$1,108.50	\$129.00
30 Mos.	6 Mos.	\$1,271.50	\$140.50	\$1,252.00	\$143.50
36 Mos.	(Maximum)	\$1,433.50	\$162.00	\$1,415.50	\$163.50
<b>Pension Band</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 6A

EFFECTIVE JUNE 19, 2022

**BUILDINGS MECHANIC (WASH AREA ONLY)**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$685.00	
6 Mos.	6 Mos.	\$776.50	\$91.50
12 Mos.	6 Mos.	\$879.50	\$103.00
18 Mos.	6 Mos.	\$996.00	\$116.50
24 Mos.	6 Mos.	\$1,127.00	\$131.00
30 Mos.	6 Mos.	\$1,276.50	\$149.50
36 Mos.	(Maximum)	\$1,445.50	\$169.00
<b>Pension Band</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 07

EFFECTIVE JUNE 19, 2022

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,  
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,  
MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,  
RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$597.00		\$579.50	
6 Mos.	6 Mos.	\$688.00	\$91.00	\$669.50	\$90.00
12 Mos.	6 Mos.	\$796.00	\$108.00	\$774.00	\$104.50
18 Mos.	6 Mos.	\$919.50	\$123.50	\$892.50	\$118.50
24 Mos.	6 Mos.	\$1,059.50	\$140.00	\$1,033.00	\$140.50
30 Mos.	6 Mos.	\$1,221.50	\$162.00	\$1,193.50	\$160.50
36 Mos.	(Maximum)	\$1,412.00	\$190.50	\$1,378.00	\$184.50
<b>Pension Band</b>		<b>112</b>		<b>111</b>	



WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$530.00		\$530.00	
6 Mos.	6 Mos.	\$629.00	\$99.00	\$627.50	\$97.50
12 Mos.	6 Mos.	\$746.50	\$117.50	\$743.00	\$115.50
18 Mos.	6 Mos.	\$888.50	\$142.00	\$880.50	\$137.50
24 Mos.	(Maximum)	\$1,055.00	\$166.50	\$1,042.00	\$161.50
<b>Pension Band</b>		<b>105</b>		<b>105</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 8A

EFFECTIVE JUNE 19, 2022

**SALES ASSOCIATE (SOUTH AND NORTH)**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$584.00	
6 Mos.	6 Mos.	\$660.50	\$76.50
12 Mos.	6 Mos.	\$748.00	\$87.50
18 Mos.	6 Mos.	\$844.50	\$96.50
Top	(Maximum)	\$955.50	\$111.00
<b>Pension Band</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE JUNE 19, 2022

**BUILDING ATTENDANT, GARAGE ATTENDANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$493.00		\$491.50	
6 Mos.	6 Mos.	\$613.50	\$120.50	\$606.50	\$115.00
12 Mos.	6 Mos.	\$765.50	\$152.00	\$751.50	\$145.00
18 Mos.	(Maximum)	\$951.50	\$186.00	\$928.50	\$177.00
<b>Pension Band</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 10

EFFECTIVE JUNE 19, 2022

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$610.00		\$566.50	
6 Mos.	6 Mos.	\$684.00	\$74.00	\$640.00	\$73.50
12 Mos.	6 Mos.	\$768.00	\$84.00	\$722.00	\$82.00
18 Mos.	6 Mos.	\$862.00	\$94.00	\$818.50	\$96.50
24 Mos.	6 Mos.	\$969.00	\$107.00	\$923.00	\$104.50
30 Mos.	6 Mos.	\$1,088.00	\$119.00	\$1,044.50	\$121.50
36 Mos.	(Maximum)	\$1,221.50	\$133.50	\$1,179.50	\$135.00
<b>Pension Band</b>		<b>108</b>		<b>107</b>	

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$610.00		\$566.50	
6 Mos.	6 Mos.	\$653.00	\$43.00	\$610.00	\$43.50
12 Mos.	6 Mos.	\$699.50	\$46.50	\$655.50	\$45.50
18 Mos.	6 Mos.	\$751.50	\$52.00	\$706.50	\$51.00
24 Mos.	6 Mos.	\$803.50	\$52.00	\$760.50	\$54.00
30 Mos.	6 Mos.	\$862.00	\$58.50	\$818.50	\$58.00
36 Mos.	6 Mos.	\$925.50	\$63.50	\$880.00	\$61.50
42 Mos.	6 Mos.	\$992.50	\$67.00	\$947.00	\$67.00
48 Mos.	6 Mos.	\$1,062.50	\$70.00	\$1,019.00	\$72.00
54 Mos.	6 Mos.	\$1,141.00	\$78.50	\$1,096.50	\$77.50
60 Mos.	(Maximum)	\$1,221.50	\$80.50	\$1,179.50	\$83.00
<b>Pension Band</b>		<b>108</b>		<b>107</b>	

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$694.00		\$653.00	
6 Mos.	6 Mos.	\$787.00	\$93.00	\$745.00	\$92.00
12 Mos.	6 Mos.	\$893.50	\$106.50	\$853.50	\$108.50
18 Mos.	6 Mos.	\$1,014.50	\$121.00	\$972.00	\$118.50
24 Mos.	6 Mos.	\$1,152.00	\$137.50	\$1,109.50	\$137.50
30 Mos.	6 Mos.	\$1,307.00	\$155.00	\$1,266.00	\$156.50
36 Mos.	(Maximum)	\$1,481.50	\$174.50	\$1,443.50	\$177.50
<b>Pension Band</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 11A

EFFECTIVE JUNE 19, 2022

**CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE LOCALITY WAGE GROUP A</b>	<b>INCREASE AMOUNT</b>	<b>ZONE LOCALITY WAGE GROUP B</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$667.00		\$628.00	
6 Mos.	6 Mos.	\$755.50	\$88.50	\$715.50	\$87.50
12 Mos.	6 Mos.	\$860.00	\$104.50	\$818.50	\$103.00
18 Mos.	6 Mos.	\$975.00	\$115.00	\$933.50	\$115.00
24 Mos.	6 Mos.	\$1,108.50	\$133.50	\$1,065.00	\$131.50
30 Mos.	6 Mos.	\$1,256.00	\$147.50	\$1,216.00	\$151.00
36 Mos.	(Maximum)	\$1,426.00	\$170.00	\$1,388.50	\$172.50
<b>Pension Band</b>		<b>112</b>		<b>111</b>	

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$715.00		\$683.50	
6 Mos.	6 Mos.	\$800.00	\$85.00	\$767.50	\$84.00
12 Mos.	6 Mos.	\$894.50	\$94.50	\$861.50	\$94.00
18 Mos.	6 Mos.	\$1,000.00	\$105.50	\$968.00	\$106.50
24 Mos.	6 Mos.	\$1,119.00	\$119.00	\$1,086.50	\$118.50
30 Mos.	6 Mos.	\$1,253.50	\$134.50	\$1,220.00	\$133.50
36 Mos.	6 Mos.	\$1,399.50	\$146.00	\$1,369.50	\$149.50
42 Mos.	6 Mos.	\$1,566.00	\$166.50	\$1,539.00	\$169.50
48 Mos.	(Maximum)	\$1,752.00	\$186.00	\$1,728.50	\$189.50
<b>Pension Band</b>		<b>121</b>		<b>120</b>	



ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$698.50		\$676.00	
6 Mos.	6 Mos.	\$777.50	\$79.00	\$753.50	\$77.50
12 Mos.	6 Mos.	\$865.50	\$88.00	\$841.50	\$88.00
18 Mos.	6 Mos.	\$966.50	\$101.00	\$938.00	\$96.50
24 Mos.	6 Mos.	\$1,076.00	\$109.50	\$1,046.00	\$108.00
30 Mos.	6 Mos.	\$1,197.50	\$121.50	\$1,169.50	\$123.50
36 Mos.	6 Mos.	\$1,332.50	\$135.00	\$1,304.50	\$135.00
42 Mos.	6 Mos.	\$1,483.50	\$151.00	\$1,455.00	\$150.50
48 Mos.	6 Mos.	\$1,654.50	\$171.00	\$1,625.00	\$170.00
54 Mos.	(Maximum)	\$1,841.00	\$186.50	\$1,812.00	\$187.00
<b>Pension Band</b>		<b>123</b>		<b>122</b>	

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$726.00		\$680.00	
6 Mos.	6 Mos.	\$804.00	\$78.00	\$759.00	\$79.00
12 Mos.	6 Mos.	\$897.50	\$93.50	\$846.50	\$87.50
18 Mos.	6 Mos.	\$995.50	\$98.00	\$949.50	\$103.00
24 Mos.	6 Mos.	\$1,106.00	\$110.50	\$1,059.50	\$110.00
30 Mos.	6 Mos.	\$1,230.00	\$124.00	\$1,183.00	\$123.50
36 Mos.	6 Mos.	\$1,364.50	\$134.50	\$1,321.00	\$138.00
42 Mos.	6 Mos.	\$1,517.00	\$152.50	\$1,477.00	\$156.00
48 Mos.	6 Mos.	\$1,685.50	\$168.50	\$1,650.00	\$173.00
54 Mos.	(Maximum)	\$1,872.50	\$187.00	\$1,846.50	\$196.50
<b>Pension Band</b>		<b>124</b>		<b>123</b>	

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$580.50		\$558.50	
6 Mos.	6 Mos.	\$647.00	\$66.50	\$622.50	\$64.00
12 Mos.	6 Mos.	\$720.50	\$73.50	\$693.00	\$70.50
18 Mos.	6 Mos.	\$802.50	\$82.00	\$773.00	\$80.00
24 Mos.	6 Mos.	\$893.50	\$91.00	\$861.00	\$88.00
30 Mos.	6 Mos.	\$997.00	\$103.50	\$959.00	\$98.00
36 Mos.	(Maximum)	\$1,110.50	\$113.50	\$1,068.00	\$109.00
<b>Pension Band</b>		<b>105</b>		<b>104</b>	

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$598.50		\$559.50	
6 Mos.	6 Mos.	\$673.00	\$74.50	\$632.50	\$73.00
12 Mos.	6 Mos.	\$755.50	\$82.50	\$715.00	\$82.50
18 Mos.	6 Mos.	\$853.50	\$98.00	\$809.50	\$94.50
24 Mos.	6 Mos.	\$954.50	\$101.00	\$914.50	\$105.00
30 Mos.	6 Mos.	\$1,076.00	\$121.50	\$1,034.00	\$119.50
36 Mos.	(Maximum)	\$1,208.00	\$132.00	\$1,169.50	\$135.50
<b>Pension Band</b>		<b>107</b>		<b>106</b>	

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$605.00		\$566.50	
6 Mos.	6 Mos.	\$686.50	\$81.50	\$643.50	\$77.00
12 Mos.	6 Mos.	\$776.50	\$90.00	\$731.00	\$87.50
18 Mos.	6 Mos.	\$878.00	\$101.50	\$829.50	\$98.50
24 Mos.	6 Mos.	\$992.50	\$114.50	\$942.50	\$113.00
30 Mos.	6 Mos.	\$1,121.00	\$128.50	\$1,067.00	\$124.50
36 Mos.	(Maximum)	\$1,269.00	\$148.00	\$1,212.50	\$145.50
<b>Pension Band</b>		<b>109</b>		<b>107</b>	

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$620.00		\$576.00	
6 Mos.	6 Mos.	\$702.00	\$82.00	\$655.50	\$79.50
12 Mos.	6 Mos.	\$797.50	\$95.50	\$750.00	\$94.50
18 Mos.	6 Mos.	\$902.00	\$104.50	\$857.00	\$107.00
24 Mos.	6 Mos.	\$1,024.00	\$122.00	\$977.50	\$120.50
30 Mos.	6 Mos.	\$1,162.00	\$138.00	\$1,116.00	\$138.50
36 Mos.	(Maximum)	\$1,318.50	\$156.50	\$1,275.00	\$159.00
<b>Pension Band</b>		<b>110</b>		<b>109</b>	

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$548.00		\$530.50	
6 Mos.	6 Mos.	\$610.00	\$62.00	\$590.00	\$59.50
12 Mos.	6 Mos.	\$678.00	\$68.00	\$657.00	\$67.00
18 Mos.	6 Mos.	\$754.00	\$76.00	\$731.50	\$74.50
24 Mos.	6 Mos.	\$840.50	\$86.50	\$814.00	\$82.50
30 Mos.	6 Mos.	\$936.50	\$96.00	\$905.00	\$91.00
36 Mos.	(Maximum)	\$1,044.00	\$107.50	\$1,006.50	\$101.50
<b>Pension Band</b>		<b>103</b>		<b>102</b>	

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$574.50		\$544.00	
6 Mos.	6 Mos.	\$646.00	\$71.50	\$613.50	\$69.50
12 Mos.	6 Mos.	\$728.00	\$82.00	\$693.00	\$79.50
18 Mos.	6 Mos.	\$819.50	\$91.50	\$781.00	\$88.00
24 Mos.	6 Mos.	\$921.50	\$102.00	\$882.50	\$101.50
30 Mos.	6 Mos.	\$1,038.00	\$116.50	\$995.50	\$113.00
36 Mos.	(Maximum)	\$1,168.50	\$130.50	\$1,121.50	\$126.00
<b>Pension Band</b>		<b>106</b>		<b>105</b>	



SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$587.00		\$555.00	
6 Mos.	6 Mos.	\$664.00	\$77.00	\$629.00	\$74.00
12 Mos.	6 Mos.	\$751.00	\$87.00	\$713.00	\$84.00
18 Mos.	6 Mos.	\$846.00	\$95.00	\$806.00	\$93.00
24 Mos.	6 Mos.	\$957.50	\$111.50	\$913.50	\$107.50
30 Mos.	6 Mos.	\$1,083.00	\$125.50	\$1,035.00	\$121.50
36 Mos.	(Maximum)	\$1,226.00	\$143.00	\$1,172.50	\$137.50
<b>Pension Band</b>		<b>108</b>		<b>106</b>	

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,  
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$648.50		\$604.50	
6 Mos.	6 Mos.	\$722.50	\$74.00	\$682.50	\$78.00
12 Mos.	6 Mos.	\$811.00	\$88.50	\$767.50	\$85.00
18 Mos.	6 Mos.	\$907.00	\$96.00	\$862.50	\$95.00
24 Mos.	6 Mos.	\$1,014.50	\$107.50	\$972.00	\$109.50
30 Mos.	6 Mos.	\$1,134.50	\$120.00	\$1,093.50	\$121.50
36 Mos.	(Maximum)	\$1,269.50	\$135.00	\$1,231.50	\$138.00
<b>Pension Band</b>		<b>109</b>		<b>108</b>	

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$937.50		\$499.50	
6 Mos.	6 Mos.	\$937.50	\$0.00	\$680.00	\$180.50
12 Mos.	(Maximum)			\$926.50	\$246.50
<b>Pension Band</b>		<b>102</b>		<b>102</b>	

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$548.00		\$526.00	
6 Mos.	6 Mos.	\$617.50	\$69.50	\$596.00	\$70.00
12 Mos.	6 Mos.	\$694.00	\$76.50	\$672.50	\$76.50
18 Mos.	6 Mos.	\$781.50	\$87.50	\$760.50	\$88.00
24 Mos.	6 Mos.	\$882.00	\$100.50	\$860.00	\$99.50
30 Mos.	(Maximum)	\$995.00	\$113.00	\$971.00	\$111.00
<b>Pension Band</b>		<b>102</b>		<b>101</b>	

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$595.50		\$555.00	
6 Mos.	6 Mos.	\$665.00	\$69.50	\$625.00	\$70.00
12 Mos.	6 Mos.	\$744.00	\$79.00	\$704.00	\$79.00
18 Mos.	6 Mos.	\$834.00	\$90.00	\$791.50	\$87.50
24 Mos.	6 Mos.	\$932.00	\$98.00	\$890.00	\$98.50
30 Mos.	6 Mos.	\$1,044.00	\$112.00	\$1,001.00	\$111.00
36 Mos.	(Maximum)	\$1,168.50	\$124.50	\$1,127.00	\$126.00
<b>Pension Band</b>		<b>106</b>		<b>105</b>	

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$599.50		\$560.00	
6 Mos.	6 Mos.	\$677.50	\$78.00	\$633.00	\$73.00
12 Mos.	6 Mos.	\$764.00	\$86.50	\$716.00	\$83.00
18 Mos.	6 Mos.	\$859.00	\$95.00	\$811.00	\$95.00
24 Mos.	6 Mos.	\$967.50	\$108.50	\$917.00	\$106.00
30 Mos.	6 Mos.	\$1,088.00	\$120.50	\$1,036.50	\$119.50
36 Mos.	(Maximum)	\$1,227.50	\$139.50	\$1,172.50	\$136.00
<b>Pension Band</b>		<b>108</b>		<b>106</b>	

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$613.50		\$570.50	
6 Mos.	6 Mos.	\$693.00	\$79.50	\$648.50	\$78.00
12 Mos.	6 Mos.	\$782.50	\$89.50	\$737.00	\$88.50
18 Mos.	6 Mos.	\$884.50	\$102.00	\$838.00	\$101.00
24 Mos.	6 Mos.	\$998.50	\$114.00	\$952.50	\$114.50
30 Mos.	6 Mos.	\$1,129.00	\$130.50	\$1,084.00	\$131.50
36 Mos.	(Maximum)	\$1,275.00	\$146.00	\$1,233.50	\$149.50
<b>Pension Band</b>		<b>109</b>		<b>108</b>	

**PUBLIC COMMUNICATIONS SALES REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$740.50		\$717.00	
6 Mos.	6 Mos.	\$830.00	\$89.50	\$805.50	\$88.50
12 Mos.	6 Mos.	\$930.00	\$100.00	\$904.00	\$98.50
18 Mos.	6 Mos.	\$1,041.50	\$111.50	\$1,014.50	\$110.50
24 Mos.	6 Mos.	\$1,168.50	\$127.00	\$1,138.50	\$124.00
30 Mos.	6 Mos.	\$1,309.50	\$141.00	\$1,276.00	\$137.50
36 Mos.	6 Mos.	\$1,466.00	\$156.50	\$1,432.50	\$156.50
42 Mos.	6 Mos.	\$1,642.50	\$176.50	\$1,607.00	\$174.50
48 Mos.	(Maximum)	\$1,841.00	\$198.50	\$1,799.50	\$192.50
<b>Pension Band</b>		<b>123</b>		<b>122</b>	



**CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$712.50		\$669.50	
6 Mos.	6 Mos.	\$811.50	\$99.00	\$767.50	\$98.00
12 Mos.	6 Mos.	\$925.50	\$114.00	\$880.00	\$112.50
18 Mos.	6 Mos.	\$1,056.00	\$130.50	\$1,009.00	\$129.00
24 Mos.	6 Mos.	\$1,203.00	\$147.00	\$1,158.50	\$149.50
30 Mos.	6 Mos.	\$1,373.50	\$170.50	\$1,328.50	\$170.00
36 Mos.	(Maximum)	\$1,563.50	\$190.00	\$1,521.00	\$192.50
<b>Pension Band</b>		<b>116</b>		<b>115</b>	

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$743.00		\$699.50	
6 Mos.	6 Mos.	\$834.00	\$91.00	\$790.00	\$90.50
12 Mos.	6 Mos.	\$934.00	\$100.00	\$889.50	\$99.50
18 Mos.	6 Mos.	\$1,046.50	\$112.50	\$1,001.00	\$111.50
24 Mos.	6 Mos.	\$1,176.00	\$129.50	\$1,131.00	\$130.00
30 Mos.	6 Mos.	\$1,319.00	\$143.00	\$1,271.50	\$140.50
36 Mos.	6 Mos.	\$1,477.50	\$158.50	\$1,433.50	\$162.00
42 Mos.	6 Mos.	\$1,659.00	\$181.50	\$1,615.00	\$181.50
48 Mos.	(Maximum)	\$1,859.50	\$200.50	\$1,819.50	\$204.50
<b>Pension Band</b>		<b>124</b>		<b>123</b>	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,135.00		\$1,105.00	
6 Mos.	6 Mos.	\$1,245.00	\$110.00	\$1,213.00	\$108.00
12 Mos.	6 Mos.	\$1,354.00	\$109.00	\$1,320.50	\$107.50
18 Mos.	6 Mos.	\$1,464.00	\$110.00	\$1,429.50	\$109.00
24 Mos.	6 Mos.	\$1,573.00	\$109.00	\$1,536.00	\$106.50
30 Mos.	6 Mos.	\$1,681.50	\$108.50	\$1,643.50	\$107.50
36 Mos.	(Maximum)	\$1,791.50	\$110.00	\$1,752.50	\$109.00
<b>Pension Band</b>		<b>121</b>		<b>120</b>	