

AT&T Embraces GOP Tax Scam

Now that Tax Day has come and gone, many Americans are frustrated by smaller refunds and stagnant paychecks. Even worse, many Americans are wondering if they will even have a job a year from now while massive corporations like AT&T are celebrating billions in tax breaks.

Republicans in Congress told us the corporate tax cut bill they passed in 2017 would push companies to create jobs, raise wages and stop offshoring, but it didn't. The bill was a scam. Corporations like AT&T ran away with billions of dollars, cut jobs, failed to provide promised wage increases and continue to send jobs overseas.

AT&T CEO Randall Stephenson was one of the biggest cheerleaders for the tax cut, saying AT&T would increase investment and create 7,000 new jobs. Instead, the company got a \$21 billion tax break, cut over 12,000 jobs, and keeps sending jobs overseas and to low-paid contractors.

Thousands of AT&T workers have already sent handwritten letters to their members of Congress demanding an investigation into what happened to the billions of dollars in tax breaks they gave away to AT&T and other corporations that keep cutting jobs. In response, Congress held a hearing with CWA President Chris Shelton and tax experts to learn about the effect of the tax bill on working families.

That was a good start, but now Congress needs to bring Randall Stephenson and other CEOs to Washington to find out what they really did with their tax windfall.

Corporations want to increase executive pay, reward large shareholders, and pursue profits at any cost — they're not looking out for us. If we want a better future for all working people, we must push Congress to hold corporations accountable to their promises and end the corporate tax scam.

AT&T isn't the only corporation that needs to answer for its actions. Wells Fargo benefited more from the tax cut than any other bank, then announced that it would cut up to 26,000 jobs. General Motors, which received a 40% reduction in its corporate tax rate, closed four plants in Ohio, Michigan and Maryland, disrupting the lives of 12,000 Americans while continuing to manufacture its most popular vehicles in Mexico.

The tax bill didn't help raise wages and it didn't stop corporations from cutting jobs to benefit big Wall Street shareholders and top executives. It's time for Congress to find out the truth about what happened. Send your letter now to demand an investigation: Please follow this link to write your letter today!! www.investigateatt.org



LABOR NIGHT AT NATIONALS PARK

Friday, June 22, 2019 - 7:15PM



Washington Nationals –vs– Atlanta Braves

Tickets are \$16.00 each and will be sold on a first come/first served basis by calling the Local on 301-595-2108. Only a limited number of tickets are available. Call today !!



Let's Stop Heat Related Injuries

Heat is the leading weather-related killer in the United States. Brutal heat waves and record-breaking summers are becoming the norm, and there's an epidemic of heat-related injuries and deaths that will only worsen in the coming years as our climate continues to change. CWA members work in environments, both inside and outside, that may involve potentially hazardous exposure to hot temperatures.

130 million workers around the country lack any protection from the dangers of heat stress, and from 1992 through 2017, exposure to excessive environmental heat killed 815 workers in the U.S. and seriously injured over 70,000. That's unacceptable.

The solutions to heat-related injuries are common-sense: hydration, shade, and rest breaks. But most employers won't implement them voluntarily and the U.S. still doesn't require workplace heat protections. Safety on the job is every worker's right. CWA is pushing for action and policy change to prevent future injuries and fatalities.

Our union has been a leader in bargaining with employers to ensure members are provided heat stress protections on the job, conducting member education programs, and promoting and establishing heat stress materials. CWA is working hard to protect members and fight for a federal heat standard so all workers are protected on the job. Everyone deserves safety at work. CWA Local 2108 is asking that you go online and add your name to the petition to demand federal heat stress protections for all workers:

<https://actionnetwork.org/petitions/heatpetition/>

Are you "WEARING RED" on Thursdays?

April marked the one hundredth anniversary of one of the largest strikes ever initiated and led by women. I was fascinated as I read about Rose Finkelstein and the telephone operator strike she led in April, 1919, and I wanted to share her story with you.



Finkelstein was a Jewish Russian immigrant who left high school during her senior year in 1908 to become an operator for the New England Telephone Company in Boston. Her father was a tailor and a staunch trade unionist, and she acquired a lifelong reverence for the labor movement from him. In 1912 she became a charter member of the Boston Telephone Operators' Union, organized by the International Brotherhood of Electrical Workers, with major assistance from the Women's Trade Union League.

Operators at that time worked under strict discipline at an intense pace, while sitting in straight-backed chairs. The supervisors watched them closely, punishing even minor mistakes with detention. When male union leaders proved uninterested the female operators' concerns about low pay and a split-shift with an unpaid three-hour break, Finkelstein convinced them to walk off the job. The strike spread to include 8000 operators, and paralyzed telephone service in five New England states for six days. It was one of the few in a wave of postwar strikes to end on favorable terms for the workers, with the operators winning huge concessions and bargaining rights.

When Finkelstein married Hyman Norwood in 1921, she was forced by management to quit her job as an operator, since operators were required to be single. Despite this, she continued her activism to help a multitude of people. Norwood organized domestic workers, boilermakers, laundry workers, librarians and retail clerks, among others. While attending a Summer School for Women Workers in Industry at Bryn Mawr, she joined with other worker-students to demand that trade union hour standards be applied to the college's black maids and groundskeepers. She later lobbied for women to have the right to con-



tinuing working after marriage, to keep the right to their paychecks, and fought for the right of women to serve on juries. During World War II Norwood campaigned for taxpayer-funded daycare for children of mothers employed in the war industry. She fought for female teachers to be paid the same as male teachers.

During the 1930s Norwood emerged as one of the nation's most prominent and energetic female labor organizers. She was relentless on picket lines, undeterred by police dogs, tear gas, snow and bitter cold,

continuing to leaflet long after the male organizers had retired. Norwood said she most enjoyed organizing for the Retail Clerks' International Union. She was repeatedly thrown off the premises of the Jordan Marsh Department Store in Boston, so she became a master of disguises, altering her hair style or wearing sunglasses so store security wouldn't notice her talking with the employees about joining the union. Norwood recalled, "The private detectives spot me, they escort me out, one on each side, and I just go in the other door. At one point store detectives were paying so much attention to me that somebody made off with a couple of TV's! When I saw a detective coming, I'd hide in the coats. Or I'd go into the Ladies' Room. They'd be waiting outside for me though. When they saw the girls getting a raise in pay they came over to me and said, 'hey, how about organizing us?'"

In the 1970s (when she was over 80 years old), Norwood was appointed

to Boston's Advisory Commission on Elderly Affairs, due to her advocacy for the rights of senior citizens. She died of a heart attack at the age of 90.

I became interested in this story due to the anniversary of the operators' strike, but was left in awe of Rose Finkelstein Norwood. What an amazing, powerhouse of a woman! She devoted her entire life to fighting for fairness for all types of people, regardless of their race, religion, national origin or lot in life. I'm struck by how many things we take for granted that our forefathers were beaten, gassed or killed while fighting for. As we mark the one hundredth anniversary of that first operators' strike, I'm definitely feeling Union Proud, and I hope you are, too!

In Solidarity,

Marilyn

AFL-CIO National Boycotts

HOSPITALITY, TRANSPORTATION & TRAVEL

SUBMITTED BY UNITE HERE!

Please support the workers in these hotels by continuing to boycott the following properties:

→ ANCHORAGE, AK: Hilton; Sheraton

→ CALIFORNIA: Hyatt Regency Santa Clara, Hyatt Regency Sacramento, Hyatt Fisherman's Wharf San Francisco, Hilton Long Beach, Le Meridien San Diego, Hilton LAX—This includes the Crowne Plaza Hotel LAX, Yokoso Sushi Bar, the Landing Restaurant, Century Taproom, and the Boulevard Market Cafe.

→ SEATTLE: Grand Hyatt Seattle and Hyatt at Olive 8 Seattle

OTHER

SUBMITTED BY Farm Labor Organizing Committee (FLOC)

→ Reynolds American, Inc.,

Vuse e-cigarettes

FOOD

SUBMITTED BY United Steelworkers (USW)

→ Palmero Pizza

SUBMITTED BY Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM)

→ Mondelez International Snack Foods (those made in Mexico)

LEGAL

SUBMITTED BY American Federation of State, County & Municipal Employees

→ Gleason, Dunn, Walsh & O'Shea

→ McDonald, Lamond, Gauzoneri and Hickernell



Tour Selections Extended in 3rd & 4th Quarters

On April 24, 2019, CWA and Verizon entered into an agreement that will extend the 3rd and 4th quarter schedules for all employees scheduled through the Mid-Atlantic Capacity Management Center from 13 weeks to 14 weeks. The purpose of this change was to push the 4th quarter schedule through January 4, 2020 to allow our members the ability to schedule their Christmas and New Year holiday plans on the 4th quarter schedule.

Typically, the New Year week would be incorporated into the 1st quarter 2020 schedule which could have impacted family planning around the holiday season.

The organizations impacted by this agreement are all the DRC's under Christina Cheyne, technicians under Amy Quinn, Chad Thompson Terry Minor and Ki Wilson.

The 27th annual Letter Carriers' "Stamp Out Hunger" Food Drive

CWA Local 2108 wants to encourage all members to participate in this year's National Association of Letter Carriers (NALC) Stamp Out Hunger Food Drive, which will occur on Saturday, May 11, 2019.

Last spring, NALC members and other union volunteers collected over 70 million pounds of food. This remarkable feat proves what can be accomplished together with commitment, determination, solidarity and hard work.

While the total pounds of food collected are hard to visualize, the faces of those who are helped by this effort are all too familiar -- children, seniors, and working families struggling to make ends meet.

Working in partnership with the AFL-CIO Labor Liaison Network, United Way Worldwide, our nation's food security advocates and a host of other partners, the NALC gets food into the cupboards of those in need. All people need to do is place a bag of unopened, non-perishable food next to their mailbox before their letter carrier delivers their mail on Saturday, May 11th, and the carrier will do the rest. Once collected, the food is taken back to the postal station, sorted, and delivered by union volunteers to area food banks or pantries.

To find out whether your local letter carrier or post office is taking part in the Food Drive, just call your local post office and ask !!

Labor Night With D.C. United



SUNDAY MAY 12, 2019

7:00PM

AUDI FIELD



Join us for the Annual Labor Night as D.C. United and Wayne Rooney take on Sporting Kansas City! Tickets start at just \$30 per ticket. Share your personal link to be seated next to your friends! For groups of ten or more, please call Tristan Atterbury at 202.655.2854 or email: tatterbury@dcunited.com. For less than 10 tickets please follow this link to purchase your tickets online:

<https://www.fovo.com/edp/Labor-Night-at-DC-United-h2ZzLkk>

Thinking About Retirement?

You may want to check out one of these important workshops presented by **Nettworth Financial Group** to see if the reality of retirement is on your horizon and get treated to a free meal!!

Social Security Workshop

Thursday, May 2nd @ 6:30 PM - Ruth's Chris, 106 Crown Park Ave, Gaithersburg, MD.

Medicare Workshop

Wednesday, May 29th @ 6:30 PM - Elks Lodge, 2210 Old Washington Rd, Waldorf, MD.

Reservations are required and to RSVP you may call Nettworth at (800)-859-2212, or register online at Nettworth.net. Space is limited and the workshop is limited to CWA members 55 and older with 15+ years of net credited service and their spouse only.

Personals

We wish to extend sincere sympathy to the family and friends of:

Robert "Charlie" Robson, retired member who passed away December 7, 2018.

Sam Wren, a retired member who passed away on February 12, 2019.

Alice L. Trent, mother of member **Curtis Trent**, who passed away on March 20, 2019.

Terrence Fortson, son of member **Tammy Fortson**, who passed away on March 24, 2019.

Vivian Summers, grandmother of **Brenda Proctor** who passed away on March 25, 2019.

Kelli Moran, daughter of retired member **Harold "Morgan" Moran** who passed away on March 30, 2019.

Stanislaw Smardz, grandfather of **Drew Franklin**, who passed away on April 1, 2019.

Michael Kuczinski, an active member who passed away on April 15, 2019.

Congratulations to Recent Retiree:



Lloyd Stanciel



RMC 2108 Retirees Corner

As the list of Presidential hopefuls increases almost daily, 2020 is shaping up to be an important year that could have significant implications for retirees. Recent tax law changes, environmental issues, Social Security and Medicare are all issues on the table that affect retirees. While I believe that health care is the primary concern for all senior citizens living on a fixed income, we need to pay attention to the direction all of the Presidential candidates are looking to steer the country. In my opinion, an uncertain future on health care should be of major significance to all Americans.

I'm quite sure that many of these discussions will be taking place at the CWA convention in July. CWA has a long history of engaging the retirees to help promote a national agenda that benefits workers and retirees. I am excited that Lynn Oldenberg and I will be representing the RMC 2108 Chapter out west this summer.

Please make plans to join us at our next RMC meeting on May 8th, 2019 at 11:00am so we can hear your opinions on many of these crucial issues.

See you there!!



RMC 2108

Calvin C Foster Jr
President- RMC 2108

13th Annual Northeast Shoot For A Cure

CWA Local 2108 members are cordially invited to participate in the 13th Annual Northeast Shoot For A Cure "Labor Against Cancer" event on Wednesday June 3rd, 2019 at the Prince Georges County Trap & Skeet Center in Glendale, Md. Proceeds from the event go to benefit the Leukemia and Lymphoma Society.

Individual shooter costs are \$175.00 per person which includes ammunition, targets, hat, lunch and a USA made Buck knife. Additionally, there will be raffles available to help contribute to the goal of raising \$40,000. Reservations must be made before May 27th, 2019. Registration starts at 8am with a shotgun start at 10am. Gun rentals and instruction are available. The Prince Georges County Trap & Skeet Center is located at 10400 Good Luck Rd. Glendale, Md. 20769.

Please complete the registration form below and send with your check to:

NE Shoot For A Cure • Amanda Arment • 21 West Road • Baltimore, MD 21204

For more info: Mark Gagliardi (925) 698-0719 • mark@shooftacure.us

REGISTRATION



Yes, I would like to sponsor:

- Diamond \$5,000
- Platinum \$4,000
- Gold \$3,000
- Silver \$2,000
- Station* \$ 750

*Does not include shooters.

June 5, 8:00 a.m. • RSVP by May 27, 2019

Make checks payable to:

SHOOT FOR A CURE (Tax I.D. #80-0171936)

Please choose sponsorship level and fill in the names of your shooters.

ORGANIZATION: _____

SHOOTER'S NAME: _____ (\$175)
 _____ (\$175)
 _____ (\$175)
 _____ (\$175)
 _____ (\$175)

EMAIL: _____

DIRECTIONS:

The club is located in Glenn Dale, adjacent to Goddard Space Flight Center and the Beltsville Agricultural Research Center.

From the Capital Beltway (I-495), take Exit 22A to the Baltimore-Washington Parkway. Proceed 400 yards and take Greenbelt Road exit (Route 193) east. Continue through eight traffic lights and make a left onto Good Luck Road, then turn right at the next traffic light to continue on Good Luck Road. The facility is located .07 miles on the left.



Local 2108 Calendar

MAY 2019

- 8 RMC 2108 Meeting - 11:00am
Local Office, Beltsville, MD
- 8 Membership Meeting - 6:00pm
Local Office, Beltsville, MD
- 12 Mother's Day



- 27 Memorial Day
Local Office Closed

JUNE 2019

- 5 Chief Stewards Meeting - 9:30am
Local Office, Beltsville, MD
- 12 RMC 2108 Meeting - 11:00am
Local Office, Beltsville, MD
- 12 Membership Meeting - 6:00pm
Local Office, Beltsville, MD
- 16 Father's Day



WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request my union representative, officer or steward to be present at this meeting. Without union representation, I choose not to participate in this discussion.

MARK YOUR CALENDAR: RMC 2108 Meeting - Wednesday, May 8, 2019, 11:00am
Membership Meeting - Wednesday, May 8, 2019, 6:00pm

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Latasha Carpenter - Vice President
Johnny Brown - Secretary-Treasurer
Amory Proctor - Executive Vice President
Marilijn Irwin - President
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2108NEWS

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