

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 01

EFFECTIVE AUGUST 03, 2014

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
 MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
 METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,
 SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$588.00		\$570.00	
6 Mos.	6 Mos.	\$658.50	\$70.50	\$639.50	\$69.50
12 Mos.	6 Mos.	\$738.00	\$79.50	\$717.00	\$77.50
18 Mos.	6 Mos.	\$828.00	\$90.00	\$804.50	\$87.50
24 Mos.	6 Mos.	\$928.00	\$100.00	\$903.00	\$98.50
30 Mos.	6 Mos.	\$1,039.50	\$111.50	\$1,013.00	\$110.00
36 Mos.	6 Mos.	\$1,165.50	\$126.00	\$1,137.50	\$124.50
42 Mos.	6 Mos.	\$1,306.00	\$140.50	\$1,275.50	\$138.00
48 Mos. (Maximum)		\$1,463.50	\$157.50	\$1,432.50	\$157.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 02

EFFECTIVE AUGUST 03, 2014

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$582.00		\$559.50	
6 Mos.	6 Mos.	\$649.50	\$67.50	\$627.00	\$67.50
12 Mos.	6 Mos.	\$725.00	\$75.50	\$700.50	\$73.50
18 Mos.	6 Mos.	\$809.50	\$84.50	\$784.00	\$83.50
24 Mos.	6 Mos.	\$904.50	\$95.00	\$878.50	\$94.50
30 Mos.	6 Mos.	\$1,009.00	\$104.50	\$982.00	\$103.50
36 Mos.	6 Mos.	\$1,128.00	\$119.00	\$1,098.50	\$116.50
42 Mos.	6 Mos.	\$1,259.00	\$131.00	\$1,229.00	\$130.50
48 Mos. (Maximum)		\$1,405.00	\$146.00	\$1,374.50	\$145.50
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 03

EFFECTIVE AUGUST 03, 2014

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$581.00		\$559.00	
6 Mos.	6 Mos.	\$648.50	\$67.50	\$626.00	\$67.00
12 Mos.	6 Mos.	\$723.50	\$75.00	\$699.50	\$73.50
18 Mos.	6 Mos.	\$807.50	\$84.00	\$782.50	\$83.00
24 Mos.	6 Mos.	\$900.50	\$93.00	\$874.00	\$91.50
30 Mos.	6 Mos.	\$1,005.50	\$105.00	\$978.50	\$104.50
36 Mos.	6 Mos.	\$1,123.00	\$117.50	\$1,095.00	\$116.50
42 Mos.	6 Mos.	\$1,252.00	\$129.00	\$1,223.50	\$128.50
48 Mos. (Maximum)		\$1,396.50	\$144.50	\$1,367.50	\$144.00
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 04

EFFECTIVE AUGUST 03, 2014

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$587.50		\$562.00	
6 Mos.	6 Mos.	\$663.00	\$75.50	\$635.00	\$73.00
12 Mos.	6 Mos.	\$748.50	\$85.50	\$717.00	\$82.00
18 Mos.	6 Mos.	\$843.50	\$95.00	\$808.00	\$91.00
24 Mos.	6 Mos.	\$954.00	\$110.50	\$912.00	\$104.00
30 Mos.	6 Mos.	\$1,075.50	\$121.50	\$1,030.00	\$118.00
36 Mos. (Maximum)		\$1,213.50	\$138.00	\$1,162.50	\$132.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE AUGUST 03, 2014

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$584.00		\$562.00	
6 Mos.	6 Mos.	\$662.50	\$78.50	\$640.00	\$78.00
12 Mos.	6 Mos.	\$750.00	\$87.50	\$725.00	\$85.00
18 Mos.	6 Mos.	\$850.50	\$100.50	\$824.00	\$99.00
24 Mos.	6 Mos.	\$962.50	\$112.00	\$936.50	\$112.50
30 Mos.	6 Mos.	\$1,093.00	\$130.50	\$1,063.00	\$126.50
36 Mos. (Maximum)		\$1,237.00	\$144.00	\$1,207.50	\$144.50
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE AUGUST 03, 2014

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$584.50		\$566.00	
6 Mos.	6 Mos.	\$659.00	\$74.50	\$640.00	\$74.00
12 Mos.	6 Mos.	\$743.00	\$84.00	\$723.50	\$83.50
18 Mos.	6 Mos.	\$836.00	\$93.00	\$818.50	\$95.00
24 Mos.	6 Mos.	\$944.00	\$108.00	\$925.50	\$107.00
30 Mos.	6 Mos.	\$1,062.00	\$118.00	\$1,045.50	\$120.00
36 Mos. (Maximum)		\$1,197.00	\$135.00	\$1,182.00	\$136.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 6A

EFFECTIVE AUGUST 03, 2014

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$572.00	
6 Mos.	6 Mos.	\$648.50	\$76.50
12 Mos.	6 Mos.	\$734.00	\$85.50
18 Mos.	6 Mos.	\$832.00	\$98.00
24 Mos.	6 Mos.	\$941.50	\$109.50
30 Mos.	6 Mos.	\$1,066.00	\$124.50
36 Mos. (Maximum)		\$1,207.50	\$141.50
PENSION BAND		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 07

EFFECTIVE AUGUST 03, 2014

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
FIBER CUSTOMER SUPPORT ANALYST-HSI, FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,
NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$498.50		\$483.50	
6 Mos.	6 Mos.	\$574.50	\$76.00	\$558.50	\$75.00
12 Mos.	6 Mos.	\$664.50	\$90.00	\$646.50	\$88.00
18 Mos.	6 Mos.	\$767.00	\$102.50	\$746.00	\$99.50
24 Mos.	6 Mos.	\$884.50	\$117.50	\$862.50	\$116.50
30 Mos.	6 Mos.	\$1,020.00	\$135.50	\$996.50	\$134.00
36 Mos. (Maximum)		\$1,179.00	\$159.00	\$1,151.00	\$154.50
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 08

EFFECTIVE AUGUST 03, 2014

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$442.50		\$442.50	
6 Mos.	6 Mos.	\$525.00	\$82.50	\$524.00	\$81.50
12 Mos.	6 Mos.	\$623.50	\$98.50	\$620.50	\$96.50
18 Mos.	6 Mos.	\$742.00	\$118.50	\$735.00	\$114.50
24 Mos. (Maximum)		\$881.00	\$139.00	\$870.50	\$135.50
PENSION BAND		105		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 8A

EFFECTIVE AUGUST 03, 2014

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$488.00	
6 Mos.	6 Mos.	\$552.00	\$64.00
12 Mos.	6 Mos.	\$624.50	\$72.50
18 Mos.	6 Mos.	\$706.00	\$81.50
Top (Maximum)		\$798.50	\$92.50
PENSION BAND		101	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE AUGUST 03, 2014

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$412.00		\$410.50	
6 Mos.	6 Mos.	\$512.50	\$100.50	\$507.00	\$96.50
12 Mos.	6 Mos.	\$639.50	\$127.00	\$627.50	\$120.50
18 Mos. (Maximum)		\$794.50	\$155.00	\$775.00	\$147.50
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 10

EFFECTIVE AUGUST 03, 2014

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$509.00		\$473.50	
6 Mos.	6 Mos.	\$571.50	\$62.50	\$534.50	\$61.00
12 Mos.	6 Mos.	\$641.50	\$70.00	\$603.00	\$68.50
18 Mos.	6 Mos.	\$720.00	\$78.50	\$683.50	\$80.50
24 Mos.	6 Mos.	\$808.50	\$88.50	\$770.50	\$87.00
30 Mos.	6 Mos.	\$908.50	\$100.00	\$872.50	\$102.00
36 Mos. (Maximum)		\$1,020.00	\$111.50	\$985.00	\$112.50
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 10A

EFFECTIVE AUGUST 03, 2014

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$509.00		\$473.50	
6 Mos.	6 Mos.	\$545.00	\$36.00	\$509.00	\$35.50
12 Mos.	6 Mos.	\$584.50	\$39.50	\$547.50	\$38.50
18 Mos.	6 Mos.	\$627.50	\$43.00	\$590.00	\$42.50
24 Mos.	6 Mos.	\$671.50	\$44.00	\$635.00	\$45.00
30 Mos.	6 Mos.	\$720.00	\$48.50	\$683.50	\$48.50
36 Mos.	6 Mos.	\$772.50	\$52.50	\$734.50	\$51.00
42 Mos.	6 Mos.	\$828.50	\$56.00	\$790.50	\$56.00
48 Mos.	6 Mos.	\$887.50	\$59.00	\$851.00	\$60.50
54 Mos.	6 Mos.	\$953.00	\$65.50	\$915.50	\$64.50
60 Mos. (Maximum)		\$1,020.00	\$67.00	\$985.00	\$69.50
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 11

EFFECTIVE AUGUST 03, 2014

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$579.50		\$545.00	
6 Mos.	6 Mos.	\$657.50	\$78.00	\$622.00	\$77.00
12 Mos.	6 Mos.	\$747.00	\$89.50	\$711.50	\$89.50
18 Mos.	6 Mos.	\$847.00	\$100.00	\$811.50	\$100.00
24 Mos.	6 Mos.	\$961.50	\$114.50	\$926.50	\$115.00
30 Mos.	6 Mos.	\$1,091.50	\$130.00	\$1,057.50	\$131.00
36 Mos. (Maximum)		\$1,237.50	\$146.00	\$1,205.50	\$148.00
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 11A

EFFECTIVE AUGUST 03, 2014

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$557.00		\$524.50	
6 Mos.	6 Mos.	\$631.00	\$74.00	\$597.50	\$73.00
12 Mos.	6 Mos.	\$718.00	\$87.00	\$683.50	\$86.00
18 Mos.	6 Mos.	\$814.50	\$96.50	\$780.00	\$96.50
24 Mos.	6 Mos.	\$925.50	\$111.00	\$889.50	\$109.50
30 Mos.	6 Mos.	\$1,049.00	\$123.50	\$1,015.50	\$126.00
36 Mos. (Maximum)		\$1,191.50	\$142.50	\$1,159.50	\$144.00
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 12

EFFECTIVE AUGUST 03, 2014

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$597.00		\$571.00	
6 Mos.	6 Mos.	\$668.50	\$71.50	\$641.00	\$70.00
12 Mos.	6 Mos.	\$747.50	\$79.00	\$719.50	\$78.50
18 Mos.	6 Mos.	\$835.50	\$88.00	\$808.00	\$88.50
24 Mos.	6 Mos.	\$934.50	\$99.00	\$907.50	\$99.50
30 Mos.	6 Mos.	\$1,046.50	\$112.00	\$1,019.00	\$111.50
36 Mos.	6 Mos.	\$1,169.00	\$122.50	\$1,144.00	\$125.00
42 Mos.	6 Mos.	\$1,308.00	\$139.00	\$1,285.50	\$141.50
48 Mos. (Maximum)		\$1,463.50	\$155.50	\$1,443.50	\$158.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 13

EFFECTIVE AUGUST 03, 2014

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$583.50		\$564.50	
6 Mos.	6 Mos.	\$649.50	\$66.00	\$629.50	\$65.00
12 Mos.	6 Mos.	\$723.50	\$74.00	\$703.00	\$73.50
18 Mos.	6 Mos.	\$806.50	\$83.00	\$784.00	\$81.00
24 Mos.	6 Mos.	\$898.50	\$92.00	\$874.00	\$90.00
30 Mos.	6 Mos.	\$1,000.00	\$101.50	\$976.00	\$102.00
36 Mos.	6 Mos.	\$1,113.00	\$113.00	\$1,089.50	\$113.50
42 Mos.	6 Mos.	\$1,239.50	\$126.50	\$1,215.00	\$125.50
48 Mos.	6 Mos.	\$1,381.00	\$141.50	\$1,357.50	\$142.50
54 Mos. (Maximum)		\$1,538.00	\$157.00	\$1,513.00	\$155.50
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 14

EFFECTIVE AUGUST 03, 2014

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$606.50		\$568.00	
6 Mos.	6 Mos.	\$672.00	\$65.50	\$634.00	\$66.00
12 Mos.	6 Mos.	\$748.50	\$76.50	\$708.00	\$74.00
18 Mos.	6 Mos.	\$831.50	\$83.00	\$792.50	\$84.50
24 Mos.	6 Mos.	\$923.50	\$92.00	\$884.50	\$92.00
30 Mos.	6 Mos.	\$1,027.00	\$103.50	\$988.50	\$104.00
36 Mos.	6 Mos.	\$1,139.50	\$112.50	\$1,103.00	\$114.50
42 Mos.	6 Mos.	\$1,267.00	\$127.50	\$1,233.50	\$130.50
48 Mos.	6 Mos.	\$1,408.00	\$141.00	\$1,378.00	\$144.50
54 Mos. (Maximum)		\$1,563.00	\$155.00	\$1,542.00	\$164.00
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 15

EFFECTIVE AUGUST 03, 2014

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$484.50		\$466.00	
6 Mos.	6 Mos.	\$540.00	\$55.50	\$520.00	\$54.00
12 Mos.	6 Mos.	\$601.50	\$61.50	\$578.50	\$58.50
18 Mos.	6 Mos.	\$670.50	\$69.00	\$645.50	\$67.00
24 Mos.	6 Mos.	\$747.00	\$76.50	\$719.00	\$73.50
30 Mos.	6 Mos.	\$833.00	\$86.00	\$801.50	\$82.50
36 Mos. (Maximum)		\$927.50	\$94.50	\$892.00	\$90.50
PENSION BAND		105		104	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 16

EFFECTIVE AUGUST 03, 2014

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$500.00		\$467.00	
6 Mos.	6 Mos.	\$562.00	\$62.00	\$528.00	\$61.00
12 Mos.	6 Mos.	\$631.00	\$69.00	\$597.00	\$69.00
18 Mos.	6 Mos.	\$711.50	\$80.50	\$675.50	\$78.50
24 Mos.	6 Mos.	\$797.50	\$86.00	\$764.50	\$89.00
30 Mos.	6 Mos.	\$898.50	\$101.00	\$863.50	\$99.00
36 Mos. (Maximum)		\$1,008.50	\$110.00	\$976.00	\$112.50
PENSION BAND		107		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 17

EFFECTIVE AUGUST 03, 2014

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$505.50		\$473.50	
6 Mos.	6 Mos.	\$573.00	\$67.50	\$537.50	\$64.00
12 Mos.	6 Mos.	\$648.50	\$75.50	\$610.50	\$73.00
18 Mos.	6 Mos.	\$732.50	\$84.00	\$692.50	\$82.00
24 Mos.	6 Mos.	\$828.50	\$96.00	\$786.50	\$94.00
30 Mos.	6 Mos.	\$936.50	\$108.00	\$891.50	\$105.00
36 Mos. (Maximum)		\$1,059.50	\$123.00	\$1,012.50	\$121.00
PENSION BAND		109		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 18

EFFECTIVE AUGUST 03, 2014

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$518.00		\$481.00	
6 Mos.	6 Mos.	\$586.00	\$68.00	\$547.50	\$66.50
12 Mos.	6 Mos.	\$666.00	\$80.00	\$626.00	\$78.50
18 Mos.	6 Mos.	\$753.00	\$87.00	\$715.00	\$89.00
24 Mos.	6 Mos.	\$855.50	\$102.50	\$817.00	\$102.00
30 Mos.	6 Mos.	\$970.50	\$115.00	\$932.00	\$115.00
36 Mos. (Maximum)		\$1,100.50	\$130.00	\$1,064.50	\$132.50
PENSION BAND		110		109	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 19

EFFECTIVE AUGUST 03, 2014

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$458.00		\$443.00	
6 Mos.	6 Mos.	\$509.00	\$51.00	\$492.50	\$49.50
12 Mos.	6 Mos.	\$566.50	\$57.50	\$549.00	\$56.50
18 Mos.	6 Mos.	\$630.00	\$63.50	\$611.00	\$62.00
24 Mos.	6 Mos.	\$702.00	\$72.00	\$679.00	\$68.00
30 Mos.	6 Mos.	\$783.00	\$81.00	\$756.00	\$77.00
36 Mos. (Maximum)		\$872.00	\$89.00	\$841.00	\$85.00
PENSION BAND		103		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 20

EFFECTIVE AUGUST 03, 2014

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$479.50		\$454.50	
6 Mos.	6 Mos.	\$539.50	\$60.00	\$512.50	\$58.00
12 Mos.	6 Mos.	\$608.00	\$68.50	\$578.50	\$66.00
18 Mos.	6 Mos.	\$684.50	\$76.50	\$652.50	\$74.00
24 Mos.	6 Mos.	\$769.00	\$84.50	\$737.00	\$84.50
30 Mos.	6 Mos.	\$866.50	\$97.50	\$831.50	\$94.50
36 Mos. (Maximum)		\$975.50	\$109.00	\$937.00	\$105.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 21

EFFECTIVE AUGUST 03, 2014

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$490.50		\$463.50	
6 Mos.	6 Mos.	\$554.00	\$63.50	\$525.00	\$61.50
12 Mos.	6 Mos.	\$627.00	\$73.00	\$595.50	\$70.50
18 Mos.	6 Mos.	\$707.50	\$80.50	\$673.50	\$78.00
24 Mos.	6 Mos.	\$800.50	\$93.00	\$763.50	\$90.00
30 Mos.	6 Mos.	\$904.50	\$104.00	\$864.00	\$100.50
36 Mos. (Maximum)		\$1,024.00	\$119.50	\$979.00	\$115.00
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 22

EFFECTIVE AUGUST 03, 2014

SENIOR TRAFFIC OFFICE CLERK,
SERVICE ASSISTANT, SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$541.50		\$505.00	
6 Mos.	6 Mos.	\$603.50	\$62.00	\$570.00	\$65.00
12 Mos.	6 Mos.	\$676.50	\$73.00	\$641.00	\$71.00
18 Mos.	6 Mos.	\$757.50	\$81.00	\$720.50	\$79.50
24 Mos.	6 Mos.	\$847.00	\$89.50	\$811.50	\$91.00
30 Mos.	6 Mos.	\$947.00	\$100.00	\$913.00	\$101.50
36 Mos. (Maximum)		\$1,060.00	\$113.00	\$1,028.50	\$115.50
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 23

EFFECTIVE AUGUST 03, 2014

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$783.50		\$417.00	
6 Mos.	6 Mos.	\$783.50	0.00	\$568.00	\$151.00
12 Mos. (Maximum)				\$773.50	\$205.50
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 24

EFFECTIVE AUGUST 03, 2014

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$458.00		\$439.50	
6 Mos.	6 Mos.	\$515.50	\$57.50	\$497.50	\$58.00
12 Mos.	6 Mos.	\$579.50	\$64.00	\$561.50	\$64.00
18 Mos.	6 Mos.	\$653.00	\$73.50	\$635.00	\$73.50
24 Mos.	6 Mos.	\$736.50	\$83.50	\$718.00	\$83.00
30 Mos. (Maximum)		\$831.00	\$94.50	\$810.50	\$92.50
PENSION BAND		102		101	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 25

EFFECTIVE AUGUST 03, 2014

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$497.00		\$463.50	
6 Mos.	6 Mos.	\$555.00	\$58.00	\$522.00	\$58.50
12 Mos.	6 Mos.	\$621.50	\$66.50	\$588.00	\$66.00
18 Mos.	6 Mos.	\$695.50	\$74.00	\$660.50	\$72.50
24 Mos.	6 Mos.	\$778.50	\$83.00	\$743.50	\$83.00
30 Mos.	6 Mos.	\$872.00	\$93.50	\$836.00	\$92.50
36 Mos. (Maximum)		\$975.50	\$103.50	\$941.50	\$105.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 26

EFFECTIVE AUGUST 03, 2014

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$501.00		\$467.50	
6 Mos.	6 Mos.	\$566.00	\$65.00	\$528.50	\$61.00
12 Mos.	6 Mos.	\$638.00	\$72.00	\$598.00	\$69.50
18 Mos.	6 Mos.	\$717.00	\$79.00	\$676.50	\$78.50
24 Mos.	6 Mos.	\$807.50	\$90.50	\$766.50	\$90.00
30 Mos.	6 Mos.	\$908.50	\$101.00	\$865.50	\$99.00
36 Mos. (Maximum)		\$1,025.00	\$116.50	\$979.00	\$113.50
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 27

EFFECTIVE AUGUST 03, 2014

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$512.50		\$476.00	
6 Mos.	6 Mos.	\$578.50	\$66.00	\$541.50	\$65.50
12 Mos.	6 Mos.	\$653.50	\$75.00	\$615.50	\$74.00
18 Mos.	6 Mos.	\$739.00	\$85.50	\$699.50	\$84.00
24 Mos.	6 Mos.	\$834.50	\$95.50	\$795.50	\$96.00
30 Mos.	6 Mos.	\$942.50	\$108.00	\$905.50	\$110.00
36 Mos. (Maximum)		\$1,064.50	\$122.00	\$1,030.00	\$124.50
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 28

EFFECTIVE AUGUST 03, 2014

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$618.50		\$599.00	
6 Mos.	6 Mos.	\$693.00	\$74.50	\$673.00	\$74.00
12 Mos.	6 Mos.	\$776.50	\$83.50	\$755.00	\$82.00
18 Mos.	6 Mos.	\$870.00	\$93.50	\$847.00	\$92.00
24 Mos.	6 Mos.	\$975.50	\$105.50	\$951.00	\$104.00
30 Mos.	6 Mos.	\$1,093.50	\$118.00	\$1,065.50	\$114.50
36 Mos.	6 Mos.	\$1,224.50	\$131.00	\$1,196.00	\$130.50
42 Mos.	6 Mos.	\$1,372.00	\$147.50	\$1,342.00	\$146.00
48 Mos. (Maximum)		\$1,538.00	\$166.00	\$1,504.00	\$162.00
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 29

EFFECTIVE AUGUST 03, 2014

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$595.00		\$558.50	
6 Mos.	6 Mos.	\$677.00	\$82.00	\$641.00	\$82.50
12 Mos.	6 Mos.	\$772.50	\$95.50	\$734.50	\$93.50
18 Mos.	6 Mos.	\$881.50	\$109.00	\$842.50	\$108.00
24 Mos.	6 Mos.	\$1,005.00	\$123.50	\$967.50	\$125.00
30 Mos.	6 Mos.	\$1,146.50	\$141.50	\$1,109.00	\$141.50
36 Mos. (Maximum)		\$1,306.00	\$159.50	\$1,271.00	\$162.00
PENSION BAND		116		115	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 30

EFFECTIVE AUGUST 03, 2014

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$620.50		\$584.50	
6 Mos.	6 Mos.	\$695.50	\$75.00	\$659.00	\$74.50
12 Mos.	6 Mos.	\$780.50	\$85.00	\$743.00	\$84.00
18 Mos.	6 Mos.	\$874.50	\$94.00	\$836.00	\$93.00
24 Mos.	6 Mos.	\$982.00	\$107.50	\$944.00	\$108.00
30 Mos.	6 Mos.	\$1,101.00	\$119.00	\$1,062.00	\$118.00
36 Mos.	6 Mos.	\$1,234.00	\$133.00	\$1,197.00	\$135.00
42 Mos.	6 Mos.	\$1,385.50	\$151.50	\$1,349.00	\$152.00
48 Mos. (Maximum)		\$1,553.00	\$167.50	\$1,520.50	\$171.50
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE: 31

EFFECTIVE AUGUST 03, 2014

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$947.50		\$923.00	
6 Mos.	6 Mos.	\$1,039.50	\$92.00	\$1,013.00	\$90.00
12 Mos.	6 Mos.	\$1,131.00	\$91.50	\$1,102.50	\$89.50
18 Mos.	6 Mos.	\$1,222.50	\$91.50	\$1,193.50	\$91.00
24 Mos.	6 Mos.	\$1,313.50	\$91.00	\$1,283.00	\$89.50
30 Mos.	6 Mos.	\$1,404.50	\$91.00	\$1,373.00	\$90.00
36 Mos. (Maximum)		\$1,496.00	\$91.50	\$1,464.00	\$91.00
PENSION BAND		121		120	