

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 01

EFFECTIVE JUNE 20, 2021

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,
SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$685.00		\$664.00	
6 Mos.	6 Mos.	\$768.00	\$83.00	\$745.00	\$81.00
12 Mos.	6 Mos.	\$860.00	\$92.00	\$836.00	\$91.00
18 Mos.	6 Mos.	\$965.50	\$105.50	\$937.50	\$101.50
24 Mos.	6 Mos.	\$1,081.50	\$116.00	\$1,052.50	\$115.00
30 Mos.	6 Mos.	\$1,211.50	\$130.00	\$1,180.50	\$128.00
36 Mos.	6 Mos.	\$1,358.50	\$147.00	\$1,326.00	\$145.50
42 Mos.	6 Mos.	\$1,521.50	\$163.00	\$1,487.00	\$161.00
48 Mos.	(Maximum)	\$1,705.00	\$183.50	\$1,669.50	\$182.50
Pension Band		121		120	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$678.50		\$652.50	
6 Mos.	6 Mos.	\$756.50	\$78.00	\$731.00	\$78.50
12 Mos.	6 Mos.	\$844.50	\$88.00	\$816.50	\$85.50
18 Mos.	6 Mos.	\$944.00	\$99.50	\$913.00	\$96.50
24 Mos.	6 Mos.	\$1,054.00	\$110.00	\$1,024.00	\$111.00
30 Mos.	6 Mos.	\$1,176.00	\$122.00	\$1,144.50	\$120.50
36 Mos.	6 Mos.	\$1,315.00	\$139.00	\$1,280.00	\$135.50
42 Mos.	6 Mos.	\$1,467.50	\$152.50	\$1,432.50	\$152.50
48 Mos.	(Maximum)	\$1,637.00	\$169.50	\$1,601.50	\$169.00
Pension Band		119		118	

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$677.00		\$652.00	
6 Mos.	6 Mos.	\$755.50	\$78.50	\$730.00	\$78.00
12 Mos.	6 Mos.	\$842.50	\$87.00	\$815.50	\$85.50
18 Mos.	6 Mos.	\$941.50	\$99.00	\$911.00	\$95.50
24 Mos.	6 Mos.	\$1,049.50	\$108.00	\$1,018.00	\$107.00
30 Mos.	6 Mos.	\$1,171.50	\$122.00	\$1,140.50	\$122.50
36 Mos.	6 Mos.	\$1,308.50	\$137.00	\$1,276.00	\$135.50
42 Mos.	6 Mos.	\$1,458.50	\$150.00	\$1,426.00	\$150.00
48 Mos.	(Maximum)	\$1,627.50	\$169.00	\$1,593.50	\$167.50
Pension Band		119		118	

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$684.50		\$655.00	
6 Mos.	6 Mos.	\$773.00	\$88.50	\$740.00	\$85.00
12 Mos.	6 Mos.	\$873.50	\$100.50	\$836.00	\$96.00
18 Mos.	6 Mos.	\$983.50	\$110.00	\$942.00	\$106.00
24 Mos.	6 Mos.	\$1,111.50	\$128.00	\$1,063.00	\$121.00
30 Mos.	6 Mos.	\$1,253.50	\$142.00	\$1,200.50	\$137.50
36 Mos.	(Maximum)	\$1,414.50	\$161.00	\$1,354.50	\$154.00
Pension Band		113		112	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE JUNE 20, 2021

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$680.50		\$655.00	
6 Mos.	6 Mos.	\$772.50	\$92.00	\$746.00	\$91.00
12 Mos.	6 Mos.	\$875.00	\$102.50	\$844.50	\$98.50
18 Mos.	6 Mos.	\$991.00	\$116.00	\$960.00	\$115.50
24 Mos.	6 Mos.	\$1,122.00	\$131.00	\$1,091.00	\$131.00
30 Mos.	6 Mos.	\$1,274.00	\$152.00	\$1,239.00	\$148.00
36 Mos.	(Maximum)	\$1,441.50	\$167.50	\$1,407.00	\$168.00
Pension Band		114		113	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE JUNE 20, 2021

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$681.00		\$659.50	
6 Mos.	6 Mos.	\$769.00	\$88.00	\$746.00	\$86.50
12 Mos.	6 Mos.	\$865.50	\$96.50	\$842.50	\$96.50
18 Mos.	6 Mos.	\$974.00	\$108.50	\$953.50	\$111.00
24 Mos.	6 Mos.	\$1,100.50	\$126.50	\$1,079.00	\$125.50
30 Mos.	6 Mos.	\$1,237.50	\$137.00	\$1,218.50	\$139.50
36 Mos.	(Maximum)	\$1,395.00	\$157.50	\$1,377.50	\$159.00
Pension Band		113		112	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 6A

EFFECTIVE JUNE 20, 2021

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$666.50	
6 Mos.	6 Mos.	\$755.50	\$89.00
12 Mos.	6 Mos.	\$856.00	\$100.50
18 Mos.	6 Mos.	\$969.50	\$113.50
24 Mos.	6 Mos.	\$1,097.00	\$127.50
30 Mos.	6 Mos.	\$1,242.50	\$145.50
36 Mos.	(Maximum)	\$1,407.00	\$164.50
Pension Band		113	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 07

EFFECTIVE JUNE 20, 2021

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,
MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$581.00		\$564.00	
6 Mos.	6 Mos.	\$669.50	\$88.50	\$651.50	\$87.50
12 Mos.	6 Mos.	\$774.50	\$105.00	\$753.50	\$102.00
18 Mos.	6 Mos.	\$895.00	\$120.50	\$868.50	\$115.00
24 Mos.	6 Mos.	\$1,031.00	\$136.00	\$1,005.50	\$137.00
30 Mos.	6 Mos.	\$1,189.00	\$158.00	\$1,161.50	\$156.00
36 Mos.	(Maximum)	\$1,374.00	\$185.00	\$1,341.00	\$179.50
Pension Band		112		111	

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$516.00		\$516.00	
6 Mos.	6 Mos.	\$612.00	\$96.00	\$610.50	\$94.50
12 Mos.	6 Mos.	\$726.50	\$114.50	\$723.00	\$112.50
18 Mos.	6 Mos.	\$864.50	\$138.00	\$857.00	\$134.00
24 Mos.	(Maximum)	\$1,027.00	\$162.50	\$1,014.00	\$157.00
Pension Band		105		105	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 8A

EFFECTIVE JUNE 20, 2021

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$568.50	
6 Mos.	6 Mos.	\$643.00	\$74.50
12 Mos.	6 Mos.	\$728.00	\$85.00
18 Mos.	6 Mos.	\$822.00	\$94.00
Top	(Maximum)	\$930.00	\$108.00
Pension Band		101	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE JUNE 20, 2021

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$480.00		\$478.50	
6 Mos.	6 Mos.	\$597.00	\$117.00	\$590.50	\$112.00
12 Mos.	6 Mos.	\$745.00	\$148.00	\$731.50	\$141.00
18 Mos.	(Maximum)	\$926.00	\$181.00	\$903.50	\$172.00
Pension Band		102		102	

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$593.50		\$551.50	
6 Mos.	6 Mos.	\$665.50	\$72.00	\$623.00	\$71.50
12 Mos.	6 Mos.	\$747.50	\$82.00	\$702.50	\$79.50
18 Mos.	6 Mos.	\$839.00	\$91.50	\$796.50	\$94.00
24 Mos.	6 Mos.	\$943.00	\$104.00	\$898.50	\$102.00
30 Mos.	6 Mos.	\$1,059.00	\$116.00	\$1,016.50	\$118.00
36 Mos.	(Maximum)	\$1,189.00	\$130.00	\$1,148.00	\$131.50
Pension Band		108		107	

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$593.50		\$551.50	
6 Mos.	6 Mos.	\$635.50	\$42.00	\$593.50	\$42.00
12 Mos.	6 Mos.	\$681.00	\$45.50	\$638.00	\$44.50
18 Mos.	6 Mos.	\$731.50	\$50.50	\$687.50	\$49.50
24 Mos.	6 Mos.	\$782.00	\$50.50	\$740.00	\$52.50
30 Mos.	6 Mos.	\$839.00	\$57.00	\$796.50	\$56.50
36 Mos.	6 Mos.	\$900.50	\$61.50	\$856.50	\$60.00
42 Mos.	6 Mos.	\$966.00	\$65.50	\$921.50	\$65.00
48 Mos.	6 Mos.	\$1,034.00	\$68.00	\$991.50	\$70.00
54 Mos.	6 Mos.	\$1,110.50	\$76.50	\$1,067.00	\$75.50
60 Mos.	(Maximum)	\$1,189.00	\$78.50	\$1,148.00	\$81.00
Pension Band		108		107	

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$675.50		\$635.50	
6 Mos.	6 Mos.	\$766.00	\$90.50	\$725.00	\$89.50
12 Mos.	6 Mos.	\$869.50	\$103.50	\$830.50	\$105.50
18 Mos.	6 Mos.	\$987.50	\$118.00	\$946.00	\$115.50
24 Mos.	6 Mos.	\$1,121.00	\$133.50	\$1,080.00	\$134.00
30 Mos.	6 Mos.	\$1,272.00	\$151.00	\$1,232.00	\$152.00
36 Mos.	(Maximum)	\$1,442.00	\$170.00	\$1,405.00	\$173.00
Pension Band		114		113	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 11A

EFFECTIVE JUNE 20, 2021

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$649.00		\$611.00	
6 Mos.	6 Mos.	\$735.50	\$86.50	\$696.50	\$85.50
12 Mos.	6 Mos.	\$837.00	\$101.50	\$796.50	\$100.00
18 Mos.	6 Mos.	\$949.00	\$112.00	\$908.50	\$112.00
24 Mos.	6 Mos.	\$1,079.00	\$130.00	\$1,036.50	\$128.00
30 Mos.	6 Mos.	\$1,222.50	\$143.50	\$1,183.50	\$147.00
36 Mos.	(Maximum)	\$1,388.00	\$165.50	\$1,351.50	\$168.00
Pension Band		112		111	

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$696.00		\$665.00	
6 Mos.	6 Mos.	\$778.50	\$82.50	\$747.00	\$82.00
12 Mos.	6 Mos.	\$870.50	\$92.00	\$838.50	\$91.50
18 Mos.	6 Mos.	\$973.00	\$102.50	\$942.00	\$103.50
24 Mos.	6 Mos.	\$1,089.00	\$116.00	\$1,057.50	\$115.50
30 Mos.	6 Mos.	\$1,220.00	\$131.00	\$1,187.50	\$130.00
36 Mos.	6 Mos.	\$1,362.00	\$142.00	\$1,333.00	\$145.50
42 Mos.	6 Mos.	\$1,524.00	\$162.00	\$1,498.00	\$165.00
48 Mos.	(Maximum)	\$1,705.00	\$181.00	\$1,682.00	\$184.00
Pension Band		121		120	

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$680.00		\$658.00	
6 Mos.	6 Mos.	\$756.50	\$76.50	\$733.50	\$75.50
12 Mos.	6 Mos.	\$842.50	\$86.00	\$819.00	\$85.50
18 Mos.	6 Mos.	\$940.50	\$98.00	\$913.00	\$94.00
24 Mos.	6 Mos.	\$1,047.00	\$106.50	\$1,018.00	\$105.00
30 Mos.	6 Mos.	\$1,165.50	\$118.50	\$1,138.00	\$120.00
36 Mos.	6 Mos.	\$1,297.00	\$131.50	\$1,269.50	\$131.50
42 Mos.	6 Mos.	\$1,444.00	\$147.00	\$1,416.00	\$146.50
48 Mos.	6 Mos.	\$1,610.00	\$166.00	\$1,581.50	\$165.50
54 Mos.	(Maximum)	\$1,791.50	\$181.50	\$1,763.50	\$182.00
Pension Band		123		122	

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$706.50		\$662.00	
6 Mos.	6 Mos.	\$782.50	\$76.00	\$738.50	\$76.50
12 Mos.	6 Mos.	\$873.50	\$91.00	\$824.00	\$85.50
18 Mos.	6 Mos.	\$969.00	\$95.50	\$924.00	\$100.00
24 Mos.	6 Mos.	\$1,076.50	\$107.50	\$1,031.00	\$107.00
30 Mos.	6 Mos.	\$1,197.00	\$120.50	\$1,151.50	\$120.50
36 Mos.	6 Mos.	\$1,328.00	\$131.00	\$1,285.50	\$134.00
42 Mos.	6 Mos.	\$1,476.50	\$148.50	\$1,437.50	\$152.00
48 Mos.	6 Mos.	\$1,640.50	\$164.00	\$1,606.00	\$168.50
54 Mos.	(Maximum)	\$1,822.50	\$182.00	\$1,797.00	\$191.00
Pension Band		124		123	

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$565.00		\$543.50	
6 Mos.	6 Mos.	\$629.50	\$64.50	\$606.00	\$62.50
12 Mos.	6 Mos.	\$701.00	\$71.50	\$674.50	\$68.50
18 Mos.	6 Mos.	\$781.00	\$80.00	\$752.50	\$78.00
24 Mos.	6 Mos.	\$869.50	\$88.50	\$838.00	\$85.50
30 Mos.	6 Mos.	\$970.50	\$101.00	\$933.50	\$95.50
36 Mos.	(Maximum)	\$1,081.00	\$110.50	\$1,039.50	\$106.00
Pension Band		105		104	

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$582.50		\$544.50	
6 Mos.	6 Mos.	\$655.00	\$72.50	\$615.50	\$71.00
12 Mos.	6 Mos.	\$735.50	\$80.50	\$696.00	\$80.50
18 Mos.	6 Mos.	\$830.50	\$95.00	\$788.00	\$92.00
24 Mos.	6 Mos.	\$929.00	\$98.50	\$890.00	\$102.00
30 Mos.	6 Mos.	\$1,047.00	\$118.00	\$1,006.50	\$116.50
36 Mos.	(Maximum)	\$1,175.50	\$128.50	\$1,138.00	\$131.50
Pension Band		107		106	

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$589.00		\$551.50	
6 Mos.	6 Mos.	\$668.00	\$79.00	\$626.50	\$75.00
12 Mos.	6 Mos.	\$755.50	\$87.50	\$711.50	\$85.00
18 Mos.	6 Mos.	\$854.50	\$99.00	\$807.50	\$96.00
24 Mos.	6 Mos.	\$966.00	\$111.50	\$917.50	\$110.00
30 Mos.	6 Mos.	\$1,091.00	\$125.00	\$1,038.50	\$121.00
36 Mos.	(Maximum)	\$1,235.00	\$144.00	\$1,180.00	\$141.50
Pension Band		109		107	

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$603.50		\$560.50	
6 Mos.	6 Mos.	\$683.00	\$79.50	\$638.00	\$77.50
12 Mos.	6 Mos.	\$776.00	\$93.00	\$730.00	\$92.00
18 Mos.	6 Mos.	\$878.00	\$102.00	\$834.00	\$104.00
24 Mos.	6 Mos.	\$996.50	\$118.50	\$951.50	\$117.50
30 Mos.	6 Mos.	\$1,131.00	\$134.50	\$1,086.00	\$134.50
36 Mos.	(Maximum)	\$1,283.00	\$152.00	\$1,241.00	\$155.00
Pension Band		110		109	

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$533.50		\$516.50	
6 Mos.	6 Mos.	\$593.50	\$60.00	\$574.00	\$57.50
12 Mos.	6 Mos.	\$660.00	\$66.50	\$639.50	\$65.50
18 Mos.	6 Mos.	\$734.00	\$74.00	\$712.00	\$72.50
24 Mos.	6 Mos.	\$818.00	\$84.00	\$792.00	\$80.00
30 Mos.	6 Mos.	\$911.50	\$93.50	\$881.00	\$89.00
36 Mos.	(Maximum)	\$1,016.00	\$104.50	\$979.50	\$98.50
Pension Band		103		102	

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$559.00		\$529.50	
6 Mos.	6 Mos.	\$628.50	\$69.50	\$597.00	\$67.50
12 Mos.	6 Mos.	\$708.50	\$80.00	\$674.50	\$77.50
18 Mos.	6 Mos.	\$797.50	\$89.00	\$760.00	\$85.50
24 Mos.	6 Mos.	\$897.00	\$99.50	\$859.00	\$99.00
30 Mos.	6 Mos.	\$1,010.00	\$113.00	\$969.00	\$110.00
36 Mos.	(Maximum)	\$1,137.00	\$127.00	\$1,091.50	\$122.50
Pension Band		106		105	

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$571.50		\$540.00	
6 Mos.	6 Mos.	\$646.00	\$74.50	\$612.00	\$72.00
12 Mos.	6 Mos.	\$731.00	\$85.00	\$694.00	\$82.00
18 Mos.	6 Mos.	\$823.50	\$92.50	\$784.50	\$90.50
24 Mos.	6 Mos.	\$932.00	\$108.50	\$889.00	\$104.50
30 Mos.	6 Mos.	\$1,054.00	\$122.00	\$1,007.50	\$118.50
36 Mos.	(Maximum)	\$1,193.00	\$139.00	\$1,141.00	\$133.50
Pension Band		108		106	

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$631.00		\$588.50	
6 Mos.	6 Mos.	\$703.00	\$72.00	\$664.00	\$75.50
12 Mos.	6 Mos.	\$789.50	\$86.50	\$747.00	\$83.00
18 Mos.	6 Mos.	\$882.50	\$93.00	\$839.50	\$92.50
24 Mos.	6 Mos.	\$987.50	\$105.00	\$946.00	\$106.50
30 Mos.	6 Mos.	\$1,104.00	\$116.50	\$1,064.00	\$118.00
36 Mos.	(Maximum)	\$1,235.50	\$131.50	\$1,198.50	\$134.50
Pension Band		109		108	

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$912.50		\$486.00	
6 Mos.	6 Mos.	\$912.50	\$0.00	\$662.00	\$176.00
12 Mos.	(Maximum)			\$901.50	\$239.50
Pension Band		102		102	

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$533.50		\$512.00	
6 Mos.	6 Mos.	\$601.00	\$67.50	\$580.00	\$68.00
12 Mos.	6 Mos.	\$675.50	\$74.50	\$654.50	\$74.50
18 Mos.	6 Mos.	\$760.50	\$85.00	\$740.00	\$85.50
24 Mos.	6 Mos.	\$858.50	\$98.00	\$837.00	\$97.00
30 Mos.	(Maximum)	\$968.50	\$110.00	\$945.00	\$108.00
Pension Band		102		101	

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$579.50		\$540.00	
6 Mos.	6 Mos.	\$647.00	\$67.50	\$608.50	\$68.50
12 Mos.	6 Mos.	\$724.00	\$77.00	\$685.00	\$76.50
18 Mos.	6 Mos.	\$811.50	\$87.50	\$770.50	\$85.50
24 Mos.	6 Mos.	\$907.00	\$95.50	\$866.00	\$95.50
30 Mos.	6 Mos.	\$1,016.00	\$109.00	\$974.00	\$108.00
36 Mos.	(Maximum)	\$1,137.00	\$121.00	\$1,097.00	\$123.00
Pension Band		106		105	

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$583.50		\$545.00	
6 Mos.	6 Mos.	\$659.50	\$76.00	\$616.00	\$71.00
12 Mos.	6 Mos.	\$743.50	\$84.00	\$697.00	\$81.00
18 Mos.	6 Mos.	\$836.00	\$92.50	\$789.50	\$92.50
24 Mos.	6 Mos.	\$941.50	\$105.50	\$892.50	\$103.00
30 Mos.	6 Mos.	\$1,059.00	\$117.50	\$1,009.00	\$116.50
36 Mos.	(Maximum)	\$1,194.50	\$135.50	\$1,141.00	\$132.00
Pension Band		108		106	

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$597.00		\$555.00	
6 Mos.	6 Mos.	\$674.50	\$77.50	\$631.00	\$76.00
12 Mos.	6 Mos.	\$761.50	\$87.00	\$717.50	\$86.50
18 Mos.	6 Mos.	\$861.00	\$99.50	\$815.50	\$98.00
24 Mos.	6 Mos.	\$972.00	\$111.00	\$927.00	\$111.50
30 Mos.	6 Mos.	\$1,099.00	\$127.00	\$1,055.00	\$128.00
36 Mos.	(Maximum)	\$1,241.00	\$142.00	\$1,200.50	\$145.50
Pension Band		109		108	

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$720.50		\$698.00	
6 Mos.	6 Mos.	\$808.00	\$87.50	\$784.00	\$86.00
12 Mos.	6 Mos.	\$905.00	\$97.00	\$880.00	\$96.00
18 Mos.	6 Mos.	\$1,013.50	\$108.50	\$987.50	\$107.50
24 Mos.	6 Mos.	\$1,137.00	\$123.50	\$1,108.00	\$120.50
30 Mos.	6 Mos.	\$1,274.50	\$137.50	\$1,242.00	\$134.00
36 Mos.	6 Mos.	\$1,427.00	\$152.50	\$1,394.00	\$152.00
42 Mos.	6 Mos.	\$1,598.50	\$171.50	\$1,564.00	\$170.00
48 Mos.	(Maximum)	\$1,791.50	\$193.00	\$1,751.50	\$187.50
Pension Band		123		122	

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$693.50		\$651.50	
6 Mos.	6 Mos.	\$790.00	\$96.50	\$747.00	\$95.50
12 Mos.	6 Mos.	\$900.50	\$110.50	\$856.50	\$109.50
18 Mos.	6 Mos.	\$1,027.50	\$127.00	\$982.00	\$125.50
24 Mos.	6 Mos.	\$1,171.00	\$143.50	\$1,127.50	\$145.50
30 Mos.	6 Mos.	\$1,336.50	\$165.50	\$1,293.00	\$165.50
36 Mos.	(Maximum)	\$1,521.50	\$185.00	\$1,480.50	\$187.50
Pension Band		116		115	

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$723.00		\$681.00	
6 Mos.	6 Mos.	\$811.50	\$88.50	\$769.00	\$88.00
12 Mos.	6 Mos.	\$909.00	\$97.50	\$865.50	\$96.50
18 Mos.	6 Mos.	\$1,018.50	\$109.50	\$974.00	\$108.50
24 Mos.	6 Mos.	\$1,144.50	\$126.00	\$1,100.50	\$126.50
30 Mos.	6 Mos.	\$1,283.50	\$139.00	\$1,237.50	\$137.00
36 Mos.	6 Mos.	\$1,438.00	\$154.50	\$1,395.00	\$157.50
42 Mos.	6 Mos.	\$1,614.50	\$176.50	\$1,572.00	\$177.00
48 Mos.	(Maximum)	\$1,809.50	\$195.00	\$1,771.00	\$199.00
Pension Band		124		123	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,104.50		\$1,075.50	
6 Mos.	6 Mos.	\$1,211.50	\$107.00	\$1,180.50	\$105.00
12 Mos.	6 Mos.	\$1,318.00	\$106.50	\$1,285.00	\$104.50
18 Mos.	6 Mos.	\$1,425.00	\$107.00	\$1,391.00	\$106.00
24 Mos.	6 Mos.	\$1,531.00	\$106.00	\$1,495.00	\$104.00
30 Mos.	6 Mos.	\$1,636.50	\$105.50	\$1,599.50	\$104.50
36 Mos.	(Maximum)	\$1,743.50	\$107.00	\$1,705.50	\$106.00
Pension Band		121		120	