



**Communications
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ELECTION COMMITTEE RULES

(Revised November 2003)

The following is a list of rules governing elections of Officers and Convention Delegates in Local 2108 as set forth by the Election Committee.

Specific dates and times will be set for each election as it occurs.

1. Nominations will be held at the regularly scheduled monthly membership meeting. If that meeting is cancelled, nominations will be held the following month.
2. Candidates must be present in order to be nominated. If a candidate cannot be present due to extenuating circumstances, a letter of acceptance must be presented to the chair of the Election Committee prior to nominations, indicating such. The letter must be written and signed by the candidate.
3. Any member in good standing of the local is eligible to run in any election conducted by the local.
4. Ballots will be mailed approximately 14 to 16 calendar days following nominations. The exact date will be determined by the Election Committee and communicated in advance.
5. Ballots will be picked up from the post office and counted a minimum of 3 weeks, but no more than 4 weeks after being mailed out.
6. Candidates may observe the process of assembling and mailing of ballots and the counting of ballots. This shall not be done on union-paid time.
7. Candidates may appoint an observer to represent them, provided that individual is a member in good standing of the local and has a letter from the candidate appointing them as observer. This shall not be done on union-paid time.
8. Duplicate ballots will be handled by the Election Committee as follows:
 - a) Election Committee will set a cut-off date for duplicate ballots.
 - b) All duplicate ballots will be mailed on the same day.
 - c) All requests for duplicate ballots will be made by the individual needing one. Requests should be made to the local where a list will be kept of all those requesting a duplicate ballot. Individuals will be required to identify themselves by name, address and social security number.
9. All candidates will be notified of results of the election by a member of the Election Committee once ballot count has been completed.

10. Once ballots have been counted and results announced, candidates will have 10 days to appeal results to the Election Committee.
11. Candidates may have use of the local's facilities for the purpose of mailing campaign literature to the membership prior to or after nominations are held. As membership list labels will no longer be printed, any candidate who wishes to mail campaign literature should furnish their envelopes or fliers to the local. Within four business days names and addresses will be imprinted on the material. The local will not furnish envelopes or postage. This and all other expenses are to be borne by the candidates. The local postage machine may not be used to affix postage to the envelopes. Arrangements for use of the local facilities should be made with the chair of the Election Committee, who can be contacted through the local office on (301) 595-2108. Use of the local facilities and campaigning may not be done on union-paid time.
12. Once within 30 days of the mailing of ballots, candidates may inspect a membership list at the local office. If a candidate finds any discrepancies while reviewing the membership list, it is the candidate's responsibility to refer the discrepancy to a member of the Election Committee immediately for resolution.
13. Elections will be run in accordance with Local 2108 Bylaws, the CWA Constitution and the U.S. Department of Labor.
14. Any questions should be directed to the Election Committee. The Election Committee is in charge of all elections and rules are set by the committee.