

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
 MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
 METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,
 SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$668.50		\$648.00	
6 Mos.	6 Mos.	\$749.50	\$81.00	\$727.00	\$79.00
12 Mos.	6 Mos.	\$839.00	\$89.50	\$815.50	\$88.50
18 Mos.	6 Mos.	\$942.00	\$103.00	\$914.50	\$99.00
24 Mos.	6 Mos.	\$1,055.00	\$113.00	\$1,027.00	\$112.50
30 Mos.	6 Mos.	\$1,182.00	\$127.00	\$1,151.50	\$124.50
36 Mos.	6 Mos.	\$1,325.50	\$143.50	\$1,293.50	\$142.00
42 Mos.	6 Mos.	\$1,484.50	\$159.00	\$1,450.50	\$157.00
48 Mos.	(Maximum)	\$1,663.50	\$179.00	\$1,629.00	\$178.50
Pension Band		121		120	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$662.00		\$636.50	
6 Mos.	6 Mos.	\$738.00	\$76.00	\$713.00	\$76.50
12 Mos.	6 Mos.	\$824.00	\$86.00	\$796.50	\$83.50
18 Mos.	6 Mos.	\$921.00	\$97.00	\$890.50	\$94.00
24 Mos.	6 Mos.	\$1,028.50	\$107.50	\$999.00	\$108.50
30 Mos.	6 Mos.	\$1,147.50	\$119.00	\$1,116.50	\$117.50
36 Mos.	6 Mos.	\$1,283.00	\$135.50	\$1,249.00	\$132.50
42 Mos.	6 Mos.	\$1,431.50	\$148.50	\$1,397.50	\$148.50
48 Mos.	(Maximum)	\$1,597.00	\$165.50	\$1,562.50	\$165.00
Pension Band		119		118	

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$660.50		\$636.00	
6 Mos.	6 Mos.	\$737.00	\$76.50	\$712.00	\$76.00
12 Mos.	6 Mos.	\$822.00	\$85.00	\$795.50	\$83.50
18 Mos.	6 Mos.	\$918.50	\$96.50	\$889.00	\$93.50
24 Mos.	6 Mos.	\$1,024.00	\$105.50	\$993.00	\$104.00
30 Mos.	6 Mos.	\$1,143.00	\$119.00	\$1,112.50	\$119.50
36 Mos.	6 Mos.	\$1,276.50	\$133.50	\$1,245.00	\$132.50
42 Mos.	6 Mos.	\$1,423.00	\$146.50	\$1,391.00	\$146.00
48 Mos.	(Maximum)	\$1,588.00	\$165.00	\$1,554.50	\$163.50
Pension Band		119		118	

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$668.00		\$639.00	
6 Mos.	6 Mos.	\$754.00	\$86.00	\$722.00	\$83.00
12 Mos.	6 Mos.	\$852.00	\$98.00	\$815.50	\$93.50
18 Mos.	6 Mos.	\$959.50	\$107.50	\$919.00	\$103.50
24 Mos.	6 Mos.	\$1,084.50	\$125.00	\$1,037.00	\$118.00
30 Mos.	6 Mos.	\$1,223.00	\$138.50	\$1,171.00	\$134.00
36 Mos.	(Maximum)	\$1,380.00	\$157.00	\$1,321.50	\$150.50
Pension Band		113		112	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 05

EFFECTIVE JUNE 21, 2020

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$664.00		\$639.00	
6 Mos.	6 Mos.	\$753.50	\$89.50	\$728.00	\$89.00
12 Mos.	6 Mos.	\$853.50	\$100.00	\$824.00	\$96.00
18 Mos.	6 Mos.	\$967.00	\$113.50	\$936.50	\$112.50
24 Mos.	6 Mos.	\$1,094.50	\$127.50	\$1,064.50	\$128.00
30 Mos.	6 Mos.	\$1,243.00	\$148.50	\$1,209.00	\$144.50
36 Mos.	(Maximum)	\$1,406.50	\$163.50	\$1,372.50	\$163.50
Pension Band		114		113	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 06

EFFECTIVE JUNE 21, 2020

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$664.50		\$643.50	
6 Mos.	6 Mos.	\$750.00	\$85.50	\$728.00	\$84.50
12 Mos.	6 Mos.	\$844.50	\$94.50	\$822.00	\$94.00
18 Mos.	6 Mos.	\$950.00	\$105.50	\$930.00	\$108.00
24 Mos.	6 Mos.	\$1,073.50	\$123.50	\$1,052.50	\$122.50
30 Mos.	6 Mos.	\$1,207.50	\$134.00	\$1,189.00	\$136.50
36 Mos.	(Maximum)	\$1,361.00	\$153.50	\$1,344.00	\$155.00
Pension Band		113		112	

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$650.00	
6 Mos.	6 Mos.	\$737.00	\$87.00
12 Mos.	6 Mos.	\$835.00	\$98.00
18 Mos.	6 Mos.	\$946.00	\$111.00
24 Mos.	6 Mos.	\$1,070.00	\$124.00
30 Mos.	6 Mos.	\$1,212.00	\$142.00
36 Mos.	(Maximum)	\$1,372.50	\$160.50
Pension Band		113	

**ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$567.00		\$550.00	
6 Mos.	6 Mos.	\$653.00	\$86.00	\$635.50	\$85.50
12 Mos.	6 Mos.	\$755.50	\$102.50	\$735.00	\$99.50
18 Mos.	6 Mos.	\$873.00	\$117.50	\$847.50	\$112.50
24 Mos.	6 Mos.	\$1,006.00	\$133.00	\$981.00	\$133.50
30 Mos.	6 Mos.	\$1,160.00	\$154.00	\$1,133.00	\$152.00
36 Mos.	(Maximum)	\$1,340.50	\$180.50	\$1,308.50	\$175.50
Pension Band		112		111	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 08

EFFECTIVE JUNE 21, 2020

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$503.50		\$503.50	
6 Mos.	6 Mos.	\$597.00	\$93.50	\$595.50	\$92.00
12 Mos.	6 Mos.	\$709.00	\$112.00	\$705.50	\$110.00
18 Mos.	6 Mos.	\$843.50	\$134.50	\$836.00	\$130.50
24 Mos.	(Maximum)	\$1,002.00	\$158.50	\$989.50	\$153.50
Pension Band		105		105	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 8A

EFFECTIVE JUNE 21, 2020

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$554.50	
6 Mos.	6 Mos.	\$627.50	\$73.00
12 Mos.	6 Mos.	\$710.00	\$82.50
18 Mos.	6 Mos.	\$802.00	\$92.00
Top	(Maximum)	\$907.50	\$105.50
Pension Band		101	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 09

EFFECTIVE JUNE 21, 2020

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$468.50		\$467.00	
6 Mos.	6 Mos.	\$582.50	\$114.00	\$576.00	\$109.00
12 Mos.	6 Mos.	\$727.00	\$144.50	\$713.50	\$137.50
18 Mos.	(Maximum)	\$903.50	\$176.50	\$881.50	\$168.00
Pension Band		102		102	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE: 10

EFFECTIVE JUNE 21, 2020

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$579.00		\$538.00	
6 Mos.	6 Mos.	\$649.50	\$70.50	\$608.00	\$70.00
12 Mos.	6 Mos.	\$729.50	\$80.00	\$685.50	\$77.50
18 Mos.	6 Mos.	\$818.50	\$89.00	\$777.00	\$91.50
24 Mos.	6 Mos.	\$920.00	\$101.50	\$876.50	\$99.50
30 Mos.	6 Mos.	\$1,033.00	\$113.00	\$991.50	\$115.00
36 Mos.	(Maximum)	\$1,160.00	\$127.00	\$1,120.00	\$128.50
Pension Band		108		107	

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$579.00		\$538.00	
6 Mos.	6 Mos.	\$620.00	\$41.00	\$579.00	\$41.00
12 Mos.	6 Mos.	\$664.50	\$44.50	\$622.50	\$43.50
18 Mos.	6 Mos.	\$713.50	\$49.00	\$670.50	\$48.00
24 Mos.	6 Mos.	\$763.00	\$49.50	\$722.00	\$51.50
30 Mos.	6 Mos.	\$818.50	\$55.50	\$777.00	\$55.00
36 Mos.	6 Mos.	\$878.50	\$60.00	\$835.50	\$58.50
42 Mos.	6 Mos.	\$942.50	\$64.00	\$899.00	\$63.50
48 Mos.	6 Mos.	\$1,009.00	\$66.50	\$967.50	\$68.50
54 Mos.	6 Mos.	\$1,083.50	\$74.50	\$1,041.00	\$73.50
60 Mos.	(Maximum)	\$1,160.00	\$76.50	\$1,120.00	\$79.00
Pension Band		108		107	

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$659.00		\$620.00	
6 Mos.	6 Mos.	\$747.50	\$88.50	\$707.50	\$87.50
12 Mos.	6 Mos.	\$848.50	\$101.00	\$810.00	\$102.50
18 Mos.	6 Mos.	\$963.50	\$115.00	\$923.00	\$113.00
24 Mos.	6 Mos.	\$1,093.50	\$130.00	\$1,053.50	\$130.50
30 Mos.	6 Mos.	\$1,241.00	\$147.50	\$1,202.00	\$148.50
36 Mos.	(Maximum)	\$1,407.00	\$166.00	\$1,370.50	\$168.50
Pension Band		114		113	

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$633.00		\$596.00	
6 Mos.	6 Mos.	\$717.50	\$84.50	\$679.50	\$83.50
12 Mos.	6 Mos.	\$816.50	\$99.00	\$777.00	\$97.50
18 Mos.	6 Mos.	\$926.00	\$109.50	\$886.50	\$109.50
24 Mos.	6 Mos.	\$1,052.50	\$126.50	\$1,011.00	\$124.50
30 Mos.	6 Mos.	\$1,192.50	\$140.00	\$1,154.50	\$143.50
36 Mos.	(Maximum)	\$1,354.00	\$161.50	\$1,318.50	\$164.00
Pension Band		112		111	

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$679.00		\$649.00	
6 Mos.	6 Mos.	\$759.50	\$80.50	\$729.00	\$80.00
12 Mos.	6 Mos.	\$849.50	\$90.00	\$818.00	\$89.00
18 Mos.	6 Mos.	\$949.50	\$100.00	\$919.00	\$101.00
24 Mos.	6 Mos.	\$1,062.50	\$113.00	\$1,031.50	\$112.50
30 Mos.	6 Mos.	\$1,190.00	\$127.50	\$1,158.50	\$127.00
36 Mos.	6 Mos.	\$1,329.00	\$139.00	\$1,300.50	\$142.00
42 Mos.	6 Mos.	\$1,487.00	\$158.00	\$1,461.50	\$161.00
48 Mos.	(Maximum)	\$1,663.50	\$176.50	\$1,641.00	\$179.50
Pension Band		121		120	

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$663.50		\$642.00	
6 Mos.	6 Mos.	\$738.00	\$74.50	\$715.50	\$73.50
12 Mos.	6 Mos.	\$822.00	\$84.00	\$799.00	\$83.50
18 Mos.	6 Mos.	\$917.50	\$95.50	\$890.50	\$91.50
24 Mos.	6 Mos.	\$1,021.50	\$104.00	\$993.00	\$102.50
30 Mos.	6 Mos.	\$1,137.00	\$115.50	\$1,110.00	\$117.00
36 Mos.	6 Mos.	\$1,265.50	\$128.50	\$1,238.50	\$128.50
42 Mos.	6 Mos.	\$1,409.00	\$143.50	\$1,381.50	\$143.00
48 Mos.	6 Mos.	\$1,570.50	\$161.50	\$1,543.00	\$161.50
54 Mos.	(Maximum)	\$1,748.00	\$177.50	\$1,720.50	\$177.50
Pension Band		123		122	

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$689.50		\$646.00	
6 Mos.	6 Mos.	\$763.50	\$74.00	\$720.50	\$74.50
12 Mos.	6 Mos.	\$852.00	\$88.50	\$804.00	\$83.50
18 Mos.	6 Mos.	\$945.50	\$93.50	\$901.50	\$97.50
24 Mos.	6 Mos.	\$1,050.00	\$104.50	\$1,006.00	\$104.50
30 Mos.	6 Mos.	\$1,168.00	\$118.00	\$1,123.50	\$117.50
36 Mos.	6 Mos.	\$1,295.50	\$127.50	\$1,254.00	\$130.50
42 Mos.	6 Mos.	\$1,440.50	\$145.00	\$1,402.50	\$148.50
48 Mos.	6 Mos.	\$1,600.50	\$160.00	\$1,567.00	\$164.50
54 Mos.	(Maximum)	\$1,778.00	\$177.50	\$1,753.00	\$186.00
Pension Band		124		123	

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.00		\$530.00	
6 Mos.	6 Mos.	\$614.00	\$63.00	\$591.00	\$61.00
12 Mos.	6 Mos.	\$684.00	\$70.00	\$658.00	\$67.00
18 Mos.	6 Mos.	\$762.00	\$78.00	\$734.00	\$76.00
24 Mos.	6 Mos.	\$848.50	\$86.50	\$817.50	\$83.50
30 Mos.	6 Mos.	\$947.00	\$98.50	\$910.50	\$93.00
36 Mos.	(Maximum)	\$1,054.50	\$107.50	\$1,014.00	\$103.50
Pension Band		105		104	

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$568.50		\$531.00	
6 Mos.	6 Mos.	\$639.00	\$70.50	\$600.50	\$69.50
12 Mos.	6 Mos.	\$717.50	\$78.50	\$679.00	\$78.50
18 Mos.	6 Mos.	\$810.00	\$92.50	\$769.00	\$90.00
24 Mos.	6 Mos.	\$906.50	\$96.50	\$868.50	\$99.50
30 Mos.	6 Mos.	\$1,021.50	\$115.00	\$982.00	\$113.50
36 Mos.	(Maximum)	\$1,147.00	\$125.50	\$1,110.00	\$128.00
Pension Band		107		106	

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$574.50		\$538.00	
6 Mos.	6 Mos.	\$651.50	\$77.00	\$611.00	\$73.00
12 Mos.	6 Mos.	\$737.00	\$85.50	\$694.00	\$83.00
18 Mos.	6 Mos.	\$833.50	\$96.50	\$788.00	\$94.00
24 Mos.	6 Mos.	\$942.50	\$109.00	\$895.00	\$107.00
30 Mos.	6 Mos.	\$1,064.50	\$122.00	\$1,013.00	\$118.00
36 Mos.	(Maximum)	\$1,205.00	\$140.50	\$1,151.00	\$138.00
Pension Band		109		107	

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$589.00		\$547.00	
6 Mos.	6 Mos.	\$666.50	\$77.50	\$622.50	\$75.50
12 Mos.	6 Mos.	\$757.00	\$90.50	\$712.00	\$89.50
18 Mos.	6 Mos.	\$856.50	\$99.50	\$813.50	\$101.50
24 Mos.	6 Mos.	\$972.00	\$115.50	\$928.50	\$115.00
30 Mos.	6 Mos.	\$1,103.50	\$131.50	\$1,059.50	\$131.00
36 Mos.	(Maximum)	\$1,251.50	\$148.00	\$1,210.50	\$151.00
Pension Band		110		109	

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$520.50		\$504.00	
6 Mos.	6 Mos.	\$579.00	\$58.50	\$560.00	\$56.00
12 Mos.	6 Mos.	\$644.00	\$65.00	\$624.00	\$64.00
18 Mos.	6 Mos.	\$716.00	\$72.00	\$694.50	\$70.50
24 Mos.	6 Mos.	\$798.00	\$82.00	\$772.50	\$78.00
30 Mos.	6 Mos.	\$889.50	\$91.50	\$859.50	\$87.00
36 Mos.	(Maximum)	\$991.00	\$101.50	\$955.50	\$96.00
Pension Band		103		102	

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$545.50		\$516.50	
6 Mos.	6 Mos.	\$613.00	\$67.50	\$582.50	\$66.00
12 Mos.	6 Mos.	\$691.00	\$78.00	\$658.00	\$75.50
18 Mos.	6 Mos.	\$778.00	\$87.00	\$741.50	\$83.50
24 Mos.	6 Mos.	\$875.00	\$97.00	\$838.00	\$96.50
30 Mos.	6 Mos.	\$985.50	\$110.50	\$945.50	\$107.50
36 Mos.	(Maximum)	\$1,109.50	\$124.00	\$1,065.00	\$119.50
Pension Band		106		105	

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$557.50		\$527.00	
6 Mos.	6 Mos.	\$630.00	\$72.50	\$597.00	\$70.00
12 Mos.	6 Mos.	\$713.00	\$83.00	\$677.00	\$80.00
18 Mos.	6 Mos.	\$803.50	\$90.50	\$765.50	\$88.50
24 Mos.	6 Mos.	\$909.50	\$106.00	\$867.50	\$102.00
30 Mos.	6 Mos.	\$1,028.50	\$119.00	\$983.00	\$115.50
36 Mos.	(Maximum)	\$1,164.00	\$135.50	\$1,113.00	\$130.00
Pension Band		108		106	

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$615.50		\$574.00	
6 Mos.	6 Mos.	\$686.00	\$70.50	\$648.00	\$74.00
12 Mos.	6 Mos.	\$770.00	\$84.00	\$729.00	\$81.00
18 Mos.	6 Mos.	\$861.00	\$91.00	\$819.00	\$90.00
24 Mos.	6 Mos.	\$963.50	\$102.50	\$923.00	\$104.00
30 Mos.	6 Mos.	\$1,077.00	\$113.50	\$1,038.00	\$115.00
36 Mos.	(Maximum)	\$1,205.50	\$128.50	\$1,169.50	\$131.50
Pension Band		109		108	

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$890.00		\$474.00	
6 Mos.	6 Mos.	\$890.00	\$0.00	\$646.00	\$172.00
12 Mos.	(Maximum)			\$879.50	\$233.50
Pension Band		102		102	

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$520.50		\$499.50	
6 Mos.	6 Mos.	\$586.50	\$66.00	\$566.00	\$66.50
12 Mos.	6 Mos.	\$659.00	\$72.50	\$638.50	\$72.50
18 Mos.	6 Mos.	\$742.00	\$83.00	\$722.00	\$83.50
24 Mos.	6 Mos.	\$837.50	\$95.50	\$816.50	\$94.50
30 Mos.	(Maximum)	\$945.00	\$107.50	\$922.00	\$105.50
Pension Band		102		101	

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$565.50		\$527.00	
6 Mos.	6 Mos.	\$631.00	\$65.50	\$593.50	\$66.50
12 Mos.	6 Mos.	\$706.50	\$75.50	\$668.50	\$75.00
18 Mos.	6 Mos.	\$791.50	\$85.00	\$751.50	\$83.00
24 Mos.	6 Mos.	\$885.00	\$93.50	\$845.00	\$93.50
30 Mos.	6 Mos.	\$991.00	\$106.00	\$950.00	\$105.00
36 Mos.	(Maximum)	\$1,109.50	\$118.50	\$1,070.00	\$120.00
Pension Band		106		105	

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$569.50		\$531.50	
6 Mos.	6 Mos.	\$643.50	\$74.00	\$601.00	\$69.50
12 Mos.	6 Mos.	\$725.50	\$82.00	\$680.00	\$79.00
18 Mos.	6 Mos.	\$815.50	\$90.00	\$770.00	\$90.00
24 Mos.	6 Mos.	\$918.50	\$103.00	\$870.50	\$100.50
30 Mos.	6 Mos.	\$1,033.00	\$114.50	\$984.50	\$114.00
36 Mos.	(Maximum)	\$1,165.50	\$132.50	\$1,113.00	\$128.50
Pension Band		108		106	

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$582.50		\$541.50	
6 Mos.	6 Mos.	\$658.00	\$75.50	\$615.50	\$74.00
12 Mos.	6 Mos.	\$743.00	\$85.00	\$700.00	\$84.50
18 Mos.	6 Mos.	\$840.00	\$97.00	\$795.50	\$95.50
24 Mos.	6 Mos.	\$948.50	\$108.50	\$904.50	\$109.00
30 Mos.	6 Mos.	\$1,072.00	\$123.50	\$1,029.50	\$125.00
36 Mos.	(Maximum)	\$1,210.50	\$138.50	\$1,171.00	\$141.50
Pension Band		109		108	

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$703.00		\$681.00	
6 Mos.	6 Mos.	\$788.50	\$85.50	\$765.00	\$84.00
12 Mos.	6 Mos.	\$883.00	\$94.50	\$858.50	\$93.50
18 Mos.	6 Mos.	\$989.00	\$106.00	\$963.50	\$105.00
24 Mos.	6 Mos.	\$1,109.50	\$120.50	\$1,081.00	\$117.50
30 Mos.	6 Mos.	\$1,243.50	\$134.00	\$1,211.50	\$130.50
36 Mos.	6 Mos.	\$1,392.00	\$148.50	\$1,360.00	\$148.50
42 Mos.	6 Mos.	\$1,559.50	\$167.50	\$1,526.00	\$166.00
48 Mos.	(Maximum)	\$1,748.00	\$188.50	\$1,709.00	\$183.00
Pension Band		123		122	

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$676.50		\$635.50	
6 Mos.	6 Mos.	\$770.50	\$94.00	\$729.00	\$93.50
12 Mos.	6 Mos.	\$878.50	\$108.00	\$835.50	\$106.50
18 Mos.	6 Mos.	\$1,002.50	\$124.00	\$958.00	\$122.50
24 Mos.	6 Mos.	\$1,142.50	\$140.00	\$1,100.00	\$142.00
30 Mos.	6 Mos.	\$1,304.00	\$161.50	\$1,261.50	\$161.50
36 Mos.	(Maximum)	\$1,484.50	\$180.50	\$1,444.50	\$183.00
Pension Band		116		115	

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$705.50		\$664.50	
6 Mos.	6 Mos.	\$791.50	\$86.00	\$750.00	\$85.50
12 Mos.	6 Mos.	\$887.00	\$95.50	\$844.50	\$94.50
18 Mos.	6 Mos.	\$993.50	\$106.50	\$950.00	\$105.50
24 Mos.	6 Mos.	\$1,116.50	\$123.00	\$1,073.50	\$123.50
30 Mos.	6 Mos.	\$1,252.00	\$135.50	\$1,207.50	\$134.00
36 Mos.	6 Mos.	\$1,403.00	\$151.00	\$1,361.00	\$153.50
42 Mos.	6 Mos.	\$1,575.00	\$172.00	\$1,533.50	\$172.50
48 Mos.	(Maximum)	\$1,765.50	\$190.50	\$1,728.00	\$194.50
Pension Band		124		123	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,077.50		\$1,049.50	
6 Mos.	6 Mos.	\$1,182.00	\$104.50	\$1,151.50	\$102.00
12 Mos.	6 Mos.	\$1,286.00	\$104.00	\$1,253.50	\$102.00
18 Mos.	6 Mos.	\$1,390.00	\$104.00	\$1,357.00	\$103.50
24 Mos.	6 Mos.	\$1,493.50	\$103.50	\$1,458.50	\$101.50
30 Mos.	6 Mos.	\$1,596.50	\$103.00	\$1,560.50	\$102.00
36 Mos.	(Maximum)	\$1,701.00	\$104.50	\$1,664.00	\$103.50
Pension Band		121		120	