

CWA Honors Black History Month

February is Black History month and Labor's history is closely aligned with that of black history in the United States.

As far back as 1850 came the establishment of The American League of Colored Laborers in New York City. Nineteen years later came the first national black labor organization, the Colored National Labor Union. A. Philip Randolph, one of the earliest leaders in the civil rights movement of the 1950's and 1960's started out as the president and a founding member of the International Brotherhood of Sleeping Car Porters. In 1957, he was elected as the AFL-CIO's first black vice president.

We celebrate the life and birthday of Dr. Martin Luther King in January of each year. Dr. King was not only a great man and civil rights leader. He was also a great labor leader. It is often forgotten what brought Dr. King to be in the city of Memphis that fateful day in April 1968. He was there to support the striking sanitation workers who were attempting to negotiate with the city.

The day before he died Dr. King delivered one of his most famous speeches, better known as the "I've been to the Mountaintop" speech, in support of the striking sanitation workers at Mason Temple in Memphis, TN.

Here are excerpts from the last speech Dr. King gave the evening of April 3, 1968:

Thank you very kindly, my friends. As I listened to Ralph Abernathy in his eloquent and generous introduction and then thought about myself, I wondered who he was talking about. It's always good to have your closest friend and associate say something good about you. And Ralph is the best friend that I have in the world. I'm delighted to see each of you here tonight in spite of a storm warning. You reveal that you are determined to go on anyhow. Something is happening in Memphis, something is happening in our world. ...

Now, what does all of this mean in this great period of history? It means that we've got to stay together. We've got to stay together and maintain unity. You know, whenever Pharaoh wanted to prolong the period of slavery in Egypt, he had a favorite, favorite formula for doing it. What was that? He kept the slaves fighting among themselves. But whenever the slaves get together, something happens in Pharaoh's court, and he cannot hold the slaves in slavery. When the slaves get together, that's the beginning of getting out of slavery. Now let us maintain unity. ...

Secondly, let us keep the issues where they are. The issue is injustice. The issue is the refusal of Memphis to be fair and honest in its dealings with its public servants, who happen to be sanitation workers. Now, we've got to keep attention on that. That's always the problem with a little violence. You know what happened the other day, and the press dealt only with the window-breaking. I read the articles. They very seldom got around to mentioning the fact that one thousand, three hundred sanitation workers were on strike, and that Memphis is not being fair to them, and that Mayor Loeb is in dire need of a doctor. They didn't get around to that. ...

Now we're going to march again, and we've got to march again, in order to put the issue where it is supposed to be. And force everybody to see that there are thirteen hundred of God's children here suffering, sometimes going hungry, going through dark and dreary nights wondering how this thing is going to come out. That's the issue. And we've got to say to the nation: we know it's coming out. For when people get caught up with that which is right and they are willing to sacrifice for it, there is no stopping point short of victory. ...

Now, let me say as I move to my conclusion that we've got to give ourselves to this struggle until the end. Nothing would be more tragic than to stop at this point, in Memphis. We've got to see it through. And when we have our march, you need to be there. Be concerned about your brother. You may not be on strike. But either we go up together, or we go down together. ...

Well, I don't know what will happen now. We've got some difficult days ahead. But it doesn't matter with me now. Because I've been to the mountaintop. And I don't mind. Like anybody, I would like to live a long life. Longevity has its place. But I'm not concerned about that now. I just want to do God's will. And He's allowed me to go up to the mountain. And I've looked over. And I've seen the promised land. I may not get there with you. But I want you to know tonight, that we, as a people, will get to the promised land. And I'm happy, tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord.



Dr. King, in Memphis, on the evening of April 3, 1968

The 2007 CWA Local 2108 Scholarship Application...pg. 6

From The President's Desk

"... warned against legislation abolishing "Universal Service" as a mandate for phone companies. "Somebody" must still have the obligation to provide telephone services to everybody,"

U.S. District Court Judge Harold Greene
March 28, 1994

Coming ten years after the breakup of the Bell System, some might call that concern, too little and way too late.

U.S. District Judge Harold Greene, the man responsible in part for creating the present regional Bell operating system by presiding over the AT&T breakup, could not foresee the drastic telecommunications changes of today.

The Universal Service standard referred to in the quote is what we know today as P.O.T.S. or Plain Old Telephone Service.

Dial tone and the ability to call next door or around the world takes on a completely different definition in today's world of cellular telephones and Voice Over Internet Protocol (VoIP).

Of course, those types of services are available predominately in the major population centers of the United States.

Therein lies the problem.

If we look back 100 years ago when this new thing known as the telephone first hit the market, availability was limited to the higher populated areas. As the popularity of this amazing new way of communicating grew, more and more companies started selling this service. The problem was, they were all competing for the same customers, the people in the areas with the higher population (sound familiar?). When the AT&T Bell System grew large enough to become a legal monopoly, one of the trade-offs for having monopoly status was the mandate to provide universal service.



President Les Evans (aka Santa Claus) listens to the wishes of a member's granddaughter during the Breakfast With Santa event at the Local on December 2nd.

This meant AT&T had to provide telephone service at an affordable rate to both urban and rural customers. It's a pretty safe bet that without such a mandate many people in the United States and around the world would not have telephone service.

Following the breakup of the Bell System, the universal service requirement became the responsibility of the Regional Bell Operating Companies like Verizon. Today, that standard remains Plain Old Telephone Service or dialtone.

Modern Day Telecommunications Today

The new competition in telecommunications for companies like Verizon is not coming from other telephone companies. The real competition is coming from the cable tv companies such as Comcast, Cox etc. However, where are the majority of the lines provided by these cable companies? The major population centers, that's where.

So Verizon has undertaken to change their network over to all fiber optics. A major undertaking to say the least. Last year, Verizon cut retirement benefits to their management team in an effort to pay for this changeover. Of course, the really big corporate executives were exempt from these cuts.

Apparently, that was not enough to be able to pay for this changeover. So in November 2006, they spun off their directory yellow pages division in order to raise cash. Now they are selling off their residential holdings in the states of Vermont, New Hampshire and Maine. It's beginning to look like a fire sale around here. What's next, West Virginia?

I say that facetiously and hope it never comes to that, but who knows. We have yet to hear about this changeover involving anyplace other than the major population centers in the Verizon footprint.

What Happens to Universal Service

Telecommunications today is so multi-faceted, with wireless and the Internet becoming so much more the standard, the definition of Universal Service needs updating. In terms of access speeds to the world-wide web, the United States has fallen from number one to number sixteen in the world. A change in the definition of what it means to provide Universal Service needs to take place. The change needs to revise the definition to one which provides speeds of at least 10mps download and 1mps upload.

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RMC 2108 Retirees Corner

By Dennis Strout, President RMC 2108

ED CREEGAN

On Friday, Jan. 12th I learned that Ed Creegan, President of the CWA Retirees Council had died. Ed had been struggling with respiratory and heart problems.

I did not know Ed personally but I had met him on a few occasions. He was a guest speaker at one of our union retiree meetings a couple of years ago. He was a great advocate of retiree and senior rights. All CWA retirees will miss him. Whoever takes the helm on the retirees council will have some big shoes to fill.

Dues Dues Dues

On to more mundane matters. Your annual dues should be paid NOW. You should have received a letter informing you of this as well as some of the things we have planned for this year. If you have already paid your dues ignore that part of the letter and thank you for your continued support of the chapter.



Yes, everyone is a winner at RMC2108 Meetings. There is a 50-50 drawing and one lucky winner will take home some cash money.

E-Board meeting

The officers met on January 4th to discuss the upcoming year and what we could do to make the meetings interesting and what social events we would like to attempt. The Board agreed that not only should we have some guest speakers but they should be interesting and give the members information they can use.

A lot of trips we planned last year did not go over too well, so we are looking at some new trips and new ways to get the membership involved... If any member has an idea as to what social activity(s) they think the members might enjoy please let us know.

Scams

I would hate to think that any member of our organization would fall prey to a scam but every day it seems like I hear of another one and some person losing their life savings. Remember, if it seems too good to be true, it probably is. No one is going to give you something for nothing. If you get a letter telling you that you won a lottery, ask yourself when did you enter this lottery? No financial institution will contact you via e-mail and ask for personal information. Please, just use some good ole common sense and save yourself a lot of heartache and money.



CWA Leads Safety Push in Wake of Electrocutions

With four electrocution deaths among Verizon technicians since last May and a growing list of CWA telecom members nationwide badly injured by power lines, union leaders say electrical hazards are at a critical point and are demanding action from employers.

CWA, along with the IBEW, met with Verizon last month to talk about changes in education, training, tools and equipment to try to ensure that no one else is killed or disabled by telecom workers' proximity to power lines.

"They seem receptive to our concerns," said Ron Collins, assistant to District 2 Vice President Pete Catucci. "But it's going to be up to the union leaders and union members at Verizon to hold management accountable, to follow through."

More injuries and near-misses also have been reported by CWA members at AT&T, particularly in California. Leaders there have met with the company and have seen some improvements in its published safety policies and practices. National and local leaders hope to hold future meetings with the company.

The most recent electrical injury among CWA technicians occurred in December in northern California. In that case, a member of Local 9431 suffered severe burns and nerve damage in his hands when he came in contact with a power line while working to install telephone wire for AT&T.

Dave LeGrande, CWA safety and health director, said CWA fears the risk is growing in part because employers are cutting costs by hiring fewer workers and pushing existing technicians to work faster. "We are concerned that management's productivity demands are causing some workers to cut corners and not adhere to safety procedures," he said.

Collins said he raised that issue with Verizon executives. "My question to them was, 'Do you tell your field managers to encourage your workers, our members, to perform all of their safety checks every day?' They said that they do. We said that's not happening, that there's a push to 'hurry hurry, hurry, let's get one more job done.'"

Collins said future meetings are expected between the unions and Verizon and that CWA wants to provide the company with concrete examples of supervisors failing to encourage safety checks and workers feeling forced to rush. He asked that members with such experiences tell their local leaders, and that those leaders contact CWA staff.

CWA's Safety and Health Department has listed various near-misses, injuries and fatalities in a new seven-page safety fact sheet that is posted online at www.cwa-union.org/issues/osh.

The most recent death occurred last October when a Local 2100 technician installing fiber optic cable near Baltimore-Washington International Airport was electrocuted while working in an aerial bucket. Mark Balsamo, vice president of the local and its safety and health chair, also attended the Verizon meeting.

It's A New Day

The Inauguration of Martin O'Malley

January 17, 2007 marked a new day in the great state of Maryland with the swearing in of our new governor, Martin O'Malley. In his inaugural address, Governor O'Malley thanked AFL-CIO President John Sweeney, and other leaders of organized labor. As part of his inaugural address, Governor O'Malley continued with his theme of, "the work we will do together to make our state stronger. Stronger, together, as One Maryland".

He went on to say, "We have choices to make, as One Maryland. Choices about our shared future and choices between the perils and possibilities of our present. Already possessing the strength, we must now find again the will -- the will to make a better, stronger future for our children and theirs. ... With family paychecks imperiled by the pressures of the global economy and too many manufacturing jobs moving overseas, we have the possibility of building a new, creative economy in Maryland based on science, security, technology and healing -- while also protecting our farmers, our watermen, our small towns and our Maryland traditions".

He then challenged, "Each of us must take responsibility, as individuals; otherwise the work of our government and our leaders in government will be absolutely futile. Safe neighborhoods. A strong and growing middle class. Educational achievement. Financial fairness. Protecting the beauty of God's creation. Caring for the sick. Responsibility for ourselves, our families, our neighbors. These are the things for which each of us must take responsibility". He finished the address with, "And so as we rise as One Maryland to meet the perils and possibilities of our own times, we do so knowing that Maryland's strengths are more than equal to the challenges before us".



Barbara Oliver, Ed Anderson, Tonie Price and Les Evans celebrate the inauguration of Governor Martin O'Malley

As a friend to organized labor, Governor O'Malley invited labor activists from all around the state to attend the Inaugural Gala that evening at the Convention Center in Baltimore. Local 2108 had about a dozen members in attendance to witness our new governor take the stage around 9:00pm and perform with his old band, O'Malley's March. He kicked it off with an acoustic version of the Bob Dylan tune, *The Times They Are a Changin'*.

Clearly, for the working people in the state, the belief is the times truly are changing for the better.



Carl Brogden



Larry Gibson



LaTasha Carpenter



Trish Lyle

Delegate Nominations

Nominations for three Delegates to the CWA 69th Annual CWA Convention were held at the January 10th Membership Meeting. The following four candidates were nominated: **Carl Brogden**, **LaTasha Carpenter**, **Larry Gibson** and **Trish Lyle** (pictures of candidates are on the left).

CWA Local 2108's Election Committee will mail ballots to the homes of all members in good standing on **January 26th**, and ballots will be counted **February 16th**.

If you do **NOT** receive your ballot at your home address, please call the Local Office (301.459.2108) by **February 7th** to request a duplicate ballot.

DON'T FORGET TO VOTE!

CWA Local 2108 Members

Welcome New Members

Troy Holmes

Stevie Hager, Jr.
Norman Jones

Ruben Flores

James L. Cornett, Jr.

Derek Green

Keia Young

Wayne Stephens

Eskndir Askaw

John Butler

Yarnell Gilbert

Phil Kellogg

Raymal Hart

Carl Brogden

Steven Long

Paul Goldbeck

Dominic Simpson
Patrick Wiles

Ed Anderson

Yetunde Shusi
Latrina Massie
Tanya Cunningham
Michelle Powell
LaWanda Walker

Carmen Butler

Reginald Pearson
William McRae
Desorie Veney
Ryan Wiles
Stanley Penn III

Matt Klingman

Robin Grant

Barbara Oliver

Angela Hartley
Eunice Mayo
Sharee Johnson
Desi Beam

Loren Goldsberry

Edward Vermillion

Transferred Members

Don Kurz

Norman Robinson
Collin Anderson
William E. Phillips, Jr.
Leonard Usher
Carnell Veney
Rickie Henderson
Makale Graham
Andrew Watkins, Sr.

Carmen Butler

Daryl Floyd
Brian Beddoe
Timothy Burley
Monica White
Jerrell Harrell
Bernard Holden

Paul Goldbeck

Steven Holaus

Troy Holmes

Gary Morse, Sr.

Ruben Flores

Daniel Carroll
Richard Robison
Keith Vaughan

Wayne Stephens

Rodney Washington
Chad Carson

Retired Members

R. Darryl Stanley
George Ronchi
Eudoxia Flores
Dianne Gibbs
Charlene Harrison-Batts
Thelma Truitt
Jim Ale

Frank Budelman
Nancy Burris
A.C. Coles
Larry Reid
Lovell Richardson, III
Christine Turner
Teresa Watson

Personals

We wish to extend sincere sympathy to the family and friends of:

Wayne Howells, a retired member who died on December 18, 2006.

Caden William Bane, baby grandson of **Bill Coulson** who died on December 23, 2006.

Bertha Smiler, mother-in-law of **Debra J. Williams** who died on December 23, 2006.

Gerardo Amaguana, brother of **Luis Amaguana** who died on December 25, 2006.

Joe Wilkins, Sr., grandfather of **Sharrod Wilkins** who died on December 27, 2006.

Margaret Mason, a retired member who died on December 20, 2006.

Linwood L. Johnson, grandfather of **Dana Arif** who died on January 3, 2007

Algie D. Gray, father of **Lonnie Gray** who died on January 5, 2007.

Theresa Forbes, mother of **Christopher Forbes** who died on January 7, 2007.

Sonny Wilson, a retired member who died on January 7, 2007.

Patricia Culmer, mother of **Ralph Culmer** and **Brenda Lee** who died on January 8, 2007.

Congratulations to:

Frank and Sherry Ryan on the birth of their granddaughter, **Callie Harris** on October 4, 2006.

Belinda and Gus Paul on the birth of their daughter, **Nadia Jillian Paul** on December 19, 2006.

Mina and Rusty Rainey on the birth of their son, **Mickey Shea Rainey** on January 4, 2007.



Telephone Tax Refund for Everyone

For a war lasting only 113 days, the Spanish-American War monetarily may be the most expensive in U.S. history. The year is 1898, April 25 to be exact, and the United States Congress declares war against Spain. The goal is the liberation of the Cuban people from Spanish rule. To pay for the war Congress imposes a federal luxury tax on this new-fangled thing called the telephone. More specifically, the tax is on this amazing new service known as the long-distance telephone call. One-Hundred Eight years later, the war must finally be paid for, because in August 2006, the IRS finally stopped collecting the tax. In fact, not only have they stopped collecting, you may be entitled to a refund for some of the taxes you have already paid.

It's not often the Internal Revenue Service sends tax money back to taxpayers. This tax year the federal courts left them with no choice. It did not come without a fight, but Americans will be able to claim a refund on their 2006 income tax returns for the 3 percent federal excise tax on long-distance service.

The Internal Revenue Service announced the standard amounts that most long-distance customers can use to figure their telephone tax refund. The amounts, ranging from \$30 to \$60, will enable millions of individual taxpayers to request the telephone tax refund without having to dig through old phone bills. In general, anyone who paid the long-distance telephone tax will get the refund on his or her 2006 federal income tax return.

The IRS is basing the standard amounts on the total number of exemptions claimed on the 2006 federal income tax return. The standard amounts are \$30 for a person filing a return with one exemption, \$40 for two exemptions, \$50 for three exemptions and \$60 for four or more exemptions. For example, a married couple filing a joint return with two dependent children (for four exemptions) will be eligible for the maximum standard amount of \$60.

"The easiest way for eligible taxpayers to get their money back is to use the standard amounts," said IRS Commissioner Mark W.

Everson. "These amounts save taxpayers from locating 41 months of old phone bills and analyzing these bills to determine the taxes paid". The dollar amount is based on actual telephone usage data and the standard amount applicable to a family or other household reflecting the long-distance phone tax paid by similarly sized families or households. Those who paid the long-distance tax on service billed after Feb. 28, 2003 and before Aug. 1, 2006 are eligible for a refund.

To get the standard amount, eligible taxpayers only need to fill out one additional line on their regular 2006 return. The IRS is creating a special short form (Form 1040EZ-T) for those who do not need to file a regular return.



Only individuals can use the standard amounts. The standard amount is not available to businesses and nonprofits. Alternatively, individual taxpayers can choose to figure their refund using the actual amount of tax paid. Details on requesting the telephone tax refund will be included in all 2006 tax return materials and may be found at:

<http://www.irs.gov/newsroom/article/0,,id=161504,00.html>

As always, you should check with your tax advisor, or the IRS about eligibility.

2007 CWA LOCAL 2108 SCHOLARSHIP GRANT

CWA Local 2108 is proud to offer scholarships to our members and their families. Please read the rules below, and call the Local if you have additional questions.

1. Three \$2,000 scholarships are available.
2. Available to members in good standing since last negotiated contract, their spouse and dependent children or dependent children of deceased members.
3. \$1,000 will be mailed directly to the institution per semester.
4. Student must take at least 9 credits per semester.

5. Must have a **letter of acceptance** to college or accredited learning institution with application.

6. Drawing at July membership meeting as a raffle.

7. Community Service Committee will screen applications.

8. Applications must be postmarked by June 30, of current year.

9. **Resignation from the union will forfeit scholarship awards.**

NAME: _____

SOCIAL SECURITY # _____

RELATIONSHIP TO MEMBER: _____

ADDRESS: _____

HOME TELEPHONE #: _____

CITY: _____

STATE: _____

ZIP: _____

MEMBER'S NAME: _____

WORK TELEPHONE #: _____

NAME OF SCHOOL: _____

CWA Joe Beirne Scholarships

Eligibility

CWA members, their spouses, children and grandchildren (including dependents of laid-off, retired or deceased CWA members) may apply. Applicants must be high school graduates or at least high school students who will graduate during the year in which they apply. Undergraduate and graduate students returning to schooling may also apply. Prior winners may not reapply.

Scholarships

Thirty partial college scholarships of \$3,000 each are being offered for the 2007-2008 school year. Winners, selected in a lottery drawing, also will receive second-year scholarships of the same amount contingent upon satisfactory academic accomplishment.

Dates

Applications are accepted during the months of November through March. Final deadline is **March 31, 2007**.

Selections

Winners are chosen by lottery drawing and only winners will be notified.

Applications

Applications should only be submitted through the online application form available at: www.cwa-union.org/members/beirne/application.html.

Ye Olde Dumpster Overfloweth...



It looks like the tables were turned on Verizon recently at the 3901 Calverton Blvd. location when "they" were denied for non-payment by local trash service vendors!! According to local management, an accounting oversight resulted in a huge backlog of scheduled trash pick-ups which resulted in the formation of "Mt. Calverton". It's a good thing the area's rodent population was hibernating at the Chesapeake Complex, or things could have gotten quite dicey!!

Does Verizon Know the Definition of Respect ?

Reprinted from the 2105 On The Line, December 2006 |

By: Ron White - CWA Local 2105 Steward

Respect: To treat with consideration or honor.

"Respect begets respect." Three little words, one huge meaning. I wrote those three words on a board in our crew room one day after hearing a grievance. The words were erased, shortly after being written, by a supervisor who thought the phrase was derogatory and slanderous. They were three little words that should help promote trust between two or more people. However, instead of bringing us together, the bonds between Verizon management and its associates are being stretched to the breaking point.

With just over twenty months left in this contract, management is acting like it expires next month. We see associates being suspended over minute infractions. The company often refuses to budge on giving employees the benefit of the doubt. Yet some supervisors drive without seatbelts, talk on cell phones while driving and other infractions without any discipline. This is clearly a case of "Do as I say, not as I do." Can you imagine what would happen to our employees if they had no union to fight for them? If there was no contract that held the company to standards to be followed?

Do you think Verizon would graciously pay your current wages,

health coverage, vacation pay, annual raises, overtime and everything else they pay if your Union had not fought hard for them? The answer is **NO!** Your Union is always fighting for you and your rights. They are fighting to protect the livelihood that we and our families enjoy. And how have you thanked your Union for all of this? One question I hear is, "What has the Union done for me?" There is a blue book that details most everything your Union has done. This book has taken many years and long hard fights, long strikes and lots of sweat to get where it is now.

When was the last time **YOU** attended a Union meeting? Was it the Union picnic, or perhaps the Christmas party? Perhaps you never attended a meeting at all. If so, the company just **LOVES** you. An uninformed, uneducated union member is the company's best friend. The company uses propaganda to tear away at the Union and they will be happy to use you to help spread it. Do you think the company doesn't know who does and who doesn't attend Union meetings? Of course as a Union Steward, I realize that everyone cannot attend all the meetings. I have not been to each meeting myself, but I will tell you that I have been to meetings in which very few active members were in attendance. Do you think your Union really deserves that kind of support?

Without your Union where would you be? You might be searching for employment because you broke a tool or because you had taken some time off to take your child to a doctor who you couldn't afford to pay. Ever wonder how the company knows when the Union is losing support? Look around you on Thursdays. **Where is that sea of red?** Where is the strength of 208 members to keep Verizon in line? **If your Union can be here to help you, will you be there when your Union needs you?**

PRESIDENT'S DESK, CONTINUED from Page 2

The Slow Lane ... Perhaps the Off Ramp from the Information Superhighway

The selloff of Verizon's holdings to a company the size of Fairpoint Communications should be of major concern to our members and, more importantly, Verizon's customers.

It's a pretty safe bet for those customers in the rural areas of this country, without any kind of government mandate, they will

never see an on-ramp to the information superhighway known as the Internet.

For more information on this problem and what you can do about it go to www.cwalocal2108.org and follow the links for "Speed Matters".

In Solidarity,

Les

Local 2108 Union Calendar

February 2007

- 7 Chief Steward Meeting 9:00am
Local Office, Landover, MD
- 7 Finance Committee Meeting 3:00pm
Local office, Landover, MD
- 14 Retired Member Club Meeting 11:00am
Local Office, Landover, MD
- 14 General Membership Meeting 6:00pm
Local Office, Landover, MD
- 16 Delegate Ballots Counted
Local Office, Landover, MD
- 19 President's Day: Local Office Closed
Union Negotiated Holiday

March 2007

- 7 Chief Steward Meeting 9:00am
Local Office, Landover, MD
- 7 Finance Committee Meeting 3:00pm
Local Office, Landover, MD
- 11 Daylight Savings Time Begins
Set Clocks Ahead 1 Hour
- 14 Retired Member Club Meeting 11:00am
Local Office, Landover, MD
- 14 General Membership Meeting 6:00pm
American Legion Post 268, Wheaton, MD
- 17 St. Patrick's Day
- 23-25 CWA Occupational Safety & Health Conference
Washington, DC
- 25-28 CWA Legislative-Political Conference
Washington, DC
- 28 Stewards Meeting 6:00pm
Local Office, Landover, MD

Give Blood!

<u>2007 Chesapeake Blood Drives</u>	<u>2007 Calverton Blood Drives</u>
February 6 & 7 May 8 & 9 August 7 & 8 November 6 & 7	February 21 & 22 April 25 & 26 June 27 & 28 September 26 & 27 December 12

Visit Local 2108 On The Web: www.cwacal2108.org

**February is
Black History
Month.....
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