

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 01

EFFECTIVE JUNE 23, 2019

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,  
 FIBER NETWORK TECHNICIAN,  
 MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER BUILDINGS EQUIPMENT MECHANIC,  
 MATERIAL SYSTEMS TECHNICIAN, METROLOGY TECHNICIAN,  
 NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$652.00		\$632.00	
6 Mos.	6 Mos.	\$731.00	\$79.00	\$709.50	\$77.50
12 Mos.	6 Mos.	\$818.50	\$87.50	\$795.50	\$86.00
18 Mos.	6 Mos.	\$919.00	\$100.50	\$892.00	\$96.50
24 Mos.	6 Mos.	\$1,029.50	\$110.50	\$1,002.00	\$110.00
30 Mos.	6 Mos.	\$1,153.00	\$123.50	\$1,123.50	\$121.50
36 Mos.	6 Mos.	\$1,293.00	\$140.00	\$1,262.00	\$138.50
42 Mos.	6 Mos.	\$1,448.50	\$155.50	\$1,415.00	\$153.00
48 Mos. (Maximum)		\$1,623.00	\$174.50	\$1,589.50	\$174.50
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 02

EFFECTIVE JUNE 23, 2019

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$646.00		\$621.00	
6 Mos.	6 Mos.	\$720.00	\$74.00	\$695.50	\$74.50
12 Mos.	6 Mos.	\$804.00	\$84.00	\$777.00	\$81.50
18 Mos.	6 Mos.	\$898.50	\$94.50	\$869.00	\$92.00
24 Mos.	6 Mos.	\$1,003.50	\$105.00	\$974.50	\$105.50
30 Mos.	6 Mos.	\$1,119.50	\$116.00	\$1,089.50	\$115.00
36 Mos.	6 Mos.	\$1,251.50	\$132.00	\$1,218.50	\$129.00
42 Mos.	6 Mos.	\$1,396.50	\$145.00	\$1,363.50	\$145.00
48 Mos. (Maximum)		\$1,558.00	\$161.50	\$1,524.50	\$161.00
<b>PENSON BAND</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 03

EFFECTIVE JUNE 23, 2019

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$644.50		\$620.50	
6 Mos.	6 Mos.	\$719.00	\$74.50	\$694.50	\$74.00
12 Mos.	6 Mos.	\$802.00	\$83.00	\$776.00	\$81.50
18 Mos.	6 Mos.	\$896.00	\$94.00	\$867.50	\$91.50
24 Mos.	6 Mos.	\$999.00	\$103.00	\$969.00	\$101.50
30 Mos.	6 Mos.	\$1,115.00	\$116.00	\$1,085.50	\$116.50
36 Mos.	6 Mos.	\$1,245.50	\$130.50	\$1,214.50	\$129.00
42 Mos.	6 Mos.	\$1,388.50	\$143.00	\$1,357.00	\$142.50
48 Mos. (Maximum)		\$1,549.50	\$161.00	\$1,516.50	\$159.50
<b>PENSON BAND</b>		<b>119</b>		<b>118</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 04

EFFECTIVE JUNE 23, 2019

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$651.50		\$623.50	
6 Mos.	6 Mos.	\$735.50	\$84.00	\$704.50	\$81.00
12 Mos.	6 Mos.	\$831.00	\$95.50	\$795.50	\$91.00
18 Mos.	6 Mos.	\$936.00	\$105.00	\$896.50	\$101.00
24 Mos.	6 Mos.	\$1,058.00	\$122.00	\$1,011.50	\$115.00
30 Mos.	6 Mos.	\$1,193.00	\$135.00	\$1,142.50	\$131.00
36 Mos. (Maximum)		\$1,346.50	\$153.50	\$1,289.50	\$147.00
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 05

EFFECTIVE JUNE 23, 2019

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$648.00		\$623.50	
6 Mos.	6 Mos.	\$735.00	\$87.00	\$710.00	\$86.50
12 Mos.	6 Mos.	\$832.50	\$97.50	\$804.00	\$94.00
18 Mos.	6 Mos.	\$943.50	\$111.00	\$913.50	\$109.50
24 Mos.	6 Mos.	\$1,068.00	\$124.50	\$1,038.50	\$125.00
30 Mos.	6 Mos.	\$1,212.50	\$144.50	\$1,179.50	\$141.00
36 Mos. (Maximum)		\$1,372.00	\$159.50	\$1,339.00	\$159.50
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 06

EFFECTIVE JUNE 23, 2019

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$648.50		\$628.00	
6 Mos.	6 Mos.	\$731.50	\$83.00	\$710.00	\$82.00
12 Mos.	6 Mos.	\$824.00	\$92.50	\$802.00	\$92.00
18 Mos.	6 Mos.	\$927.00	\$103.00	\$907.50	\$105.50
24 Mos.	6 Mos.	\$1,047.50	\$120.50	\$1,027.00	\$119.50
30 Mos.	6 Mos.	\$1,178.00	\$130.50	\$1,160.00	\$133.00
36 Mos. (Maximum)		\$1,328.00	\$150.00	\$1,311.00	\$151.00
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 6A

EFFECTIVE JUNE 23, 2019

BUILDINGSMECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$634.00	
6 Mos.	6 Mos.	\$719.00	\$85.00
12 Mos.	6 Mos.	\$814.50	\$95.50
18 Mos.	6 Mos.	\$923.00	\$108.50
24 Mos.	6 Mos.	\$1,044.00	\$121.00
30 Mos.	6 Mos.	\$1,182.50	\$138.50
36 Mos. (Maximum)		\$1,339.00	\$156.50
<b>PENSION BAND</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 07

EFFECTIVE JUNE 23, 2019

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,  
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
 FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,  
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,  
 RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$553.00		\$536.50	
6 Mos.	6 Mos.	\$637.00	\$84.00	\$620.00	\$83.50
12 Mos.	6 Mos.	\$737.00	\$100.00	\$717.00	\$97.00
18 Mos.	6 Mos.	\$851.50	\$114.50	\$827.00	\$110.00
24 Mos.	6 Mos.	\$981.50	\$130.00	\$957.00	\$130.00
30 Mos.	6 Mos.	\$1,131.50	\$150.00	\$1,105.50	\$148.50
36 Mos. (Maximum)		\$1,308.00	\$176.50	\$1,276.50	\$171.00
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 08

EFFECTIVE JUNE 23, 2019

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$491.00		\$491.00	
6 Mos.	6 Mos.	\$582.50	\$91.50	\$581.00	\$90.00
12 Mos.	6 Mos.	\$691.50	\$109.00	\$688.50	\$107.50
18 Mos.	6 Mos.	\$823.00	\$131.50	\$815.50	\$127.00
24 Mos. (Maximum)		\$977.50	\$154.50	\$965.50	\$150.00
<b>PENSION BAND</b>		<b>105</b>		<b>105</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 8A

EFFECTIVE JUNE 23, 2019

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$541.00	
6 Mos.	6 Mos.	\$612.00	\$71.00
12 Mos.	6 Mos.	\$692.50	\$80.50
18 Mos.	6 Mos.	\$782.50	\$90.00
Top (Maximum)		\$885.50	\$103.00
<b>PENSION BAND</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 09

EFFECTIVE JUNE 23, 2019

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$457.00		\$455.50	
6 Mos.	6 Mos.	\$568.50	\$111.50	\$562.00	\$106.50
12 Mos.	6 Mos.	\$709.50	\$141.00	\$696.00	\$134.00
18 Mos. (Maximum)		\$881.50	\$172.00	\$860.00	\$164.00
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 10

EFFECTIVE JUNE 23, 2019

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$565.00		\$525.00	
6 Mos.	6 Mos.	\$633.50	\$68.50	\$593.00	\$68.00
12 Mos.	6 Mos.	\$711.50	\$78.00	\$669.00	\$76.00
18 Mos.	6 Mos.	\$798.50	\$87.00	\$758.00	\$89.00
24 Mos.	6 Mos.	\$897.50	\$99.00	\$855.00	\$97.00
30 Mos.	6 Mos.	\$1,008.00	\$110.50	\$967.50	\$112.50
36 Mos. (Maximum)		\$1,131.50	\$123.50	\$1,092.50	\$125.00
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 10A

EFFECTIVE JUNE 23, 2019

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$565.00		\$525.00	
6 Mos.	6 Mos.	\$605.00	\$40.00	\$565.00	\$40.00
12 Mos.	6 Mos.	\$648.50	\$43.50	\$607.50	\$42.50
18 Mos.	6 Mos.	\$696.00	\$47.50	\$654.00	\$46.50
24 Mos.	6 Mos.	\$744.50	\$48.50	\$704.50	\$50.50
30 Mos.	6 Mos.	\$798.50	\$54.00	\$758.00	\$53.50
36 Mos.	6 Mos.	\$857.00	\$58.50	\$815.00	\$57.00
42 Mos.	6 Mos.	\$919.50	\$62.50	\$877.00	\$62.00
48 Mos.	6 Mos.	\$984.50	\$65.00	\$944.00	\$67.00
54 Mos.	6 Mos.	\$1,057.00	\$72.50	\$1,015.50	\$71.50
60 Mos. (Maximum)		\$1,131.50	\$74.50	\$1,092.50	\$77.00
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 11

EFFECTIVE JUNE 23, 2019

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$643.00		\$605.00	
6 Mos.	6 Mos.	\$729.50	\$86.50	\$690.00	\$85.00
12 Mos.	6 Mos.	\$828.00	\$98.50	\$790.00	\$100.00
18 Mos.	6 Mos.	\$940.00	\$112.00	\$900.50	\$110.50
24 Mos.	6 Mos.	\$1,067.00	\$127.00	\$1,028.00	\$127.50
30 Mos.	6 Mos.	\$1,210.50	\$143.50	\$1,172.50	\$144.50
36 Mos. (Maximum)		\$1,372.50	\$162.00	\$1,337.00	\$164.50
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 11A

EFFECTIVE JUNE 23, 2019

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$617.50		\$581.50	
6 Mos.	6 Mos.	\$700.00	\$82.50	\$663.00	\$81.50
12 Mos.	6 Mos.	\$796.50	\$96.50	\$758.00	\$95.00
18 Mos.	6 Mos.	\$903.50	\$107.00	\$865.00	\$107.00
24 Mos.	6 Mos.	\$1,027.00	\$123.50	\$986.50	\$121.50
30 Mos.	6 Mos.	\$1,163.50	\$136.50	\$1,126.50	\$140.00
36 Mos. (Maximum)		\$1,321.00	\$157.50	\$1,286.50	\$160.00
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 12

EFFECTIVE JUNE 23, 2019

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$662.50		\$633.00	
6 Mos.	6 Mos.	\$741.00	\$78.50	\$711.00	\$78.00
12 Mos.	6 Mos.	\$829.00	\$88.00	\$798.00	\$87.00
18 Mos.	6 Mos.	\$926.50	\$97.50	\$896.50	\$98.50
24 Mos.	6 Mos.	\$1,036.50	\$110.00	\$1,006.50	\$110.00
30 Mos.	6 Mos.	\$1,161.00	\$124.50	\$1,130.00	\$123.50
36 Mos.	6 Mos.	\$1,296.50	\$135.50	\$1,269.00	\$139.00
42 Mos.	6 Mos.	\$1,450.50	\$154.00	\$1,426.00	\$157.00
48 Mos. (Maximum)		\$1,623.00	\$172.50	\$1,601.00	\$175.00
<b>PENSON BAND</b>		<b>121</b>		<b>120</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 13

EFFECTIVE JUNE 23, 2019

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$647.50		\$626.50	
6 Mos.	6 Mos.	\$720.00	\$72.50	\$698.00	\$71.50
12 Mos.	6 Mos.	\$802.00	\$82.00	\$779.50	\$81.50
18 Mos.	6 Mos.	\$895.00	\$93.00	\$869.00	\$89.50
24 Mos.	6 Mos.	\$996.50	\$101.50	\$969.00	\$100.00
30 Mos.	6 Mos.	\$1,109.50	\$113.00	\$1,083.00	\$114.00
36 Mos.	6 Mos.	\$1,234.50	\$125.00	\$1,208.50	\$125.50
42 Mos.	6 Mos.	\$1,374.50	\$140.00	\$1,348.00	\$139.50
48 Mos.	6 Mos.	\$1,532.00	\$157.50	\$1,505.50	\$157.50
54 Mos. (Maximum)		\$1,705.50	\$173.50	\$1,678.50	\$173.00
<b>PENSION BAND</b>		<b>123</b>		<b>122</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 14

EFFECTIVE JUNE 23, 2019

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$672.50		\$630.00	
6 Mos.	6 Mos.	\$745.00	\$72.50	\$703.00	\$73.00
12 Mos.	6 Mos.	\$831.00	\$86.00	\$784.50	\$81.50
18 Mos.	6 Mos.	\$922.50	\$91.50	\$879.50	\$95.00
24 Mos.	6 Mos.	\$1,024.50	\$102.00	\$981.50	\$102.00
30 Mos.	6 Mos.	\$1,139.50	\$115.00	\$1,096.00	\$114.50
36 Mos.	6 Mos.	\$1,264.00	\$124.50	\$1,223.50	\$127.50
42 Mos.	6 Mos.	\$1,405.50	\$141.50	\$1,368.50	\$145.00
48 Mos.	6 Mos.	\$1,561.50	\$156.00	\$1,529.00	\$160.50
54 Mos. (Maximum)		\$1,734.50	\$173.00	\$1,710.00	\$181.00
<b>PENSON BAND</b>		<b>124</b>		<b>123</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 15

EFFECTIVE JUNE 23, 2019

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$537.50		\$517.00	
6 Mos.	6 Mos.	\$599.00	\$61.50	\$576.50	\$59.50
12 Mos.	6 Mos.	\$667.50	\$68.50	\$642.00	\$65.50
18 Mos.	6 Mos.	\$743.50	\$76.00	\$716.00	\$74.00
24 Mos.	6 Mos.	\$828.00	\$84.50	\$797.50	\$81.50
30 Mos.	6 Mos.	\$924.00	\$96.00	\$888.50	\$91.00
36 Mos. (Maximum)		\$1,029.00	\$105.00	\$989.50	\$101.00
<b>PENSION BAND</b>		<b>105</b>		<b>104</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 16

EFFECTIVE JUNE 23, 2019

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$554.50		\$518.00	
6 Mos.	6 Mos.	\$623.50	\$69.00	\$586.00	\$68.00
12 Mos.	6 Mos.	\$700.00	\$76.50	\$662.50	\$76.50
18 Mos.	6 Mos.	\$790.00	\$90.00	\$750.00	\$87.50
24 Mos.	6 Mos.	\$884.50	\$94.50	\$847.50	\$97.50
30 Mos.	6 Mos.	\$996.50	\$112.00	\$958.00	\$110.50
36 Mos. (Maximum)		\$1,119.00	\$122.50	\$1,083.00	\$125.00
<b>PENSION BAND</b>		<b>107</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 17

EFFECTIVE JUNE 23, 2019

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$560.50		\$525.00	
6 Mos.	6 Mos.	\$635.50	\$75.00	\$596.00	\$71.00
12 Mos.	6 Mos.	\$719.00	\$83.50	\$677.00	\$81.00
18 Mos.	6 Mos.	\$813.00	\$94.00	\$769.00	\$92.00
24 Mos.	6 Mos.	\$919.50	\$106.50	\$873.00	\$104.00
30 Mos.	6 Mos.	\$1,038.50	\$119.00	\$988.50	\$115.50
36 Mos. (Maximum)		\$1,175.50	\$137.00	\$1,123.00	\$134.50
<b>PENSION BAND</b>		<b>109</b>		<b>107</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 18

EFFECTIVE JUNE 23, 2019

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$574.50		\$533.50	
6 Mos.	6 Mos.	\$650.00	\$75.50	\$607.50	\$74.00
12 Mos.	6 Mos.	\$738.50	\$88.50	\$694.50	\$87.00
18 Mos.	6 Mos.	\$835.50	\$97.00	\$793.50	\$99.00
24 Mos.	6 Mos.	\$948.50	\$113.00	\$906.00	\$112.50
30 Mos.	6 Mos.	\$1,076.50	\$128.00	\$1,033.50	\$127.50
36 Mos. (Maximum)		\$1,221.00	\$144.50	\$1,181.00	\$147.50
<b>PENSION BAND</b>		<b>110</b>		<b>109</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 19

EFFECTIVE JUNE 23, 2019

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$508.00		\$491.50	
6 Mos.	6 Mos.	\$565.00	\$57.00	\$546.50	\$55.00
12 Mos.	6 Mos.	\$628.50	\$63.50	\$609.00	\$62.50
18 Mos.	6 Mos.	\$698.50	\$70.00	\$677.50	\$68.50
24 Mos.	6 Mos.	\$778.50	\$80.00	\$753.50	\$76.00
30 Mos.	6 Mos.	\$868.00	\$89.50	\$838.50	\$85.00
36 Mos. (Maximum)		\$967.00	\$99.00	\$932.00	\$93.50
<b>PENSION BAND</b>		<b>103</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 20

EFFECTIVE JUNE 23, 2019

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$532.00		\$504.00	
6 Mos.	6 Mos.	\$598.00	\$66.00	\$568.50	\$64.50
12 Mos.	6 Mos.	\$674.00	\$76.00	\$642.00	\$73.50
18 Mos.	6 Mos.	\$759.00	\$85.00	\$723.50	\$81.50
24 Mos.	6 Mos.	\$853.50	\$94.50	\$817.50	\$94.00
30 Mos.	6 Mos.	\$961.50	\$108.00	\$922.50	\$105.00
36 Mos. (Maximum)		\$1,082.50	\$121.00	\$1,039.00	\$116.50
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 21

EFFECTIVE JUNE 23, 2019

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$544.00		\$514.00	
6 Mos.	6 Mos.	\$614.50	\$70.50	\$582.50	\$68.50
12 Mos.	6 Mos.	\$695.50	\$81.00	\$660.50	\$78.00
18 Mos.	6 Mos.	\$784.00	\$88.50	\$747.00	\$86.50
24 Mos.	6 Mos.	\$887.50	\$103.50	\$846.50	\$99.50
30 Mos.	6 Mos.	\$1,003.50	\$116.00	\$959.00	\$112.50
36 Mos. (Maximum)		\$1,135.50	\$132.00	\$1,086.00	\$127.00
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 22

EFFECTIVE JUNE 23, 2019

SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,  
SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$600.50		\$560.00	
6 Mos.	6 Mos.	\$669.50	\$69.00	\$632.00	\$72.00
12 Mos.	6 Mos.	\$751.00	\$81.50	\$711.00	\$79.00
18 Mos.	6 Mos.	\$840.00	\$89.00	\$799.00	\$88.00
24 Mos.	6 Mos.	\$940.00	\$100.00	\$900.50	\$101.50
30 Mos.	6 Mos.	\$1,050.50	\$110.50	\$1,012.50	\$112.00
36 Mos. (Maximum)		\$1,176.00	\$125.50	\$1,141.00	\$128.50
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 23

EFFECTIVE JUNE 23, 2019

GUARD (WASH & MD AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$868.50		\$462.50	
6 Mos.	6 Mos.	\$868.50	\$0.00	\$630.00	\$167.50
12 Mos. (Maximum)				\$858.00	\$228.00
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 24

EFFECTIVE JUNE 23, 2019

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$508.00		\$487.50	
6 Mos.	6 Mos.	\$572.00	\$64.00	\$552.00	\$64.50
12 Mos.	6 Mos.	\$643.00	\$71.00	\$623.00	\$71.00
18 Mos.	6 Mos.	\$724.00	\$81.00	\$704.50	\$81.50
24 Mos.	6 Mos.	\$817.00	\$93.00	\$796.50	\$92.00
30 Mos. (Maximum)		\$922.00	\$105.00	\$899.50	\$103.00
<b>PENSION BAND</b>		<b>102</b>		<b>101</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 25

EFFECTIVE JUNE 23, 2019

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.50		\$514.00	
6 Mos.	6 Mos.	\$615.50	\$64.00	\$579.00	\$65.00
12 Mos.	6 Mos.	\$689.50	\$74.00	\$652.00	\$73.00
18 Mos.	6 Mos.	\$772.00	\$82.50	\$733.00	\$81.00
24 Mos.	6 Mos.	\$863.50	\$91.50	\$824.50	\$91.50
30 Mos.	6 Mos.	\$967.00	\$103.50	\$927.00	\$102.50
36 Mos. (Maximum)		\$1,082.50	\$115.50	\$1,044.00	\$117.00
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 26

EFFECTIVE JUNE 23, 2019

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$555.50		\$518.50	
6 Mos.	6 Mos.	\$628.00	\$72.50	\$586.50	\$68.00
12 Mos.	6 Mos.	\$708.00	\$80.00	\$663.50	\$77.00
18 Mos.	6 Mos.	\$795.50	\$87.50	\$751.00	\$87.50
24 Mos.	6 Mos.	\$896.00	\$100.50	\$849.50	\$98.50
30 Mos.	6 Mos.	\$1,008.00	\$112.00	\$960.50	\$111.00
36 Mos. (Maximum)		\$1,137.00	\$129.00	\$1,086.00	\$125.50
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 27

EFFECTIVE JUNE 23, 2019

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$568.50		\$528.50	
6 Mos.	6 Mos.	\$642.00	\$73.50	\$600.50	\$72.00
12 Mos.	6 Mos.	\$725.00	\$83.00	\$683.00	\$82.50
18 Mos.	6 Mos.	\$819.50	\$94.50	\$776.00	\$93.00
24 Mos.	6 Mos.	\$925.50	\$106.00	\$882.50	\$106.50
30 Mos.	6 Mos.	\$1,046.00	\$120.50	\$1,004.50	\$122.00
36 Mos. (Maximum)		\$1,181.00	\$135.00	\$1,142.50	\$138.00
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$686.00		\$664.50	
6 Mos.	6 Mos.	\$769.50	\$83.50	\$746.50	\$82.00
12 Mos.	6 Mos.	\$861.50	\$92.00	\$837.50	\$91.00
18 Mos.	6 Mos.	\$965.00	\$103.50	\$940.00	\$102.50
24 Mos.	6 Mos.	\$1,082.50	\$117.50	\$1,054.50	\$114.50
30 Mos.	6 Mos.	\$1,213.00	\$130.50	\$1,182.00	\$127.50
36 Mos.	6 Mos.	\$1,358.00	\$145.00	\$1,327.00	\$145.00
42 Mos.	6 Mos.	\$1,521.50	\$163.50	\$1,489.00	\$162.00
48 Mos. (Maximum)		\$1,705.50	\$184.00	\$1,667.50	\$178.50
<b>PENSON BAND</b>		<b>123</b>		<b>122</b>	



CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 29

EFFECTIVE JUNE 23, 2019

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$660.00		\$620.00	
6 Mos.	6 Mos.	\$751.50	\$91.50	\$711.00	\$91.00
12 Mos.	6 Mos.	\$857.00	\$105.50	\$815.00	\$104.00
18 Mos.	6 Mos.	\$978.00	\$121.00	\$934.50	\$119.50
24 Mos.	6 Mos.	\$1,114.50	\$136.50	\$1,073.00	\$138.50
30 Mos.	6 Mos.	\$1,272.00	\$157.50	\$1,230.50	\$157.50
36 Mos. (Maximum)		\$1,448.50	\$176.50	\$1,409.50	\$179.00
<b>PENSION BAND</b>		<b>116</b>		<b>115</b>	

CWA POTOMAC DC, MD, VA, WV

WAGE TABLE 30

EFFECTIVE JUNE 23, 2019

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$688.50		\$648.50	
6 Mos.	6 Mos.	\$772.00	\$83.50	\$731.50	\$83.00
12 Mos.	6 Mos.	\$865.50	\$93.50	\$824.00	\$92.50
18 Mos.	6 Mos.	\$969.50	\$104.00	\$927.00	\$103.00
24 Mos.	6 Mos.	\$1,089.50	\$120.00	\$1,047.50	\$120.50
30 Mos.	6 Mos.	\$1,221.50	\$132.00	\$1,178.00	\$130.50
36 Mos.	6 Mos.	\$1,369.00	\$147.50	\$1,328.00	\$150.00
42 Mos.	6 Mos.	\$1,536.50	\$167.50	\$1,496.00	\$168.00
48 Mos. (Maximum)		\$1,722.50	\$186.00	\$1,686.00	\$190.00
<b>PENSON BAND</b>		<b>124</b>		<b>123</b>	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,051.00		\$1,024.00	
6 Mos.	6 Mos.	\$1,153.00	\$102.00	\$1,123.50	\$99.50
12 Mos.	6 Mos.	\$1,254.50	\$101.50	\$1,223.00	\$99.50
18 Mos.	6 Mos.	\$1,356.00	\$101.50	\$1,324.00	\$101.00
24 Mos.	6 Mos.	\$1,457.00	\$101.00	\$1,423.00	\$99.00
30 Mos.	6 Mos.	\$1,557.50	\$100.50	\$1,522.50	\$99.50
36 Mos. (Maximum)		\$1,659.50	\$102.00	\$1,623.50	\$101.00
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	