

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 01

EFFECTIVE AUGUST 04, 2013

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,  
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,  
 MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,  
 METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,  
 SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$571.00		\$553.50	
6 Mos.	6 Mos.	\$639.50	\$68.50	\$621.00	\$67.50
12 Mos.	6 Mos.	\$716.50	\$77.00	\$696.00	\$75.00
18 Mos.	6 Mos.	\$804.00	\$87.50	\$781.00	\$85.00
24 Mos.	6 Mos.	\$901.00	\$97.00	\$876.50	\$95.50
30 Mos.	6 Mos.	\$1,009.00	\$108.00	\$983.50	\$107.00
36 Mos.	6 Mos.	\$1,131.50	\$122.50	\$1,104.50	\$121.00
42 Mos.	6 Mos.	\$1,268.00	\$136.50	\$1,238.50	\$134.00
48 Mos. (Maximum)		\$1,421.00	\$153.00	\$1,391.00	\$152.50
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 02

EFFECTIVE AUGUST 04, 2013

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$565.00		\$543.00	
6 Mos.	6 Mos.	\$630.50	\$65.50	\$608.50	\$65.50
12 Mos.	6 Mos.	\$704.00	\$73.50	\$680.00	\$71.50
18 Mos.	6 Mos.	\$786.00	\$82.00	\$761.00	\$81.00
24 Mos.	6 Mos.	\$878.00	\$92.00	\$853.00	\$92.00
30 Mos.	6 Mos.	\$979.50	\$101.50	\$953.50	\$100.50
36 Mos.	6 Mos.	\$1,095.00	\$115.50	\$1,066.50	\$113.00
42 Mos.	6 Mos.	\$1,222.50	\$127.50	\$1,193.00	\$126.50
48 Mos. (Maximum)		\$1,364.00	\$141.50	\$1,334.50	\$141.50
<b>PENSION BAND</b>		<b>119</b>		<b>118</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 03

EFFECTIVE AUGUST 04, 2013

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$564.00		\$542.50	
6 Mos.	6 Mos.	\$629.50	\$65.50	\$608.00	\$65.50
12 Mos.	6 Mos.	\$702.50	\$73.00	\$679.00	\$71.00
18 Mos.	6 Mos.	\$784.00	\$81.50	\$759.50	\$80.50
24 Mos.	6 Mos.	\$874.50	\$90.50	\$848.50	\$89.00
30 Mos.	6 Mos.	\$976.00	\$101.50	\$950.00	\$101.50
36 Mos.	6 Mos.	\$1,090.50	\$114.50	\$1,063.00	\$113.00
42 Mos.	6 Mos.	\$1,215.50	\$125.00	\$1,188.00	\$125.00
48 Mos. (Maximum)		\$1,356.00	\$140.50	\$1,327.50	\$139.50
<b>PENSION BAND</b>		<b>119</b>		<b>118</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 04

EFFECTIVE AUGUST 04, 2013

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$570.50		\$545.50	
6 Mos.	6 Mos.	\$643.50	\$73.00	\$616.50	\$71.00
12 Mos.	6 Mos.	\$726.50	\$83.00	\$696.00	\$79.50
18 Mos.	6 Mos.	\$819.00	\$92.50	\$784.50	\$88.50
24 Mos.	6 Mos.	\$926.00	\$107.00	\$885.50	\$101.00
30 Mos.	6 Mos.	\$1,044.00	\$118.00	\$1,000.00	\$114.50
36 Mos. (Maximum)		\$1,178.00	\$134.00	\$1,128.50	\$128.50
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 05

EFFECTIVE AUGUST 04, 2013

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$567.00		\$545.50	
6 Mos.	6 Mos.	\$643.00	\$76.00	\$621.50	\$76.00
12 Mos.	6 Mos.	\$728.00	\$85.00	\$704.00	\$82.50
18 Mos.	6 Mos.	\$825.50	\$97.50	\$800.00	\$96.00
24 Mos.	6 Mos.	\$934.50	\$109.00	\$909.00	\$109.00
30 Mos.	6 Mos.	\$1,061.00	\$126.50	\$1,032.00	\$123.00
36 Mos. (Maximum)		\$1,201.00	\$140.00	\$1,172.50	\$140.50
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 06

EFFECTIVE AUGUST 04, 2013

BUILDINGSMECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$567.50		\$549.50	
6 Mos.	6 Mos.	\$640.00	\$72.50	\$621.50	\$72.00
12 Mos.	6 Mos.	\$721.50	\$81.50	\$702.50	\$81.00
18 Mos.	6 Mos.	\$811.50	\$90.00	\$794.50	\$92.00
24 Mos.	6 Mos.	\$916.50	\$105.00	\$898.50	\$104.00
30 Mos.	6 Mos.	\$1,031.00	\$114.50	\$1,015.00	\$116.50
36 Mos. (Maximum)		\$1,162.00	\$131.00	\$1,147.50	\$132.50
<b>PENSION BAND</b>		<b>113</b>		<b>112</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 6A

EFFECTIVE AUGUST 04, 2013

BUILDINGSMECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$555.50	
6 Mos.	6 Mos.	\$629.50	\$74.00
12 Mos.	6 Mos.	\$712.50	\$83.00
18 Mos.	6 Mos.	\$808.00	\$95.50
24 Mos.	6 Mos.	\$914.00	\$106.00
30 Mos.	6 Mos.	\$1,035.00	\$121.00
36 Mos. (Maximum)		\$1,172.50	\$137.50
<b>PENSION BAND</b>		<b>113</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 07

EFFECTIVE AUGUST 04, 2013

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,  
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
 FIBER CUSTOMER SUPPORT ANALYST-HS,  
 FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,  
 NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$484.00		\$469.50	
6 Mos.	6 Mos.	\$558.00	\$74.00	\$542.00	\$72.50
12 Mos.	6 Mos.	\$645.00	\$87.00	\$627.50	\$85.50
18 Mos.	6 Mos.	\$744.50	\$99.50	\$724.50	\$97.00
24 Mos.	6 Mos.	\$858.50	\$114.00	\$837.50	\$113.00
30 Mos.	6 Mos.	\$990.50	\$132.00	\$967.50	\$130.00
36 Mos. (Maximum)		\$1,144.50	\$154.00	\$1,117.50	\$150.00
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	



CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 08

EFFECTIVE AUGUST 04, 2013

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$429.50		\$429.50	
6 Mos.	6 Mos.	\$509.50	\$80.00	\$508.50	\$79.00
12 Mos.	6 Mos.	\$605.50	\$96.00	\$602.50	\$94.00
18 Mos.	6 Mos.	\$720.50	\$115.00	\$713.50	\$111.00
24 Mos. (Maximum)		\$855.50	\$135.00	\$845.00	\$131.50
<b>PENSION BAND</b>		<b>105</b>		<b>105</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 8A

EFFECTIVE AUGUST 04, 2013

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$474.00	
6 Mos.	6 Mos.	\$536.00	\$62.00
12 Mos.	6 Mos.	\$606.50	\$70.50
18 Mos.	6 Mos.	\$685.50	\$79.00
Top (Maximum)		\$775.00	\$89.50
<b>PENSION BAND</b>		<b>101</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 09

EFFECTIVE AUGUST 04, 2013

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$400.00		\$398.50	
6 Mos.	6 Mos.	\$497.50	\$97.50	\$492.00	\$93.50
12 Mos.	6 Mos.	\$621.00	\$123.50	\$609.00	\$117.00
18 Mos. (Maximum)		\$771.50	\$150.50	\$752.50	\$143.50
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 10

EFFECTIVE AUGUST 04, 2013

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$494.00		\$459.50	
6 Mos.	6 Mos.	\$555.00	\$61.00	\$519.00	\$59.50
12 Mos.	6 Mos.	\$623.00	\$68.00	\$585.50	\$66.50
18 Mos.	6 Mos.	\$699.00	\$76.00	\$663.50	\$78.00
24 Mos.	6 Mos.	\$785.00	\$86.00	\$748.00	\$84.50
30 Mos.	6 Mos.	\$882.00	\$97.00	\$847.00	\$99.00
36 Mos. (Maximum)		\$990.50	\$108.50	\$956.50	\$109.50
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 10A

EFFECTIVE AUGUST 04, 2013

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$494.00		\$459.50	
6 Mos.	6 Mos.	\$529.00	\$35.00	\$494.00	\$34.50
12 Mos.	6 Mos.	\$567.50	\$38.50	\$531.50	\$37.50
18 Mos.	6 Mos.	\$609.00	\$41.50	\$573.00	\$41.50
24 Mos.	6 Mos.	\$652.00	\$43.00	\$616.50	\$43.50
30 Mos.	6 Mos.	\$699.00	\$47.00	\$663.50	\$47.00
36 Mos.	6 Mos.	\$750.00	\$51.00	\$713.00	\$49.50
42 Mos.	6 Mos.	\$804.50	\$54.50	\$767.50	\$54.50
48 Mos.	6 Mos.	\$861.50	\$57.00	\$826.00	\$58.50
54 Mos.	6 Mos.	\$925.00	\$63.50	\$889.00	\$63.00
60 Mos. (Maximum)		\$990.50	\$65.50	\$956.50	\$67.50
<b>PENSION BAND</b>		<b>108</b>		<b>107</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 11

EFFECTIVE AUGUST 04, 2013

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$562.50		\$529.00	
6 Mos.	6 Mos.	\$638.50	\$76.00	\$604.00	\$75.00
12 Mos.	6 Mos.	\$725.00	\$86.50	\$691.00	\$87.00
18 Mos.	6 Mos.	\$822.50	\$97.50	\$788.00	\$97.00
24 Mos.	6 Mos.	\$933.50	\$111.00	\$899.50	\$111.50
30 Mos.	6 Mos.	\$1,059.50	\$126.00	\$1,026.50	\$127.00
36 Mos. (Maximum)		\$1,201.50	\$142.00	\$1,170.50	\$144.00
<b>PENSION BAND</b>		<b>114</b>		<b>113</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 11A

EFFECTIVE AUGUST 04, 2013

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$541.00		\$509.00	
6 Mos.	6 Mos.	\$612.50	\$71.50	\$580.00	\$71.00
12 Mos.	6 Mos.	\$697.00	\$84.50	\$663.50	\$83.50
18 Mos.	6 Mos.	\$791.00	\$94.00	\$757.50	\$94.00
24 Mos.	6 Mos.	\$898.50	\$107.50	\$863.50	\$106.00
30 Mos.	6 Mos.	\$1,018.50	\$120.00	\$986.00	\$122.50
36 Mos. (Maximum)		\$1,157.00	\$138.50	\$1,125.50	\$139.50
<b>PENSION BAND</b>		<b>112</b>		<b>111</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 12

EFFECTIVE AUGUST 04, 2013

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$579.50		\$554.50	
6 Mos.	6 Mos.	\$649.00	\$69.50	\$622.50	\$68.00
12 Mos.	6 Mos.	\$725.50	\$76.50	\$698.50	\$76.00
18 Mos.	6 Mos.	\$811.00	\$85.50	\$784.50	\$86.00
24 Mos.	6 Mos.	\$907.50	\$96.50	\$881.00	\$96.50
30 Mos.	6 Mos.	\$1,016.00	\$108.50	\$989.50	\$108.50
36 Mos.	6 Mos.	\$1,135.00	\$119.00	\$1,110.50	\$121.00
42 Mos.	6 Mos.	\$1,270.00	\$135.00	\$1,248.00	\$137.50
48 Mos. (Maximum)		\$1,421.00	\$151.00	\$1,401.50	\$153.50
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	



CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 13

EFFECTIVE AUGUST 04, 2013

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$566.50		\$548.00	
6 Mos.	6 Mos.	\$630.50	\$64.00	\$611.00	\$63.00
12 Mos.	6 Mos.	\$702.50	\$72.00	\$682.50	\$71.50
18 Mos.	6 Mos.	\$783.00	\$80.50	\$761.00	\$78.50
24 Mos.	6 Mos.	\$872.50	\$89.50	\$848.50	\$87.50
30 Mos.	6 Mos.	\$971.00	\$98.50	\$947.50	\$99.00
36 Mos.	6 Mos.	\$1,080.50	\$109.50	\$1,058.00	\$110.50
42 Mos.	6 Mos.	\$1,203.50	\$123.00	\$1,179.50	\$121.50
48 Mos.	6 Mos.	\$1,341.00	\$137.50	\$1,318.00	\$138.50
54 Mos. (Maximum)		\$1,493.00	\$152.00	\$1,469.00	\$151.00
<b>PENSION BAND</b>		<b>123</b>		<b>122</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 14

EFFECTIVE AUGUST 04, 2013

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$589.00		\$551.50	
6 Mos.	6 Mos.	\$652.50	\$63.50	\$615.50	\$64.00
12 Mos.	6 Mos.	\$726.50	\$74.00	\$687.50	\$72.00
18 Mos.	6 Mos.	\$807.50	\$81.00	\$769.50	\$82.00
24 Mos.	6 Mos.	\$896.50	\$89.00	\$858.50	\$89.00
30 Mos.	6 Mos.	\$997.00	\$100.50	\$959.50	\$101.00
36 Mos.	6 Mos.	\$1,106.50	\$109.50	\$1,071.00	\$111.50
42 Mos.	6 Mos.	\$1,230.00	\$123.50	\$1,197.50	\$126.50
48 Mos.	6 Mos.	\$1,367.00	\$137.00	\$1,338.00	\$140.50
54 Mos. (Maximum)		\$1,517.50	\$150.50	\$1,497.00	\$159.00
<b>PENSION BAND</b>		<b>124</b>		<b>123</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 15

EFFECTIVE AUGUST 04, 2013

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$470.50		\$452.50	
6 Mos.	6 Mos.	\$524.50	\$54.00	\$505.00	\$52.50
12 Mos.	6 Mos.	\$584.00	\$59.50	\$561.50	\$56.50
18 Mos.	6 Mos.	\$651.00	\$67.00	\$626.50	\$65.00
24 Mos.	6 Mos.	\$725.00	\$74.00	\$698.00	\$71.50
30 Mos.	6 Mos.	\$808.50	\$83.50	\$778.00	\$80.00
36 Mos. (Maximum)		\$900.50	\$92.00	\$866.00	\$88.00
<b>PENSION BAND</b>		<b>105</b>		<b>104</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 16

EFFECTIVE AUGUST 04, 2013

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$485.50		\$453.50	
6 Mos.	6 Mos.	\$545.50	\$60.00	\$512.50	\$59.00
12 Mos.	6 Mos.	\$612.50	\$67.00	\$579.50	\$67.00
18 Mos.	6 Mos.	\$691.00	\$78.50	\$656.00	\$76.50
24 Mos.	6 Mos.	\$774.50	\$83.50	\$742.00	\$86.00
30 Mos.	6 Mos.	\$872.50	\$98.00	\$838.50	\$96.50
36 Mos. (Maximum)		\$979.00	\$106.50	\$947.50	\$109.00
<b>PENSION BAND</b>		<b>107</b>		<b>106</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 17

EFFECTIVE AUGUST 04, 2013

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$491.00		\$459.50	
6 Mos.	6 Mos.	\$556.50	\$65.50	\$522.00	\$62.50
12 Mos.	6 Mos.	\$629.50	\$73.00	\$592.50	\$70.50
18 Mos.	6 Mos.	\$711.00	\$81.50	\$672.50	\$80.00
24 Mos.	6 Mos.	\$804.50	\$93.50	\$763.50	\$91.00
30 Mos.	6 Mos.	\$909.00	\$104.50	\$865.50	\$102.00
36 Mos. (Maximum)		\$1,028.50	\$119.50	\$983.00	\$117.50
<b>PENSION BAND</b>		<b>109</b>		<b>107</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 18

EFFECTIVE AUGUST 04, 2013

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$503.00		\$467.00	
6 Mos.	6 Mos.	\$569.00	\$66.00	\$531.50	\$64.50
12 Mos.	6 Mos.	\$646.50	\$77.50	\$608.00	\$76.50
18 Mos.	6 Mos.	\$731.00	\$84.50	\$694.00	\$86.00
24 Mos.	6 Mos.	\$830.50	\$99.50	\$793.00	\$99.00
30 Mos.	6 Mos.	\$942.00	\$111.50	\$905.00	\$112.00
36 Mos. (Maximum)		\$1,068.50	\$126.50	\$1,033.50	\$128.50
<b>PENSION BAND</b>		<b>110</b>		<b>109</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 19

EFFECTIVE AUGUST 04, 2013

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$444.50		\$430.00	
6 Mos.	6 Mos.	\$494.00	\$49.50	\$478.00	\$48.00
12 Mos.	6 Mos.	\$550.00	\$56.00	\$533.00	\$55.00
18 Mos.	6 Mos.	\$611.50	\$61.50	\$593.00	\$60.00
24 Mos.	6 Mos.	\$681.50	\$70.00	\$659.00	\$66.00
30 Mos.	6 Mos.	\$760.00	\$78.50	\$734.00	\$75.00
36 Mos. (Maximum)		\$846.50	\$86.50	\$816.50	\$82.50
<b>PENSION BAND</b>		<b>103</b>		<b>102</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 20

EFFECTIVE AUGUST 04, 2013

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$465.50		\$441.50	
6 Mos.	6 Mos.	\$524.00	\$58.50	\$497.50	\$56.00
12 Mos.	6 Mos.	\$590.50	\$66.50	\$561.50	\$64.00
18 Mos.	6 Mos.	\$664.50	\$74.00	\$633.50	\$72.00
24 Mos.	6 Mos.	\$746.50	\$82.00	\$715.50	\$82.00
30 Mos.	6 Mos.	\$841.50	\$95.00	\$807.50	\$92.00
36 Mos. (Maximum)		\$947.00	\$105.50	\$909.50	\$102.00
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	



CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 21

EFFECTIVE AUGUST 04, 2013

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$476.00		\$450.00	
6 Mos.	6 Mos.	\$538.00	\$62.00	\$509.50	\$59.50
12 Mos.	6 Mos.	\$608.50	\$70.50	\$578.00	\$68.50
18 Mos.	6 Mos.	\$687.00	\$78.50	\$654.00	\$76.00
24 Mos.	6 Mos.	\$777.00	\$90.00	\$741.50	\$87.50
30 Mos.	6 Mos.	\$878.00	\$101.00	\$839.00	\$97.50
36 Mos. (Maximum)		\$994.00	\$116.00	\$950.50	\$111.50
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 22

EFFECTIVE AUGUST 04, 2013

SENIOR TRAFFIC OFFICE CLERK,  
SERVICE ASSISTANT, SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$525.50		\$490.50	
6 Mos.	6 Mos.	\$586.00	\$60.50	\$553.50	\$63.00
12 Mos.	6 Mos.	\$657.00	\$71.00	\$622.50	\$69.00
18 Mos.	6 Mos.	\$735.50	\$78.50	\$699.50	\$77.00
24 Mos.	6 Mos.	\$822.50	\$87.00	\$788.00	\$88.50
30 Mos.	6 Mos.	\$919.50	\$97.00	\$886.50	\$98.50
36 Mos. (Maximum)		\$1,029.00	\$109.50	\$998.50	\$112.00
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 23

EFFECTIVE AUGUST 04, 2013

GUARD (WASH & MD AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$760.50		\$405.00	
6 Mos.	6 Mos.	\$760.50	0.00	\$551.50	\$146.50
12 Mos. (Maximum)				\$751.00	\$199.50
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 24

EFFECTIVE AUGUST 04, 2013

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$444.50		\$426.50	
6 Mos.	6 Mos.	\$500.50	\$56.00	\$483.00	\$56.50
12 Mos.	6 Mos.	\$562.50	\$62.00	\$545.00	\$62.00
18 Mos.	6 Mos.	\$634.00	\$71.50	\$616.50	\$71.50
24 Mos.	6 Mos.	\$715.00	\$81.00	\$697.00	\$80.50
30 Mos. (Maximum)		\$807.00	\$92.00	\$787.00	\$90.00
<b>PENSION BAND</b>		<b>102</b>		<b>101</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 25

EFFECTIVE AUGUST 04, 2013

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$482.50		\$450.00	
6 Mos.	6 Mos.	\$539.00	\$56.50	\$507.00	\$57.00
12 Mos.	6 Mos.	\$603.50	\$64.50	\$571.00	\$64.00
18 Mos.	6 Mos.	\$675.00	\$71.50	\$641.50	\$70.50
24 Mos.	6 Mos.	\$756.00	\$81.00	\$722.00	\$80.50
30 Mos.	6 Mos.	\$846.50	\$90.50	\$811.50	\$89.50
36 Mos. (Maximum)		\$947.00	\$100.50	\$914.00	\$102.50
<b>PENSION BAND</b>		<b>106</b>		<b>105</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 26

EFFECTIVE AUGUST 04, 2013

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$486.50		\$454.00	
6 Mos.	6 Mos.	\$549.50	\$63.00	\$513.00	\$59.00
12 Mos.	6 Mos.	\$619.50	\$70.00	\$580.50	\$67.50
18 Mos.	6 Mos.	\$696.00	\$76.50	\$657.00	\$76.50
24 Mos.	6 Mos.	\$784.00	\$88.00	\$744.00	\$87.00
30 Mos.	6 Mos.	\$882.00	\$98.00	\$840.50	\$96.50
36 Mos. (Maximum)		\$995.00	\$113.00	\$950.50	\$110.00
<b>PENSION BAND</b>		<b>108</b>		<b>106</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 27

EFFECTIVE AUGUST 04, 2013

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$497.50		\$462.00	
6 Mos.	6 Mos.	\$561.50	\$64.00	\$525.50	\$63.50
12 Mos.	6 Mos.	\$634.50	\$73.00	\$597.50	\$72.00
18 Mos.	6 Mos.	\$717.50	\$83.00	\$679.00	\$81.50
24 Mos.	6 Mos.	\$810.00	\$92.50	\$772.50	\$93.50
30 Mos.	6 Mos.	\$915.00	\$105.00	\$879.00	\$106.50
36 Mos. (Maximum)		\$1,033.50	\$118.50	\$1,000.00	\$121.00
<b>PENSION BAND</b>		<b>109</b>		<b>108</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 28

EFFECTIVE AUGUST 04, 2013

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$600.50		\$581.50	
6 Mos.	6 Mos.	\$673.00	\$72.50	\$653.50	\$72.00
12 Mos.	6 Mos.	\$754.00	\$81.00	\$733.00	\$79.50
18 Mos.	6 Mos.	\$844.50	\$90.50	\$822.50	\$89.50
24 Mos.	6 Mos.	\$947.00	\$102.50	\$923.50	\$101.00
30 Mos.	6 Mos.	\$1,061.50	\$114.50	\$1,034.50	\$111.00
36 Mos.	6 Mos.	\$1,189.00	\$127.50	\$1,161.00	\$126.50
42 Mos.	6 Mos.	\$1,332.00	\$143.00	\$1,303.00	\$142.00
48 Mos. (Maximum)		\$1,493.00	\$161.00	\$1,460.00	\$157.00
<b>PENSION BAND</b>		<b>123</b>		<b>122</b>	



CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 29

EFFECTIVE AUGUST 04, 2013

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$577.50		\$542.00	
6 Mos.	6 Mos.	\$657.50	\$80.00	\$622.50	\$80.50
12 Mos.	6 Mos.	\$750.00	\$92.50	\$713.00	\$90.50
18 Mos.	6 Mos.	\$856.00	\$106.00	\$818.00	\$105.00
24 Mos.	6 Mos.	\$975.50	\$119.50	\$939.50	\$121.50
30 Mos.	6 Mos.	\$1,113.00	\$137.50	\$1,076.50	\$137.00
36 Mos. (Maximum)		\$1,268.00	\$155.00	\$1,234.00	\$157.50
<b>PENSION BAND</b>		<b>116</b>		<b>115</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 30

EFFECTIVE AUGUST 04, 2013

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$602.50		\$567.50	
6 Mos.	6 Mos.	\$675.00	\$72.50	\$640.00	\$72.50
12 Mos.	6 Mos.	\$758.00	\$83.00	\$721.50	\$81.50
18 Mos.	6 Mos.	\$849.00	\$91.00	\$811.50	\$90.00
24 Mos.	6 Mos.	\$953.50	\$104.50	\$916.50	\$105.00
30 Mos.	6 Mos.	\$1,069.00	\$115.50	\$1,031.00	\$114.50
36 Mos.	6 Mos.	\$1,198.00	\$129.00	\$1,162.00	\$131.00
42 Mos.	6 Mos.	\$1,345.00	\$147.00	\$1,309.50	\$147.50
48 Mos. (Maximum)		\$1,508.00	\$163.00	\$1,476.00	\$166.50
<b>PENSION BAND</b>		<b>124</b>		<b>123</b>	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 31

EFFECTIVE AUGUST 04, 2013

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$920.00		\$896.00	
6 Mos.	6 Mos.	\$1,009.00	\$89.00	\$983.50	\$87.50
12 Mos.	6 Mos.	\$1,098.00	\$89.00	\$1,070.50	\$87.00
18 Mos.	6 Mos.	\$1,187.00	\$89.00	\$1,158.50	\$88.00
24 Mos.	6 Mos.	\$1,275.00	\$88.00	\$1,245.50	\$87.00
30 Mos.	6 Mos.	\$1,363.50	\$88.50	\$1,333.00	\$87.50
36 Mos. (Maximum)		\$1,452.50	\$89.00	\$1,421.50	\$88.50
<b>PENSION BAND</b>		<b>121</b>		<b>120</b>	