

WAGE TABLE: 01

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER
BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT
SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$713.00		\$691.00	
6 Mos.	6 Mos.	\$799.00	\$86.00	\$775.00	\$84.00
12 Mos.	6 Mos.	\$894.50	\$95.50	\$869.50	\$94.50
18 Mos.	6 Mos.	\$1,004.50	\$110.00	\$975.50	\$106.00
24 Mos.	6 Mos.	\$1,125.00	\$120.50	\$1,095.00	\$119.50
30 Mos.	6 Mos.	\$1,260.50	\$135.50	\$1,228.00	\$133.00
36 Mos.	6 Mos.	\$1,413.50	\$153.00	\$1,379.50	\$151.50
42 Mos.	6 Mos.	\$1,583.00	\$169.50	\$1,547.00	\$167.50
48 Mos.	(Maximum)	\$1,774.00	\$191.00	\$1,737.00	\$190.00
Pension Band		121		120	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$705.50		\$679.00	
6 Mos.	6 Mos.	\$787.00	\$81.50	\$760.50	\$81.50
12 Mos.	6 Mos.	\$878.50	\$91.50	\$849.50	\$89.00
18 Mos.	6 Mos.	\$982.00	\$103.50	\$949.50	\$100.00
24 Mos.	6 Mos.	\$1,096.50	\$114.50	\$1,065.00	\$115.50
30 Mos.	6 Mos.	\$1,223.50	\$127.00	\$1,190.50	\$125.50
36 Mos.	6 Mos.	\$1,368.00	\$144.50	\$1,331.50	\$141.00
42 Mos.	6 Mos.	\$1,527.00	\$159.00	\$1,490.50	\$159.00
48 Mos.	(Maximum)	\$1,703.00	\$176.00	\$1,666.00	\$175.50
Pension Band		119		118	

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$704.00		\$678.50	
6 Mos.	6 Mos.	\$786.00	\$82.00	\$759.50	\$81.00
12 Mos.	6 Mos.	\$876.50	\$90.50	\$848.50	\$89.00
18 Mos.	6 Mos.	\$979.50	\$103.00	\$947.50	\$99.00
24 Mos.	6 Mos.	\$1,092.00	\$112.50	\$1,059.00	\$111.50
30 Mos.	6 Mos.	\$1,218.50	\$126.50	\$1,186.50	\$127.50
36 Mos.	6 Mos.	\$1,361.50	\$143.00	\$1,327.50	\$141.00
42 Mos.	6 Mos.	\$1,517.00	\$155.50	\$1,483.50	\$156.00
48 Mos.	(Maximum)	\$1,693.50	\$176.50	\$1,658.00	\$174.50
Pension Band		119		118	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 04

EFFECTIVE JULY 31, 2022

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$712.50		\$681.50	
6 Mos.	6 Mos.	\$804.50	\$92.00	\$770.00	\$88.50
12 Mos.	6 Mos.	\$908.50	\$104.00	\$869.50	\$99.50
18 Mos.	6 Mos.	\$1,023.00	\$114.50	\$980.00	\$110.50
24 Mos.	6 Mos.	\$1,156.50	\$133.50	\$1,105.50	\$125.50
30 Mos.	6 Mos.	\$1,304.00	\$147.50	\$1,249.00	\$143.50
36 Mos.	(Maximum)	\$1,471.50	\$167.50	\$1,409.00	\$160.00
Pension Band		113		112	

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$707.50		\$681.50	
6 Mos.	6 Mos.	\$803.50	\$96.00	\$776.00	\$94.50
12 Mos.	6 Mos.	\$910.00	\$106.50	\$878.50	\$102.50
18 Mos.	6 Mos.	\$1,031.00	\$121.00	\$999.00	\$120.50
24 Mos.	6 Mos.	\$1,167.50	\$136.50	\$1,135.00	\$136.00
30 Mos.	6 Mos.	\$1,325.50	\$158.00	\$1,289.00	\$154.00
36 Mos.	(Maximum)	\$1,499.50	\$174.00	\$1,463.50	\$174.50
Pension Band		114		113	

CWA MID-ATLANTIC – DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 06

EFFECTIVE JULY 31, 2022

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$708.00		\$686.00	
6 Mos.	6 Mos.	\$800.00	\$92.00	\$776.00	\$90.00
12 Mos.	6 Mos.	\$900.50	\$100.50	\$876.50	\$100.50
18 Mos.	6 Mos.	\$1,013.50	\$113.00	\$991.50	\$115.00
24 Mos.	6 Mos.	\$1,145.00	\$131.50	\$1,122.50	\$131.00
30 Mos.	6 Mos.	\$1,287.50	\$142.50	\$1,267.50	\$145.00
36 Mos.	(Maximum)	\$1,451.50	\$164.00	\$1,433.00	\$165.50
Pension Band		113		112	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 6A

EFFECTIVE JULY 31, 2022

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$693.50	
6 Mos.	6 Mos.	\$786.00	\$92.50
12 Mos.	6 Mos.	\$890.50	\$104.50
18 Mos.	6 Mos.	\$1,008.50	\$118.00
24 Mos.	6 Mos.	\$1,141.00	\$132.50
30 Mos.	6 Mos.	\$1,292.50	\$151.50
36 Mos.	(Maximum)	\$1,463.50	\$171.00
Pension Band		113	

**ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$604.50		\$586.50	
6 Mos.	6 Mos.	\$696.50	\$92.00	\$678.00	\$91.50
12 Mos.	6 Mos.	\$806.00	\$109.50	\$783.50	\$105.50
18 Mos.	6 Mos.	\$931.00	\$125.00	\$903.50	\$120.00
24 Mos.	6 Mos.	\$1,072.50	\$141.50	\$1,046.00	\$142.50
30 Mos.	6 Mos.	\$1,237.00	\$164.50	\$1,208.50	\$162.50
36 Mos.	(Maximum)	\$1,429.50	\$192.50	\$1,395.00	\$186.50
Pension Band		112		111	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 08

EFFECTIVE JULY 31, 2022

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$536.50		\$536.50	
6 Mos.	6 Mos.	\$637.00	\$100.50	\$635.50	\$99.00
12 Mos.	6 Mos.	\$756.00	\$119.00	\$752.50	\$117.00
18 Mos.	6 Mos.	\$899.50	\$143.50	\$891.50	\$139.00
24 Mos.	(Maximum)	\$1,068.00	\$168.50	\$1,055.00	\$163.50
Pension Band		105		105	

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$591.50	
6 Mos.	6 Mos.	\$669.00	\$77.50
12 Mos.	6 Mos.	\$757.50	\$88.50
18 Mos.	6 Mos.	\$855.00	\$97.50
Top	(Maximum)	\$967.50	\$112.50
Pension Band		101	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 09

EFFECTIVE JULY 31, 2022

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$499.00		\$497.50	
6 Mos.	6 Mos.	\$621.00	\$122.00	\$614.00	\$116.50
12 Mos.	6 Mos.	\$775.00	\$154.00	\$761.00	\$147.00
18 Mos.	(Maximum)	\$963.50	\$188.50	\$940.00	\$179.00
Pension Band		102		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10

EFFECTIVE JULY 31, 2022

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$617.50		\$573.50	
6 Mos.	6 Mos.	\$692.50	\$75.00	\$648.00	\$74.50
12 Mos.	6 Mos.	\$777.50	\$85.00	\$731.00	\$83.00
18 Mos.	6 Mos.	\$873.00	\$95.50	\$828.50	\$97.50
24 Mos.	6 Mos.	\$981.00	\$108.00	\$934.50	\$106.00
30 Mos.	6 Mos.	\$1,101.50	\$120.50	\$1,057.50	\$123.00
36 Mos.	(Maximum)	\$1,237.00	\$135.50	\$1,194.00	\$136.50
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10A

EFFECTIVE JULY 31, 2022

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$617.50		\$573.50	
6 Mos.	6 Mos.	\$661.00	\$43.50	\$617.50	\$44.00
12 Mos.	6 Mos.	\$708.00	\$47.00	\$663.50	\$46.00
18 Mos.	6 Mos.	\$761.00	\$53.00	\$715.50	\$52.00
24 Mos.	6 Mos.	\$813.50	\$52.50	\$770.00	\$54.50
30 Mos.	6 Mos.	\$873.00	\$59.50	\$828.50	\$58.50
36 Mos.	6 Mos.	\$937.00	\$64.00	\$891.00	\$62.50
42 Mos.	6 Mos.	\$1,005.00	\$68.00	\$959.00	\$68.00
48 Mos.	6 Mos.	\$1,076.00	\$71.00	\$1,031.50	\$72.50
54 Mos.	6 Mos.	\$1,155.50	\$79.50	\$1,110.00	\$78.50
60 Mos.	(Maximum)	\$1,237.00	\$81.50	\$1,194.00	\$84.00
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11

EFFECTIVE JULY 31, 2022

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$702.50		\$661.00	
6 Mos.	6 Mos.	\$797.00	\$94.50	\$754.50	\$93.50
12 Mos.	6 Mos.	\$904.50	\$107.50	\$864.00	\$109.50
18 Mos.	6 Mos.	\$1,027.00	\$122.50	\$984.00	\$120.00
24 Mos.	6 Mos.	\$1,166.50	\$139.50	\$1,123.50	\$139.50
30 Mos.	6 Mos.	\$1,323.50	\$157.00	\$1,282.00	\$158.50
36 Mos.	(Maximum)	\$1,500.00	\$176.50	\$1,461.50	\$179.50
Pension Band		114		113	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11A

EFFECTIVE JULY 31, 2022

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$675.50		\$636.00	
6 Mos.	6 Mos.	\$765.00	\$89.50	\$724.50	\$88.50
12 Mos.	6 Mos.	\$871.00	\$106.00	\$828.50	\$104.00
18 Mos.	6 Mos.	\$987.00	\$116.00	\$945.00	\$116.50
24 Mos.	6 Mos.	\$1,122.50	\$135.50	\$1,078.50	\$133.50
30 Mos.	6 Mos.	\$1,271.50	\$149.00	\$1,231.00	\$152.50
36 Mos.	(Maximum)	\$1,444.00	\$172.50	\$1,406.00	\$175.00
Pension Band		112		111	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 12

EFFECTIVE JULY 31, 2022

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$724.00		\$692.00	
6 Mos.	6 Mos.	\$810.00	\$86.00	\$777.00	\$85.00
12 Mos.	6 Mos.	\$905.50	\$95.50	\$872.50	\$95.50
18 Mos.	6 Mos.	\$1,012.50	\$107.00	\$980.00	\$107.50
24 Mos.	6 Mos.	\$1,133.00	\$120.50	\$1,100.00	\$120.00
30 Mos.	6 Mos.	\$1,269.00	\$136.00	\$1,235.50	\$135.50
36 Mos.	6 Mos.	\$1,417.00	\$148.00	\$1,386.50	\$151.00
42 Mos.	6 Mos.	\$1,585.50	\$168.50	\$1,558.00	\$171.50
48 Mos.	(Maximum)	\$1,774.00	\$188.50	\$1,750.00	\$192.00
Pension Band		121		120	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 13

EFFECTIVE JULY 31, 2022

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$707.00		\$684.50	
6 Mos.	6 Mos.	\$787.00	\$80.00	\$763.00	\$78.50
12 Mos.	6 Mos.	\$876.50	\$89.50	\$852.00	\$89.00
18 Mos.	6 Mos.	\$978.50	\$102.00	\$949.50	\$97.50
24 Mos.	6 Mos.	\$1,089.50	\$111.00	\$1,059.00	\$109.50
30 Mos.	6 Mos.	\$1,212.50	\$123.00	\$1,184.00	\$125.00
36 Mos.	6 Mos.	\$1,349.00	\$136.50	\$1,321.00	\$137.00
42 Mos.	6 Mos.	\$1,502.00	\$153.00	\$1,473.00	\$152.00
48 Mos.	6 Mos.	\$1,675.00	\$173.00	\$1,645.50	\$172.50
54 Mos.	(Maximum)	\$1,864.00	\$189.00	\$1,834.50	\$189.00
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 14

EFFECTIVE JULY 31, 2022

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$735.00		\$688.50	
6 Mos.	6 Mos.	\$814.00	\$79.00	\$768.50	\$80.00
12 Mos.	6 Mos.	\$908.50	\$94.50	\$857.00	\$88.50
18 Mos.	6 Mos.	\$1,008.00	\$99.50	\$961.50	\$104.50
24 Mos.	6 Mos.	\$1,120.00	\$112.00	\$1,072.50	\$111.00
30 Mos.	6 Mos.	\$1,245.50	\$125.50	\$1,198.00	\$125.50
36 Mos.	6 Mos.	\$1,381.50	\$136.00	\$1,337.50	\$139.50
42 Mos.	6 Mos.	\$1,536.00	\$154.50	\$1,495.50	\$158.00
48 Mos.	6 Mos.	\$1,706.50	\$170.50	\$1,670.50	\$175.00
54 Mos.	(Maximum)	\$1,896.00	\$189.50	\$1,869.50	\$199.00
Pension Band		124		123	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 15

EFFECTIVE JULY 31, 2022

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$588.00		\$565.50	
6 Mos.	6 Mos.	\$655.00	\$67.00	\$630.50	\$65.00
12 Mos.	6 Mos.	\$729.50	\$74.50	\$701.50	\$71.00
18 Mos.	6 Mos.	\$812.50	\$83.00	\$782.50	\$81.00
24 Mos.	6 Mos.	\$904.50	\$92.00	\$872.00	\$89.50
30 Mos.	6 Mos.	\$1,009.50	\$105.00	\$971.00	\$99.00
36 Mos.	(Maximum)	\$1,124.50	\$115.00	\$1,081.50	\$110.50
Pension Band		105		104	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 16

EFFECTIVE JULY 31, 2022

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$606.00		\$566.50	
6 Mos.	6 Mos.	\$681.50	\$75.50	\$640.50	\$74.00
12 Mos.	6 Mos.	\$765.00	\$83.50	\$724.00	\$83.50
18 Mos.	6 Mos.	\$864.00	\$99.00	\$819.50	\$95.50
24 Mos.	6 Mos.	\$966.50	\$102.50	\$926.00	\$106.50
30 Mos.	6 Mos.	\$1,089.50	\$123.00	\$1,047.00	\$121.00
36 Mos.	(Maximum)	\$1,223.00	\$133.50	\$1,184.00	\$137.00
Pension Band		107		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 17

EFFECTIVE JULY 31, 2022

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$612.50		\$573.50	
6 Mos.	6 Mos.	\$695.00	\$82.50	\$651.50	\$78.00
12 Mos.	6 Mos.	\$786.00	\$91.00	\$740.00	\$88.50
18 Mos.	6 Mos.	\$889.00	\$103.00	\$840.00	\$100.00
24 Mos.	6 Mos.	\$1,005.00	\$116.00	\$954.50	\$114.50
30 Mos.	6 Mos.	\$1,135.00	\$130.00	\$1,080.50	\$126.00
36 Mos.	(Maximum)	\$1,285.00	\$150.00	\$1,227.50	\$147.00
Pension Band		109		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & VA)

WAGE TABLE: 18

EFFECTIVE JULY 31, 2022

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$628.00		\$583.00	
6 Mos.	6 Mos.	\$711.00	\$83.00	\$663.50	\$80.50
12 Mos.	6 Mos.	\$807.50	\$96.50	\$759.50	\$96.00
18 Mos.	6 Mos.	\$913.50	\$106.00	\$867.50	\$108.00
24 Mos.	6 Mos.	\$1,037.00	\$123.50	\$989.50	\$122.00
30 Mos.	6 Mos.	\$1,176.50	\$139.50	\$1,130.00	\$140.50
36 Mos.	(Maximum)	\$1,335.00	\$158.50	\$1,291.00	\$161.00
Pension Band		110		109	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 19

EFFECTIVE JULY 31, 2022

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$555.00		\$537.00	
6 Mos.	6 Mos.	\$617.50	\$62.50	\$597.50	\$60.50
12 Mos.	6 Mos.	\$686.50	\$69.00	\$665.00	\$67.50
18 Mos.	6 Mos.	\$763.50	\$77.00	\$740.50	\$75.50
24 Mos.	6 Mos.	\$851.00	\$87.50	\$824.00	\$83.50
30 Mos.	6 Mos.	\$948.00	\$97.00	\$916.50	\$92.50
36 Mos.	(Maximum)	\$1,057.00	\$109.00	\$1,019.00	\$102.50
Pension Band		103		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 20

EFFECTIVE JULY 31, 2022

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$581.50		\$551.00	
6 Mos.	6 Mos.	\$654.00	\$72.50	\$621.00	\$70.00
12 Mos.	6 Mos.	\$737.00	\$83.00	\$701.50	\$80.50
18 Mos.	6 Mos.	\$829.50	\$92.50	\$791.00	\$89.50
24 Mos.	6 Mos.	\$933.00	\$103.50	\$893.50	\$102.50
30 Mos.	6 Mos.	\$1,051.00	\$118.00	\$1,008.00	\$114.50
36 Mos.	(Maximum)	\$1,183.00	\$132.00	\$1,135.50	\$127.50
Pension Band		106		105	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 21

EFFECTIVE JULY 31, 2022

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$594.50		\$562.00	
6 Mos.	6 Mos.	\$672.50	\$78.00	\$637.00	\$75.00
12 Mos.	6 Mos.	\$760.50	\$88.00	\$722.00	\$85.00
18 Mos.	6 Mos.	\$856.50	\$96.00	\$816.00	\$94.00
24 Mos.	6 Mos.	\$969.50	\$113.00	\$925.00	\$109.00
30 Mos.	6 Mos.	\$1,096.50	\$127.00	\$1,048.00	\$123.00
36 Mos.	(Maximum)	\$1,241.50	\$145.00	\$1,187.00	\$139.00
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA & WV)

WAGE TABLE: 22

EFFECTIVE JULY 31, 2022

SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$656.50		\$612.00	
6 Mos.	6 Mos.	\$731.50	\$75.00	\$691.00	\$79.00
12 Mos.	6 Mos.	\$821.00	\$89.50	\$777.00	\$86.00
18 Mos.	6 Mos.	\$918.50	\$97.50	\$873.50	\$96.50
24 Mos.	6 Mos.	\$1,027.00	\$108.50	\$984.00	\$110.50
30 Mos.	6 Mos.	\$1,148.50	\$121.50	\$1,107.00	\$123.00
36 Mos.	(Maximum)	\$1,285.50	\$137.00	\$1,247.00	\$140.00
Pension Band		109		108	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 23

EFFECTIVE JULY 31, 2022

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$949.00		\$505.50	
6 Mos.	6 Mos.	\$949.00	\$ 0.00	\$688.50	\$183.00
12 Mos.	(Maximum)			\$938.00	\$249.50
Pension Band		102		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 24

EFFECTIVE JULY 31, 2022

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$555.00		\$532.50	
6 Mos.	6 Mos.	\$625.00	\$70.00	\$603.50	\$71.00
12 Mos.	6 Mos.	\$702.50	\$77.50	\$681.00	\$77.50
18 Mos.	6 Mos.	\$791.50	\$89.00	\$770.00	\$89.00
24 Mos.	6 Mos.	\$893.00	\$101.50	\$871.00	\$101.00
30 Mos.	(Maximum)	\$1,007.50	\$114.50	\$983.00	\$112.00
Pension Band		102		101	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 25

EFFECTIVE JULY 31, 2022

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$603.00		\$562.00	
6 Mos.	6 Mos.	\$673.50	\$70.50	\$633.00	\$71.00
12 Mos.	6 Mos.	\$753.50	\$80.00	\$713.00	\$80.00
18 Mos.	6 Mos.	\$844.50	\$91.00	\$801.50	\$88.50
24 Mos.	6 Mos.	\$943.50	\$99.00	\$901.00	\$99.50
30 Mos.	6 Mos.	\$1,057.00	\$113.50	\$1,013.50	\$112.50
36 Mos.	(Maximum)	\$1,183.00	\$126.00	\$1,141.00	\$127.50
Pension Band		106		105	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 26

EFFECTIVE JULY 31, 2022

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$607.00		\$567.00	
6 Mos.	6 Mos.	\$686.00	\$79.00	\$641.00	\$74.00
12 Mos.	6 Mos.	\$773.50	\$87.50	\$725.00	\$84.00
18 Mos.	6 Mos.	\$869.50	\$96.00	\$821.00	\$96.00
24 Mos.	6 Mos.	\$979.50	\$110.00	\$928.50	\$107.50
30 Mos.	6 Mos.	\$1,101.50	\$122.00	\$1,049.50	\$121.00
36 Mos.	(Maximum)	\$1,243.00	\$141.50	\$1,187.00	\$137.50
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 27

EFFECTIVE JULY 31, 2022

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$621.00		\$577.50	
6 Mos.	6 Mos.	\$701.50	\$80.50	\$656.50	\$79.00
12 Mos.	6 Mos.	\$792.50	\$91.00	\$746.00	\$89.50
18 Mos.	6 Mos.	\$895.50	\$103.00	\$848.50	\$102.50
24 Mos.	6 Mos.	\$1,011.00	\$115.50	\$964.50	\$116.00
30 Mos.	6 Mos.	\$1,143.00	\$132.00	\$1,097.50	\$133.00
36 Mos.	(Maximum)	\$1,291.00	\$148.00	\$1,249.00	\$151.50
Pension Band		109		108	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA & WV)

WAGE TABLE: 28

EFFECTIVE JULY 31, 2022

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$750.00		\$726.00	
6 Mos.	6 Mos.	\$840.50	\$90.50	\$815.50	\$89.50
12 Mos.	6 Mos.	\$941.50	\$101.00	\$915.50	\$100.00
18 Mos.	6 Mos.	\$1,054.50	\$113.00	\$1,027.00	\$111.50
24 Mos.	6 Mos.	\$1,183.00	\$128.50	\$1,152.50	\$125.50
30 Mos.	6 Mos.	\$1,326.00	\$143.00	\$1,292.00	\$139.50
36 Mos.	6 Mos.	\$1,484.50	\$158.50	\$1,450.50	\$158.50
42 Mos.	6 Mos.	\$1,663.00	\$178.50	\$1,627.00	\$176.50
48 Mos.	(Maximum)	\$1,864.00	\$201.00	\$1,822.00	\$195.00
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 29

EFFECTIVE JULY 31, 2022

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$721.50		\$678.00	
6 Mos.	6 Mos.	\$821.50	\$100.00	\$777.00	\$99.00
12 Mos.	6 Mos.	\$937.00	\$115.50	\$891.00	\$114.00
18 Mos.	6 Mos.	\$1,069.00	\$132.00	\$1,021.50	\$130.50
24 Mos.	6 Mos.	\$1,218.00	\$149.00	\$1,173.00	\$151.50
30 Mos.	6 Mos.	\$1,390.50	\$172.50	\$1,345.00	\$172.00
36 Mos.	(Maximum)	\$1,583.00	\$192.50	\$1,540.00	\$195.00
Pension Band		116		115	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 30

EFFECTIVE JULY 31, 2022

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$752.50		\$708.00	
6 Mos.	6 Mos.	\$844.50	\$92.00	\$800.00	\$92.00
12 Mos.	6 Mos.	\$945.50	\$101.00	\$900.50	\$100.50
18 Mos.	6 Mos.	\$1,059.50	\$114.00	\$1,013.50	\$113.00
24 Mos.	6 Mos.	\$1,190.50	\$131.00	\$1,145.00	\$131.50
30 Mos.	6 Mos.	\$1,335.50	\$145.00	\$1,287.50	\$142.50
36 Mos.	6 Mos.	\$1,496.00	\$160.50	\$1,451.50	\$164.00
42 Mos.	6 Mos.	\$1,679.50	\$183.50	\$1,635.00	\$183.50
48 Mos.	(Maximum)	\$1,882.50	\$203.00	\$1,842.00	\$207.00
Pension Band		124		123	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 31

EFFECTIVE JULY 31, 2022

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,149.00		\$1,119.00	
6 Mos.	6 Mos.	\$1,260.50	\$111.50	\$1,228.00	\$109.00
12 Mos.	6 Mos.	\$1,371.00	\$110.50	\$1,337.00	\$109.00
18 Mos.	6 Mos.	\$1,482.50	\$111.50	\$1,447.50	\$110.50
24 Mos.	6 Mos.	\$1,592.50	\$110.00	\$1,555.00	\$107.50
30 Mos.	6 Mos.	\$1,702.50	\$110.00	\$1,664.00	\$109.00
36 Mos.	(Maximum)	\$1,814.00	\$111.50	\$1,774.50	\$110.50
Pension Band		121		120	