

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 01

EFFECTIVE AUGUST 03, 2008

CABLE SPlicing TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
 MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
 METROLOGY TECHNICIAN, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$506.50		\$490.50	
6 Mos.	6 Mos.	\$567.00	\$60.50	\$550.00	\$59.50
12 Mos.	6 Mos.	\$635.50	\$68.50	\$617.00	\$67.00
18 Mos.	6 Mos.	\$713.00	\$77.50	\$692.50	\$75.50
24 Mos.	6 Mos.	\$798.50	\$85.50	\$777.00	\$84.50
30 Mos.	6 Mos.	\$894.50	\$96.00	\$871.50	\$94.50
36 Mos.	6 Mos.	\$1,003.00	\$108.50	\$979.00	\$107.50
42 Mos.	6 Mos.	\$1,124.00	\$121.00	\$1,098.00	\$119.00
48 Mos. (Maximum)		\$1,259.50	\$135.50	\$1,233.00	\$135.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 02

EFFECTIVE AUGUST 03, 2008

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$501.00		\$481.50	
6 Mos.	6 Mos.	\$559.00	\$58.00	\$539.00	\$57.50
12 Mos.	6 Mos.	\$624.00	\$65.00	\$603.00	\$64.00
18 Mos.	6 Mos.	\$696.50	\$72.50	\$674.50	\$71.50
24 Mos.	6 Mos.	\$778.50	\$82.00	\$755.50	\$81.00
30 Mos.	6 Mos.	\$868.50	\$90.00	\$845.00	\$89.50
36 Mos.	6 Mos.	\$970.50	\$102.00	\$945.50	\$100.50
42 Mos.	6 Mos.	\$1,084.00	\$113.50	\$1,057.50	\$112.00
48 Mos. (Maximum)		\$1,209.00	\$125.00	\$1,183.00	\$125.50
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 03

EFFECTIVE AUGUST 03, 2008

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$500.00		\$481.00	
6 Mos.	6 Mos.	\$558.00	\$58.00	\$538.50	\$57.50
12 Mos.	6 Mos.	\$622.50	\$64.50	\$602.00	\$63.50
18 Mos.	6 Mos.	\$694.50	\$72.00	\$673.00	\$71.00
24 Mos.	6 Mos.	\$775.50	\$81.00	\$752.50	\$79.50
30 Mos.	6 Mos.	\$865.00	\$89.50	\$842.00	\$89.50
36 Mos.	6 Mos.	\$966.50	\$101.50	\$942.00	\$100.00
42 Mos.	6 Mos.	\$1,077.50	\$111.00	\$1,052.50	\$110.50
48 Mos. (Maximum)		\$1,202.00	\$124.50	\$1,177.00	\$124.50
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 04

EFFECTIVE AUGUST 03, 2008

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$506.00		\$483.50	
6 Mos.	6 Mos.	\$570.50	\$64.50	\$547.00	\$63.50
12 Mos.	6 Mos.	\$644.00	\$73.50	\$617.00	\$70.00
18 Mos.	6 Mos.	\$726.00	\$82.00	\$695.00	\$78.00
24 Mos.	6 Mos.	\$820.50	\$94.50	\$785.00	\$90.00
30 Mos.	6 Mos.	\$925.00	\$104.50	\$886.00	\$101.00
36 Mos. (Maximum)		\$1,044.50	\$119.50	\$1,000.50	\$114.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 05

EFFECTIVE AUGUST 03, 2008

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$503.00		\$483.50	
6 Mos.	6 Mos.	\$570.00	\$67.00	\$550.50	\$67.00
12 Mos.	6 Mos.	\$645.50	\$75.50	\$624.00	\$73.50
18 Mos.	6 Mos.	\$732.00	\$86.50	\$709.00	\$85.00
24 Mos.	6 Mos.	\$828.50	\$96.50	\$805.50	\$96.50
30 Mos.	6 Mos.	\$940.50	\$112.00	\$915.00	\$109.50
36 Mos. (Maximum)		\$1,064.50	\$124.00	\$1,039.00	\$124.00
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 06

EFFECTIVE AUGUST 03, 2008

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$503.50		\$487.00	
6 Mos.	6 Mos.	\$567.50	\$64.00	\$550.50	\$63.50
12 Mos.	6 Mos.	\$639.00	\$71.50	\$622.50	\$72.00
18 Mos.	6 Mos.	\$719.50	\$80.50	\$704.00	\$81.50
24 Mos.	6 Mos.	\$812.50	\$93.00	\$796.50	\$92.50
30 Mos.	6 Mos.	\$914.00	\$101.50	\$900.00	\$103.50
36 Mos. (Maximum)		\$1,030.00	\$116.00	\$1,017.50	\$117.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 6A

EFFECTIVE AUGUST 03, 2008

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$492.50	
6 Mos.	6 Mos.	\$558.00	\$65.50
12 Mos.	6 Mos.	\$631.50	\$73.50
18 Mos.	6 Mos.	\$716.00	\$84.50
24 Mos.	6 Mos.	\$810.00	\$94.00
30 Mos.	6 Mos.	\$918.00	\$108.00
36 Mos. (Maximum)		\$1,039.00	\$121.00
PENSION BAND		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 07

EFFECTIVE AUGUST 03, 2008

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,
 NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$429.00		\$416.50	
6 Mos.	6 Mos.	\$494.50	\$65.50	\$480.50	\$64.00
12 Mos.	6 Mos.	\$571.50	\$77.00	\$556.00	\$75.50
18 Mos.	6 Mos.	\$660.00	\$88.50	\$642.00	\$86.00
24 Mos.	6 Mos.	\$761.00	\$101.00	\$742.00	\$100.00
30 Mos.	6 Mos.	\$878.50	\$117.50	\$857.50	\$115.50
36 Mos. (Maximum)		\$1,014.50	\$136.00	\$990.50	\$133.00
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 08

EFFECTIVE AUGUST 03, 2008

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$380.50		\$380.50	
6 Mos.	6 Mos.	\$451.50	\$71.00	\$450.50	\$70.00
12 Mos.	6 Mos.	\$536.50	\$85.00	\$534.50	\$84.00
18 Mos.	6 Mos.	\$638.00	\$101.50	\$632.50	\$98.00
24 Mos. (Maximum)		\$758.00	\$120.00	\$749.50	\$117.00
PENSION BAND		105		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 8A

EFFECTIVE AUGUST 03, 2008

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$420.50	
6 Mos.	6 Mos.	\$475.00	\$54.50
12 Mos.	6 Mos.	\$537.50	\$62.50
18 Mos.	6 Mos.	\$607.50	\$70.00
Top (Maximum)		\$687.50	\$80.00
PENSION BAND		101	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 09

EFFECTIVE AUGUST 03, 2008

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$354.50		\$353.50	
6 Mos.	6 Mos.	\$441.00	\$86.50	\$436.00	\$82.50
12 Mos.	6 Mos.	\$550.00	\$109.00	\$539.50	\$103.50
18 Mos. (Maximum)		\$684.00	\$134.00	\$667.00	\$127.50
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 10

EFFECTIVE AUGUST 03, 2008

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$438.00		\$407.00	
6 Mos.	6 Mos.	\$492.00	\$54.00	\$460.00	\$53.00
12 Mos.	6 Mos.	\$552.00	\$60.00	\$519.50	\$59.50
18 Mos.	6 Mos.	\$620.00	\$68.00	\$588.00	\$68.50
24 Mos.	6 Mos.	\$695.50	\$75.50	\$663.50	\$75.50
30 Mos.	6 Mos.	\$781.50	\$86.00	\$751.00	\$87.50
36 Mos. (Maximum)		\$878.50	\$97.00	\$848.00	\$97.00
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 10A

EFFECTIVE AUGUST 03, 2008

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$438.00		\$407.00	
6 Mos.	6 Mos.	\$469.00	\$31.00	\$438.00	\$31.00
12 Mos.	6 Mos.	\$503.50	\$34.50	\$471.00	\$33.00
18 Mos.	6 Mos.	\$539.50	\$36.00	\$507.50	\$36.50
24 Mos.	6 Mos.	\$578.00	\$38.50	\$547.00	\$39.50
30 Mos.	6 Mos.	\$620.00	\$42.00	\$588.00	\$41.00
36 Mos.	6 Mos.	\$664.50	\$44.50	\$632.00	\$44.00
42 Mos.	6 Mos.	\$713.50	\$49.00	\$680.00	\$48.00
48 Mos.	6 Mos.	\$764.00	\$50.50	\$732.50	\$52.50
54 Mos.	6 Mos.	\$819.50	\$55.50	\$788.00	\$55.50
60 Mos. (Maximum)		\$878.50	\$59.00	\$848.00	\$60.00
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 11

EFFECTIVE AUGUST 03, 2008

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$498.50		\$469.00	
6 Mos.	6 Mos.	\$566.00	\$67.50	\$535.50	\$66.50
12 Mos.	6 Mos.	\$642.50	\$76.50	\$612.00	\$76.50
18 Mos.	6 Mos.	\$729.00	\$86.50	\$698.50	\$86.50
24 Mos.	6 Mos.	\$827.50	\$98.50	\$797.00	\$98.50
30 Mos.	6 Mos.	\$939.00	\$111.50	\$909.50	\$112.50
36 Mos. (Maximum)		\$1,065.00	\$126.00	\$1,037.00	\$127.50
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 11A

EFFECTIVE AUGUST 03, 2008

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$479.50		\$451.00	
6 Mos.	6 Mos.	\$543.00	\$63.50	\$514.00	\$63.00
12 Mos.	6 Mos.	\$618.00	\$75.00	\$588.00	\$74.00
18 Mos.	6 Mos.	\$701.50	\$83.50	\$671.50	\$83.50
24 Mos.	6 Mos.	\$796.50	\$95.00	\$765.50	\$94.00
30 Mos.	6 Mos.	\$902.50	\$106.00	\$874.00	\$108.50
36 Mos. (Maximum)		\$1,025.00	\$122.50	\$998.00	\$124.00
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 12

EFFECTIVE AUGUST 03, 2008

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$513.50		\$491.50	
6 Mos.	6 Mos.	\$575.00	\$61.50	\$551.50	\$60.00
12 Mos.	6 Mos.	\$643.00	\$68.00	\$619.50	\$68.00
18 Mos.	6 Mos.	\$719.00	\$76.00	\$695.00	\$75.50
24 Mos.	6 Mos.	\$804.50	\$85.50	\$780.50	\$85.50
30 Mos.	6 Mos.	\$900.50	\$96.00	\$877.50	\$97.00
36 Mos.	6 Mos.	\$1,006.00	\$105.50	\$984.50	\$107.00
42 Mos.	6 Mos.	\$1,126.00	\$120.00	\$1,106.50	\$122.00
48 Mos. (Maximum)		\$1,259.50	\$133.50	\$1,242.50	\$136.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 13

EFFECTIVE AUGUST 03, 2008

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$502.50		\$486.00	
6 Mos.	6 Mos.	\$559.00	\$56.50	\$541.50	\$55.50
12 Mos.	6 Mos.	\$622.50	\$63.50	\$605.00	\$63.50
18 Mos.	6 Mos.	\$693.50	\$71.00	\$674.50	\$69.50
24 Mos.	6 Mos.	\$773.50	\$80.00	\$752.50	\$78.00
30 Mos.	6 Mos.	\$860.50	\$87.00	\$839.50	\$87.00
36 Mos.	6 Mos.	\$958.00	\$97.50	\$937.50	\$98.00
42 Mos.	6 Mos.	\$1,066.50	\$108.50	\$1,045.50	\$108.00
48 Mos.	6 Mos.	\$1,189.00	\$122.50	\$1,168.00	\$122.50
54 Mos. (Maximum)		\$1,323.00	\$134.00	\$1,302.00	\$134.00
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 14

EFFECTIVE AUGUST 03, 2008

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$521.50		\$488.50	
6 Mos.	6 Mos.	\$578.50	\$57.00	\$546.00	\$57.50
12 Mos.	6 Mos.	\$644.00	\$65.50	\$609.50	\$63.50
18 Mos.	6 Mos.	\$715.50	\$71.50	\$682.00	\$72.50
24 Mos.	6 Mos.	\$794.50	\$79.00	\$761.00	\$79.00
30 Mos.	6 Mos.	\$883.50	\$89.00	\$850.50	\$89.50
36 Mos.	6 Mos.	\$981.00	\$97.50	\$949.50	\$99.00
42 Mos.	6 Mos.	\$1,090.00	\$109.00	\$1,062.00	\$112.50
48 Mos.	6 Mos.	\$1,211.50	\$121.50	\$1,186.00	\$124.00
54 Mos. (Maximum)		\$1,345.50	\$134.00	\$1,327.00	\$141.00
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 15

EFFECTIVE AUGUST 03, 2008

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$417.50		\$401.50	
6 Mos.	6 Mos.	\$465.00	\$47.50	\$447.50	\$46.00
12 Mos.	6 Mos.	\$518.00	\$53.00	\$497.50	\$50.00
18 Mos.	6 Mos.	\$577.00	\$59.00	\$555.00	\$57.50
24 Mos.	6 Mos.	\$642.50	\$65.50	\$619.00	\$64.00
30 Mos.	6 Mos.	\$716.50	\$74.00	\$689.50	\$70.50
36 Mos. (Maximum)		\$798.00	\$81.50	\$767.50	\$78.00
PENSION BAND		105		104	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 16

EFFECTIVE AUGUST 03, 2008

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$430.50		\$402.50	
6 Mos.	6 Mos.	\$483.50	\$53.00	\$454.50	\$52.00
12 Mos.	6 Mos.	\$543.00	\$59.50	\$513.50	\$59.00
18 Mos.	6 Mos.	\$612.00	\$69.00	\$581.50	\$68.00
24 Mos.	6 Mos.	\$687.00	\$75.00	\$657.50	\$76.00
30 Mos.	6 Mos.	\$773.50	\$86.50	\$743.00	\$85.50
36 Mos. (Maximum)		\$868.00	\$94.50	\$839.50	\$96.50
PENSION BAND		107		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 17

EFFECTIVE AUGUST 03, 2008

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$435.50		\$407.00	
6 Mos.	6 Mos.	\$493.00	\$57.50	\$463.00	\$56.00
12 Mos.	6 Mos.	\$558.00	\$65.00	\$525.00	\$62.00
18 Mos.	6 Mos.	\$630.50	\$72.50	\$596.00	\$71.00
24 Mos.	6 Mos.	\$713.50	\$83.00	\$676.50	\$80.50
30 Mos.	6 Mos.	\$805.50	\$92.00	\$767.00	\$90.50
36 Mos. (Maximum)		\$911.50	\$106.00	\$871.00	\$104.00
PENSION BAND		109		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 18

EFFECTIVE AUGUST 03, 2008

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$445.50		\$414.00	
6 Mos.	6 Mos.	\$505.00	\$59.50	\$471.00	\$57.00
12 Mos.	6 Mos.	\$573.00	\$68.00	\$538.50	\$67.50
18 Mos.	6 Mos.	\$648.50	\$75.50	\$615.00	\$76.50
24 Mos.	6 Mos.	\$736.00	\$87.50	\$703.00	\$88.00
30 Mos.	6 Mos.	\$835.50	\$99.50	\$802.50	\$99.50
36 Mos. (Maximum)		\$947.00	\$111.50	\$916.50	\$114.00
PENSION BAND		110		109	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 19

EFFECTIVE AUGUST 03, 2008

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$393.50		\$381.00	
6 Mos.	6 Mos.	\$438.00	\$44.50	\$423.50	\$42.50
12 Mos.	6 Mos.	\$487.50	\$49.50	\$472.00	\$48.50
18 Mos.	6 Mos.	\$542.00	\$54.50	\$525.50	\$53.50
24 Mos.	6 Mos.	\$604.50	\$62.50	\$584.50	\$59.00
30 Mos.	6 Mos.	\$673.50	\$69.00	\$650.50	\$66.00
36 Mos. (Maximum)		\$750.50	\$77.00	\$723.50	\$73.00
PENSION BAND		103		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 20

EFFECTIVE AUGUST 03, 2008

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$412.50		\$391.50	
6 Mos.	6 Mos.	\$464.50	\$52.00	\$441.00	\$49.50
12 Mos.	6 Mos.	\$523.00	\$58.50	\$497.50	\$56.50
18 Mos.	6 Mos.	\$589.00	\$66.00	\$561.50	\$64.00
24 Mos.	6 Mos.	\$662.00	\$73.00	\$634.50	\$73.00
30 Mos.	6 Mos.	\$746.00	\$84.00	\$715.50	\$81.00
36 Mos. (Maximum)		\$839.00	\$93.00	\$806.00	\$90.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 21

EFFECTIVE AUGUST 03, 2008

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$422.00		\$399.00	
6 Mos.	6 Mos.	\$477.00	\$55.00	\$451.50	\$52.50
12 Mos.	6 Mos.	\$539.00	\$62.00	\$512.00	\$60.50
18 Mos.	6 Mos.	\$609.00	\$70.00	\$579.50	\$67.50
24 Mos.	6 Mos.	\$689.00	\$80.00	\$657.00	\$77.50
30 Mos.	6 Mos.	\$778.50	\$89.50	\$743.50	\$86.50
36 Mos. (Maximum)		\$881.00	\$102.50	\$842.50	\$99.00
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 22

EFFECTIVE AUGUST 03, 2008

SENIOR TRAFFIC OFFICE CLERK,
SERVICE ASSISTANT, SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$465.50		\$435.00	
6 Mos.	6 Mos.	\$520.00	\$54.50	\$490.50	\$55.50
12 Mos.	6 Mos.	\$582.50	\$62.50	\$551.50	\$61.00
18 Mos.	6 Mos.	\$651.50	\$69.00	\$620.50	\$69.00
24 Mos.	6 Mos.	\$729.00	\$77.50	\$698.50	\$78.00
30 Mos.	6 Mos.	\$815.50	\$86.50	\$786.00	\$87.50
36 Mos. (Maximum)		\$912.00	\$96.50	\$885.00	\$99.00
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 23

EFFECTIVE AUGUST 03, 2008

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$674.00		\$359.00	
6 Mos.	6 Mos.	\$674.00	\$0.00	\$488.50	\$129.50
12 Mos. (Maximum)				\$665.50	\$177.00
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 24

EFFECTIVE AUGUST 03, 2008

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$393.50		\$378.50	
6 Mos.	6 Mos.	\$444.00	\$50.50	\$428.00	\$49.50
12 Mos.	6 Mos.	\$498.50	\$54.50	\$483.00	\$55.00
18 Mos.	6 Mos.	\$562.00	\$63.50	\$547.00	\$64.00
24 Mos.	6 Mos.	\$634.00	\$72.00	\$618.00	\$71.00
30 Mos. (Maximum)		\$715.00	\$81.00	\$697.50	\$79.50
PENSION BAND		102		101	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 25

EFFECTIVE AUGUST 03, 2008

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$427.50		\$399.00	
6 Mos.	6 Mos.	\$478.00	\$50.50	\$449.50	\$50.50
12 Mos.	6 Mos.	\$535.00	\$57.00	\$506.50	\$57.00
18 Mos.	6 Mos.	\$598.50	\$63.50	\$569.00	\$62.50
24 Mos.	6 Mos.	\$670.50	\$72.00	\$639.50	\$70.50
30 Mos.	6 Mos.	\$750.50	\$80.00	\$719.50	\$80.00
36 Mos. (Maximum)		\$839.00	\$88.50	\$810.00	\$90.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 26

EFFECTIVE AUGUST 03, 2008

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$431.50		\$403.00	
6 Mos.	6 Mos.	\$487.00	\$55.50	\$455.00	\$52.00
12 Mos.	6 Mos.	\$549.00	\$62.00	\$514.50	\$59.50
18 Mos.	6 Mos.	\$617.00	\$68.00	\$582.50	\$68.00
24 Mos.	6 Mos.	\$694.50	\$77.50	\$659.50	\$77.00
30 Mos.	6 Mos.	\$781.50	\$87.00	\$745.00	\$85.50
36 Mos. (Maximum)		\$882.00	\$100.50	\$842.50	\$97.50
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 27

EFFECTIVE AUGUST 03, 2008

DRIVER – HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$441.00		\$409.00	
6 Mos.	6 Mos.	\$497.50	\$56.50	\$465.50	\$56.50
12 Mos.	6 Mos.	\$562.50	\$65.00	\$529.50	\$64.00
18 Mos.	6 Mos.	\$636.00	\$73.50	\$602.00	\$72.50
24 Mos.	6 Mos.	\$718.00	\$82.00	\$685.00	\$83.00
30 Mos.	6 Mos.	\$811.00	\$93.00	\$779.00	\$94.00
36 Mos. (Maximum)		\$916.50	\$105.50	\$886.00	\$107.00
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 28

EFFECTIVE AUGUST 03, 2008

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$532.50		\$515.50	
6 Mos.	6 Mos.	\$596.50	\$64.00	\$579.00	\$63.50
12 Mos.	6 Mos.	\$668.50	\$72.00	\$650.00	\$71.00
18 Mos.	6 Mos.	\$749.00	\$80.50	\$729.00	\$79.00
24 Mos.	6 Mos.	\$839.00	\$90.00	\$818.50	\$89.50
30 Mos.	6 Mos.	\$941.00	\$102.00	\$917.50	\$99.00
36 Mos.	6 Mos.	\$1,053.50	\$112.50	\$1,029.00	\$111.50
42 Mos.	6 Mos.	\$1,180.50	\$127.00	\$1,154.50	\$125.50
48 Mos. (Maximum)		\$1,323.00	\$142.50	\$1,294.00	\$139.50
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 29

EFFECTIVE AUGUST 03, 2008

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$511.50		\$480.50	
6 Mos.	6 Mos.	\$583.00	\$71.50	\$551.50	\$71.00
12 Mos.	6 Mos.	\$664.50	\$81.50	\$632.00	\$80.50
18 Mos.	6 Mos.	\$758.50	\$94.00	\$725.00	\$93.00
24 Mos.	6 Mos.	\$864.50	\$106.00	\$833.00	\$108.00
30 Mos.	6 Mos.	\$986.00	\$121.50	\$954.00	\$121.00
36 Mos. (Maximum)		\$1,124.00	\$138.00	\$1,093.50	\$139.50
PENSION BAND		116		115	

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$534.50		\$503.50	
6 Mos.	6 Mos.	\$598.50	\$64.00	\$567.50	\$64.00
12 Mos.	6 Mos.	\$672.00	\$73.50	\$639.00	\$71.50
18 Mos.	6 Mos.	\$753.00	\$81.00	\$719.50	\$80.50
24 Mos.	6 Mos.	\$845.00	\$92.00	\$812.50	\$93.00
30 Mos.	6 Mos.	\$947.50	\$102.50	\$914.00	\$101.50
36 Mos.	6 Mos.	\$1,062.50	\$115.00	\$1,030.00	\$116.00
42 Mos.	6 Mos.	\$1,192.00	\$129.50	\$1,161.00	\$131.00
48 Mos. (Maximum)		\$1,336.00	\$144.00	\$1,308.00	\$147.00
PENSION BAND		124		123	