

Techs...Look Out For Asbestos Products!

Over the past few years Verizon has hired many new technicians (or promoted them from other jobs within the company), and critical areas of safety training have been left out of the loop in order to get them out on the streets....One prime example is asbestos contact.

Asbestos is the name for a family of minerals that occur naturally as masses of fibers. Asbestos fibers may range in texture from silky to coarse. Asbestos is used by many industries because of its strength, flexibility, heat and chemical resistance, and good frictional properties.

Most asbestos is used in the construction industry in building products, insulation, friction materials, and textiles. Manufactured products include asbestos cement sheets and pipes, patching and taping compounds, floor and ceiling tiles, and reinforcing fillers in paints and sealants.

During telecommunications work at customer premises, there is the potential for encountering asbestos-containing building materials or debris during various aspects of the job. Whenever there is previous experience involving asbestos at a location or when asbestos contamination is anticipated, management should either conduct or arrange a pre-job survey according to **Verizon Safety Practice VZ SAF300-003A**. This should include a visual inspection of all the work areas and employee access ways. If areas appear contaminated with suspect debris, do not continue the pre-job survey contact the building owner or other responsible party for additional information.

One of the most common encounters with an asbestos product throughout our region, involves siding tiles on older homes. Quite



frequently, holes must be drilled to mount equipment or to run wire. While the potential for exposure is minimal, Verizon employees may drill through non-friable asbestos containing materials (ACM) when the following procedures are followed:

- While wearing protective gloves, wet down the area to be drilled with water. A small misting applicator can be used. A wad of paper towels, utility wipes or disposable sponge could also be used. A small quantity of liquid dish detergent (acts as a wetting agent) can be added to enhance penetration into the pores of the material.

- Apply an adequate amount of shaving cream, duct lube or other soapy liquid to prevent asbestos fibers from becoming airborne during the drilling operation.

- Drill slowly through the ACM to avoid dust or asbestos fiber release.

- When drilling is complete, wipe up area and debris with a clean wet rag, utility wipes, or paper towels. Place wet rag(s) and debris into a plastic bag and seal securely. The bag may be disposed of in regular trash.

Following the preceedures cam remove any potential for exposure to the microscopic asbestos fibers. Those asbestos fibers are like glass slivers and can become trapped in the tissues of the lungs and digestive system. Once asbestos fibers work their way into body tissues, they tend to remain there indefinitely.

And what could happen down the road? With enough of this stuff, you could develop:

- **Pleural plaque** -- This stage of asbestos-related disease involves a thickening or fibrosis of the lining of the lungs that impairs breathing. Although pleural plaque is not life threatening it may contribute to more severe health problems such as pneumonia.

In addition, because asbestos-related health problems are progressive, pleural plaque is likely to progress into more serious asbestos-related health effects like asbestosis and lung cancer.

- **Asbestosis** -- After many years of asbestos exposure, the inhaled fibers will leave the lungs permanently scarred. This emphysema-like condition is known as asbestosis. Early warning signs include coughing, shortness of breath, and broadening of the fingertips. Such warning signs may not become noticeable for many years. If a worker should notice any of these symptoms, she/he should see a doctor immediately. A dry, crackling sound (rales) coming from the lungs during inhalation may occur later. In addition, a bluish discoloration of the skin and the lining of the mouth and tongue may develop.

- **Lung Cancer** -- After asbestos exposure, lung cancer may develop. This process may take as long as 20-30 years to occur. Experts indicate that lung cancer causes 20% of all deaths in asbestos workers. The degree of the disease depends on exposure, age, and length of asbestos-related work. Early warning signs of lung cancer may include coughing or a change in cough habit, chest pains, and the coughing up of blood-streaked sputum. If a worker should take notice of any of these warning signs, she/he should see a doctor immediately.

- **Mesothelioma** -- Mesothelioma is a cancerous tumor that involves the thin membrane lining the chest and abdomen. Early warning signs may include shortness of breath, chest pains, or abdominal pain. Occasionally, the abdominal pain is accompanied by a need to urinate or defecate. Such warning signs should be reported to a physician immediately.

*THE FIGHT IS NEVER ABOUT GRAPES OR LETTUCE.
IT IS ALWAYS ABOUT PEOPLE.*

*CESAR E. CHAVEZ – FOUNDER
UNITED FARM WORKERS OF AMERICA*

Approximately twenty-seven years ago, I began my career with the Chesapeake & Potomac Telephone Company of Maryland (C&P). I didn't really think of it as a career then, I was just a kid out of high school who needed a job. I worked several odd jobs with different employers while in the employ of a temporary agency until I applied for C&P.

As luck would have it, Directory Assistance Operator was the only opening available, so I took it. Anyone who has ever worked as an Operator knows there are fewer jobs more tedious and stressful. Today's Consultants jobs give them a run for the money, but not much else.

Before too long an opening came to be a Union Steward. I decided to step up to the plate and took the position. My reasoning was simple, I figured at the very least I would learn the rules and what the Union Contract did for us. I also thought I might be able to help someone else along the way. Following that fateful step, I have never looked back. Becoming a Steward opened my eyes, allowing me to see things in a new light.

The CWA recently kicked-off a new program called the Stewards Army. If you are reading this you probably already know a little bit about it so I won't go into detail (see January 2108News). We began training Local 2108 Stewards Army members in March and have trained about 100 people so far. I am finding it an inspiration talking with the people who have been through training.

As with anything we have done over a long period of time, it is sometimes difficult to maintain the same enthusiasm and fresh



President Les Evans, Chief Stewards Larry Gibson and Tonie Price, discuss local matters with Congressman Chris Van Hollen from Montgomery County.
Photo by Norman J. Mccullough

outlook as when you first begin. What for me is just another day dealing with the issues and challenges facing our union is a real revelation for many of these members. To see that awakening in their eyes and hear it in their voices takes me back to my early days as a Union Activist. It reminds me of why I got involved to begin with. It renews my commitment to the cause of organized labor.

I have seen many changes take place in the telecommunications industry, with many more yet to come. However, as the great labor leader Cesar Chaves once said, "The fight is never about grapes or lettuce. It is always about people." Likewise, while the challenges during the course of my career have ranged from the divestiture of AT&T and the Bell System, the many mergers within our industry brought about by deregulation and the increasingly hostile stance of Verizon, Avaya and Idearc, the fight has always been about people.

The most challenging bargaining issues we face each time are about people. Negotiating healthcare coverage for both active and retired members is about taking care of people and their families. Making sure we receive increases in our wages is about maintaining a living wage so we can care for our families.

The goal of organized labor has always been about taking care of people, even those who never belonged to a labor union. The Federal Minimum Wage, OSHA Standards, the Forty-Hour Workweek, Social Security, and Workers Compensation are all about taking care of people. Each one of these exists because of organized labor.

In fact, the term Organized Labor is a misnomer, Organized People is really what we are. For while corporations exist with the sole purpose of making profits, they do that at every turn with as few people as possible. In contrast, Organized Labor would not exist without people!

What we do have is each other. The job of this new army is to take our message into the workplace about the challenges we face in the future.

The success of our Stewards Army will be vital to our ability to continue to take care of our people.

In solidarity,

Les


Communications Workers of America

2108 news
published monthly by
CWA Local 2108
Printing done in-house

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RMC 2108 Retirees Corner

By Dennis Strout, President RMC 2108

Kathleen McKirchy, the Executive Director of the Community Services Agency of the Metropolitan Washington Council, AFL-CIO was the guest speaker at our April meeting. Kathleen gave an overview of what the agency is and what it tries to do for Union families. It is funded through donations to the United Way and various fundraising activities.



One of the fundraising activities is the **Bowling for Gold** tournament (in which we participate) and another is **Labor Night with the Nats** to be held on **July 20th**. Featuring our Nationals against the Colorado Rockies at 7pm, tickets will be \$6 each and \$1 for that goes to the Community Services Agency. There will be more about the activity in the future, but tickets are available on a first-come, first-served basis at the Local Office now.

Some of the activities sponsored by the Community Services Agency in 2006 were:

- Provided 290 union members with emergency financial assistance for rent, mortgages, utilities, etc.;
- Referred 109 area workers to sister agencies for services not offered by CSA;
- Provided strike preparation and assistance to 300 members of Teamsters Local 639, 50 members of NABET 31/CWA and 50 members of OPEIU Local 2;
- Coordinated Holiday Baskets for 67 area working families.

These are just a very few of the things that the agency did last year. They are also involved in youth activities and community activities. Anyone who would like to volunteer and help the agency out can do so by contacting **Kathleen McKirchy** at

IDEARC Contract Changes

Effective March 28, 2007 and through pay period 26 (December 22, 2007), several changes in the Performance Improvement Plan will be implemented regarding the minimum performance standard in the Collective Bargaining Agreement. CWA negotiated these changes with the Company, on a trial basis, and it applies only to Telephone Sales Representative and Premise Sales Representative job titles.

For employees in the Telephone Sales Representative and Premise Sales Representative job titles, the minimum performance standards in Appendix B will be replaced by the following minimum performance standard:

1. Ranking in the fourth (4th) quintile or higher of peer group, or
2. Achieving at least 90% cumulative quota attainment over the prior twelve (12) months.

Effective immediately, Telephone Sales Representatives and Premise Sales Representatives will be evaluated on the new minimum performance standard for Performance Improvement Plans.



RMC 2108

kmckirch@dclabor.org

Some sad news and some good news to report. On the sad news, **Diane Reynolds** has resigned as Secretary of the chapter due to personal health reasons. She will be missed by the rest of the e-board. The good news is that **Barbara Eden-Balster** has been appointed to fill Dianas' term in office. I'm sure that Barbara will do an outstanding job.

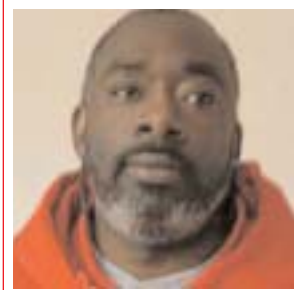
Calvin Foster and I attended the CWA Legislative and Political Conference from March 25th-28th in Washington D.C. This was my first time attending this conference and I guess I picked a good one.

We listened to all the Democratic candidates for President as well as some other influential Democrats. Speakers included **Joe Biden, John Edwards, Dennis Kucinich, Barack Obama, Hillary Clinton, Howard Dean** and **Nancy Pelosi**, just to name a few. We also took trips to Capitol Hill to speak with our Senators and Congressmen.

All of us were given seven position papers by CWA which we were to discuss with the Senators and Congressmen. As residents of Maryland, we are extremely lucky that we have people on the hill that think the same way we do. It makes our job a lot easier. Some of the issues we talked about were:

- **Employee Free Choice Act.** This would give employees the right to join unions simply by signing a card. It would eliminate employer intimidation and long waits for elections.
- **Health Care.** Something we will be hearing a lot about in the coming year. This country needs some kind of universal health care but no one can decide what it should be like. Every candidate has his or her version that they are pushing.
- **Speed Matters.** The United States- the country that invented the internet- has fallen to 16th in the world in high speed internet penetration. We need to get the entire country wired not just the urban areas but also the rural areas. Cable and communication COs. Need to be required to do this.

Your New Stewards



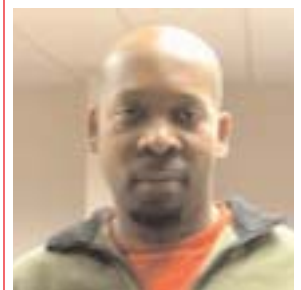
Kyle Austin
Chesapeake Complex NSI



Luis Columba
Calverton NSI



Lonnie Gray
Mission Drive



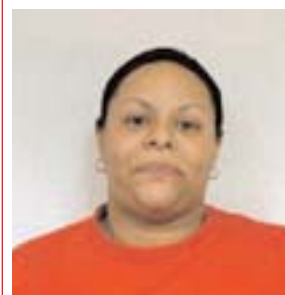
Lyndon Hypolite
Wilkins Avenue



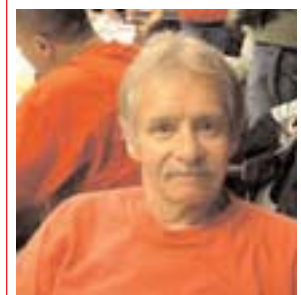
Phil Kellogg
Gaithersburg Garage



Seanna Lowery-James
Calverton



Tiffany Martin
Calverton



Scot McElroy
Gaither Road Garage



Brian Peters
Trade Zone



Avian Regan
Chesapeake Complex



Wayne Stephens
Trade Zone

Welcome, to our newly trained stewards for Local 2108. Above are pictured the first class of 2007 from various work locations. Local 2108 is proud to be a leader in training of new leadership, and these stewards are taking their first step in their formal training. The next opportunity for training will be Advanced Stewards Training, followed by the possibility of 2 periods of Leadership Training seminars at West Virginia University.

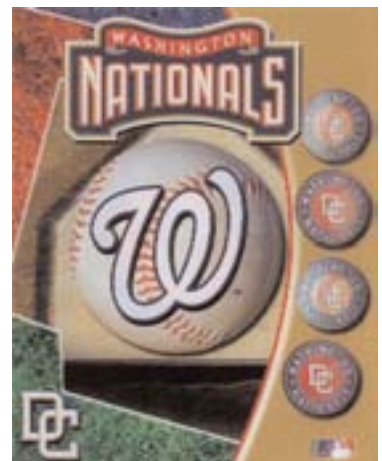
Take Me Out To The Ballgame

Join Local 2108 and a whole bunch of union friends and family at Labor Night with the Nats!

We are getting 100 tickets to the Washington National's home game against the **Colorado Rockies** on **July 20, 2007** with a start time of 7:05 p.m.

Tickets are **\$6** each, with \$1 dollar from each ticket going to the Community Services Agency of the Washington Metropolitan Council of the AFL-CIO. This agency provides assistance to area union members and their families during times of need.

Don't delay... Sign up for your tickets today! Tickets are available on a first come first served basis. Money for ticket purchases should be sent to Local 2108 or call 301-459-2108 for more information.



CWA Local 2108 Members

Welcome New Members

Sy Gaines

Bernard Evans

Barbara Oliver

Pia Lundgren

Transferred Members

Vallorie Coley

Tammy Schuyler

Matt Klingman

Kellie Sexton

Tonie Price

Cherita Ingram
Darryl Streeter

Charles Jones

Daryl Banks

Carmen Butler

David Higgins

Sonya Miranda

Marlene McNeil
Clarence Burney

Larry Gibson

Dawud Cunningham

Don Kurz

Sean Holder
Dawud Mahd
Harry Sweeney, Jr.

Joe Cooke

Anthony Smith

Retired Members

Roberta Barkley Debra Chaney Frances Brown

Give Blood !!

**2007 Chesapeake
Complex Blood Drives**

**May 8 & 9
August 7 & 8
November 6 & 7**

**2007 Calverton
Blood Drives**

**June 27 & 28
September 26 & 27
December 12**

Personals

We wish to extend sincere sympathy to the family and friends of:

Ethel Brown, mother of **George Brown** who died February 22, 2007.

Edgar Bolden, father of **Paul Bolden** who died on March 4, 2007.

Gladys Tomlinson, mother of retired members **Jim Tomlinson** and **Francis Langley** and mother-in-law of **Carolyn Tomlinson** who died on March 12, 2007.

Ted Jefferson, brother of retired member **Mary Sherrod** who died on March 17, 2007.

William Harris, II, father-in-law of **Crystal Scott** who died on March 19, 2007.

Arnold Stokes, an active member who died on March 30, 2007.

Randy Price, brother of **Jack Price** who died on April 5, 2007.

Lou Annise Ahmer, mother of **Susanne Suprik** who died on April 8, 2007.

Kara Erwin, a retired member who died on April 16, 2007.

Congratulations to:

Linda Habash on the birth of her grandson, **Tobin Kroll**, son of **Alex and Laura Kroll** on March 13, 2007.

SCRUB DAY AT THE CHESAPEAKE COMPLEX

Local 2108 Chief Steward LaTasha Carpenter and the members and potential members that she represents in the DSL Center at the Chesapeake Complex are always looking for ways to help Verizon be successful.

After attending meetings to be covered on the Modified Regional Attendance Plan (RAP), there was much discussion about how to improve attendance in their center. Could cubicles be retrofitted to allow for the installation of intravenous equipment? Could they convince their coworkers that the sharing of contagious disease is an act of generosity and a way to "show the love"?

Eventually, an idea was born. April 5th was designated as "Scrub Day". Over thirty workers wore medical garb (scrubs) to work that day. (Many were able to find red scrubs, since it was Thursday!) Some had plastic gloves, face masks, stethoscopes and blood pressure cuffs.

When supervisors and managers questioned what was going

on, LaTasha explained that they were ready to tend to the needs of their sick peers. The company could now contact everyone who called out sick that day and let them know there was no reason they couldn't come to work!

With a smile, managers acknowledged that this was a clever way for our concerns about the Modified RAP to be expressed. They were surprised that Scrub Day was pulled off without them knowing in advance, which showed great solidarity.



2007 CWA International Women's Conference

The 2007 National Women's Conference, held in Washington, D.C. March 23-25, 2007, was full of excitement, information and at times, entertainment. The theme of this year's conference was "CWA Women on the Move: Stepping Up and Stepping Out."

The Conference opened on Friday with CWA President Larry Cohen welcoming everyone. There was an awesome theatrical presentation about the Rosa Parks' story, entitled, "She's Got a Ticket to Ride." Jeff Rechenbach, CWA Executive Vice President, spoke to the audience about the Labor Movement and compared it to the Civil Rights Movement. Reflecting on Rosa Parks, he reminded us that we can make a difference by doing simple things. Rosa Parks' brave decision to not get up from her seat had a monumental outcome.

Friday evening ended with Larry Cohen urging the audience to be a part of the Political Movement. He spoke about the power in numbers and how this Movement is important in order to keep our health benefits, retirement security and our jobs. He also talked about the Stewards Army.. One of the goals is to have 50,000 people as a part of this movement. Larry said, "Without strong members we will fail... even though we have different views, in order to achieve our ultimate goal, we must come together and fight now."

In her Saturday morning opening remarks, CWA Secretary-Treasurer Barbara Easterling commended women for their "Never say die" commitment.

There were seminars dealing with Sexual Harassment, finances and personal safety.

CWA Attorney Mary O'Melveny provided a checklist for dealing with Sexual Harassment. This included: Know your Steward's name and number, Know the EEOC website, Get a copy of the complaint procedures, Write everything down, and Tell the person to stop.

A Montgomery County Police Officer spoke to us about personal safety. He explained how criminals are looking for "easy victims." While giving us tips to secure our homes he explained how every

20 minutes someone is looking to break into our homes. We can deter crime by using lights around our homes and we should keep our house keys separate from our car keys.

Linda Foley spoke of women in the media. She advised that we may not like or agree with the views of some of the women but the fact that women are starting to rise up in the media community says that we are making progress. She closed with a quote from Eleanor Roosevelt: "Women are like teabags. You never know how strong they are 'til you put them in hot water."

Some of the advice from the financial seminar included making sure you have disability insurance to protect your income. The definition of Credit Card is: A means for buying something you don't need at a price you can't afford with money you don't have. Everyone should create a Peace-of-mind fund. It's a matter of L.I.F.E. L- Liabilities, I - Income, F - Final Expenses, and E - Education. The fact that women make up 85% of the occupants in nursing homes. Everyone should prepare the following Legal documents: Wills and Trusts, Medical Directives and a Power of Attorney. Life insurance is also essential. It covers your assets and protects your family members. We need to think about our financial goals. Why do we work? - It must be more than paying bills. Where do we want to be financially a year from now? Five years from now?

Mary Grate Rios summarized the conference theme by stating that women are powerful, nurturers, brilliant, multi-taskers, educated, resilient and can make lemonade out of a lemon.

One of the highlights of the Conference was a speech from Valerie Ervin. She is Montgomery County's first and only Black councilwoman. She spoke of women making a difference and how she represents issues important to women.

While Local 2108 does not endorse the following websites, you can review them for additional information:

- For EEOC, www.eeoc.gov
- For Cervical Cancer, www.cancer.gov/cancertopics/types/cervical
- For ALS, www.alsa.org
- For Stem Cell Research, www.stemcells.nih.gov
- For Depression, www.depression.com
- For the Stewards Army, www.cwa-union.org

FMLA RECIPE FOR DISASTER

Mix together (in this order):

1 Need to recertify your FMLA chronic health condition because you exceeded your previously-approved duration of absence

2 Regional Attendance Plans (original and Modified)

Sprinkle in some subsequent absences for the same chronic condition.

Fold new ARC Certification Forms sent for each and every absence into hundreds of outraged doctors who are too busy

treating patients to fill out all of these forms. Mix well. Add ARC representatives who tell our members that it will take **eight weeks** before a decision is made to approve their FMLA Chronic Certification. Stir until our members come to a slow boil.

Since most departments have taken the position that they will consider every absence which is not FMLA-approved as a chargeable absence, CWA Local 2108 recommends that our members call ARC on 1 877 ASK-VZHR (prompts Compensation and Benefits/Absence Administration/Other FMLA)---- every single day to check the status of their chronic certification until it is approved. After all, Verizon expects you to maintain a satisfactory attendance record!

THE 2007 CWA LOCAL 2108 SCHOLARSHIP **APPLICATION CAN BE FOUND ONLINE AT:**

www.cwalocal2108.org

March 25-28, 2007 saw CWA members from all over the United States converge on Washington, DC for the Communications Workers of America 2007 National Legislative-Political Conference.

The beginning of the 110th Congress holds great promise for the working families of America. With a new majority, CWA members now have greater access to our legislators and the conference is our opportunity as citizens and Union members to speak with our Representatives.

Local 2108 took advantage of the opportunity by sending our Legislative Committee, **Tonie Price**, **Dedria Tyree** and **Larry "Chief" Gibson** as well as, President **Les Evans**, Executive Vice President **Amory Proctor** and Vice President **Jenny Sylvester** to the conference and onto Capitol Hill. Joining us in our efforts was Local 2108 RMC President **Dennis Strout** and Vice-President **Calvin Foster**.

The issues we discussed with our Senators and Representatives included the **Employee Free Choice Act**, **Healthcare Reform** and **Pension Security**.

The United States' outdated approach to health care coverage is to rely on employers voluntarily or through negotiations, providing health insurance coverage for American workers. Out of control health care costs are causing corporations to shift these burdens onto workers. The number of uninsured Americans continues to rise at a rate of about 1 million persons per year. At latest count, forty-seven million Americans are uninsured. This approach by our country is a failure in two key areas: it fails to guarantee its citizens they will be able to get the health care they need, and it puts American business at a competitive disadvantage. We spend double the amount per capita of Japan, Canada and European nations, but the World Health Organization ranks the United States at 37th among the nations of the world in delivering quality care. When it comes to infant mortality, we're 44th in the world, far behind all other advanced economies. Our current system is the most expensive in the world, amounting to 16 percent of our Gross Domestic Product.

CWA takes great pride in the health benefits packages we have negotiated over decades of collective bargaining. For the past 25 years, every strike we have had was predominately over Health care. We cannot solve this problem at the bargaining table. The cost has grown to the point where the only solution will come when unions, employers and governments work together to resolve this ever-growing problem.

The right of workers to organize and bargain collectively is a fundamental human freedom. It is the core principle the United States applies as a benchmark to measure adherence to democracy in nations throughout the world. Yet abuse of this basic human right runs rampant across America. That's why passage of the Employee Free Choice Act is labor's number one priority. The current condition of labor law puts employers in control of what should be workers' concerns. Even when a large majority of workers wants to join a union, employers can compel a government-run vote. In the weeks it takes to set up the election, employers can carry out a poisonous campaign that includes intimidating, coercing and even firing workers

Twenty-five percent of employers fire at least one worker for supporting a union during organizing campaigns. Seventy-five percent of employers hire union busting "consultants" to help defeat organizing drives. Ninety-two percent of employers compel their workforce to attend captive audience meetings to hear anti-union propaganda. In one-third of all representation elections won by unions, workers still do not have a collective bargaining agreement

two years after the election.

The Employee Free Choice Act provides for the certification of a union as the bargaining representative if the National Labor Relations Board (NLRB) finds that a majority of workers in an appropriate bargaining unit have signed authorization cards. We know this method of union certification as card-check. In addition, the Employee Free Choice Act mandates first contract mediation and arbitration. The Act stipulates stronger penalties for employer violations while workers are attempting to organize or are seeking a first contract. Business opponents claim the Employee Free Choice Act deprives workers of their right to have an election conducted by the National Labor Relations Board. Workers are entitled to decide whether they want union representation without experiencing intimidation, indoctrination or misinformation.

Retirement security is a goal out of reach for many American workers. Our traditional private pension system is wearing thin with fewer workers now covered by defined benefit plans. Over the last few years, some companies have taken the cynical view that the bankruptcy process is a legitimate business strategy for eliminating pension obligations. Even healthy companies are renegeing on their decades-old commitment to retirement security for their employees by freezing plans and replacing guaranteed benefits with 401(k) contributions. Congress should enact corporate bankruptcy reform to protect workers pensions and retirement savings, tax policies to encourage employers to maintain their defined-benefit pension plans and explore other delivery systems to provide American workers with a guaranteed retirement benefit to supplement Social Security.

Guest speakers included **George Miller** – Chair of the House Education and Labor Committee. Representative Millers' leadership proved instrumental to the passage of the Employee Free Choice Act in the House of Representatives. Punctuating the week was the appearance of many of our current presidential candidates. Speakers included, Senators **Joseph Biden**, **Barack Obama** and **Hillary Clinton**, as well as Representative **Dennis Kucinich** and **John Edwards**.

The CWA Legislative Conference is one of our opportunities to make certain the voice of the working people, your voice, is heard loud and clear in Washington, DC. Your Local 2108 delegation met with most of our Congressional representatives, thanking them for their past support and discussing our current priorities, making certain they understand what is important to working people.



Barack Obama



Hillary Rodham Clinton



John Edwards



Speaker Nancy Pelosi

All Photos by:
Norman J. McCullough

Local 2108 Union Calendar


May 2007

- 3 Chief Steward Meeting 9:00am
Local Office, Landover, MD
- 6 Juvenile Diabetes "Walk for the Cure"
Washington, DC
- 8-9 Blood Drive
Chesapeake Complex, Silver Spring, MD
- 9 Retired Member Club Meeting 11:00am
Local Office, Landover, MD
- 9 General Membership Meeting 6:00pm
American Legion Post 268, Wheaton, MD
- 13 Mother's Day
- 28 Memorial Day - Local Office Closed



June 2007

- 6 Chief Steward Meeting 9:00am
Local Office, Landover, MD
- 13 Retired Member Club Meeting 11:00am
Local Office, Landover, MD
- 13 General Membership Meeting 6:00pm
Local Office, Landover, MD
- 17 Father's Day
- 27 Stewards Meeting 6:00pm
Local Office, Landover, MD
- 27-28 Blood Drive
Calverton Business Office, Beltsville, MD
- 29 AFL-CIO Night at Camden Yards
O's -vs- Los Angeles Angels 7:05pm



AFL-CIO Night at Camden Yards

Join CWA Local 2108 on Friday June 29, 2007 as the O's take on the L.A. Angels at 7:05 p.m.. Tickets are \$ 5:00 each and will be sold on a first come, first served basis.

So don't delay....Call the Local on 301-459-2108 for more information. See you at "The Yard" !!

Visit Local 2108 On The Web: www.cwacalocal2108.org

Local 2108
Newly Trained
Stewards...
See Page 4

Non-Profit Organization
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 Hyattsville, Md.

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 ISSN: 0162-248X