

Strategic Industry Fund.. 'Offense, Not Defense'

The top debate at the CWA 68th Annual Convention involved the establishment of a new Strategic Industry Fund (SIF). Introducing Resolution 68A-06-02 to delegates from around the United States, Canada and Puerto Rico, the SIF is an essential change to the way we as union members respond to future challenges.

CWA President Larry Cohen said, "Offense, not defense, is the point of the Strategic Industry Fund." The fund "will give us the means for major, long-range action programs to change the terms of engagement with our employers and reshape the economic landscape in which we bargain. This proposal lets us take charge of our future and build our bargaining power in every major industry group".

The debate over whether to establish a strategic industry fund centered around two issues. The first was rules for the over-see of the fund. The second was the funding source itself. The delegates debated both of these issues for a major portion of the convention. Some delegates believed in a dues increase as the way to go, leaving the Member Relief Fund (MRF) monies untouched. Others felt establishing a floor dollar amount for the Members Relief Fund (MRF) and not permitting it to fall below the floor as the best option. After much debate, the delegates decided to use the Members Relief Fund option.

Here's how it works. On September 1, 2006, whatever amount of money is in the MRF, (projected to be approximately \$380 million) will become the floor. We will re-direct the quarter hour of each members dues currently directed into the MRF, into the Strategic Industry Fund (SIF). The MRF will continue to grow through investment income. The SIF will grow through the dues contributions. Once enough money is available, the CWA will go on the offensive. If, for whatever reason, the MRF reaches the floor amount (\$380 million) the quarter hour dues will revert to the MRF until it builds back to the \$380 million.



CWA President Larry Cohen addresses the delegates at the 68th Annual Convention.



Local 2108 President Les Evans and Secretary Treasurer Johnny Brown discuss the SIF at the CWA Convention.

The next question is, "For what will we use the Strategic Industry Fund?" It's become increasingly clear the ultimate weapon for working people, to strike, is less effective in today's workplace. This doesn't mean we can't or won't use that option in bargaining, but why wait until bargaining before we go on the offensive. We use the strike only as a defensive weapon. In other words, we've bargained with the employer and they won't meet our demands. Too often, the only thing we have left is to call a strike.

We will use the SIF money as an offensive weapon in order to bring our message to the public. Throughout our union, in every sector, we are encountering attempts by nearly every employer to contain the unionized portion of the workforce (can anyone say Verizon Business). Employers take every opportunity to slash benefits, pensions and weaken our collective bargaining. We must match these corporate tactics with a concentrated and effective use of our financial resources to build and maintain bargaining power.

Ultimately, the MRF will be there to support all of us in the event of a strike. However, it's time we went on the offensive to protect our jobs, our families and our future. The SIF is the weapon we need to let our employers know we will not sit on the sidelines as they slowly wall us in and ultimately do away with us!

From The President's Desk

It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently.

Warren Buffett

As an employee of Verizon, I began my career 26 years ago with the C&P Telephone Company. C&P was part of the larger Bell System. AT&T was the parent company and they had a legal monopoly over telephone service in the United States. Heavily regulated as a monopoly by both federal and state governments, their main goal in running the business was to provide good customer service. As long as the public was satisfied, the regulators were happy, and AT&T along with the local companies made a profit.

Then came 1984 and the breakup of the Bell System. Competition came quickly to AT&T's main revenue source, long distance calling service. Within ten years, AT&T went from approximately 93% of the long distance market to about 40%. Competition caused two different divestitures in their lines of business. Ultimately, just this year, they merged, (really taken over) by SBC Communications (one of the companies created by the original 1984 divestiture).

I believe one of the keys to their demise is they lost their focus. They spent 100 years or better building a reputation for customer service, second to none. When the divestiture occurred and they had competition, they abandoned the management practices that built that reputation. They saw the competition beginning to make in-roads on their 93% market share and they panicked.

Well for those who work for Verizon, history appears ready to repeat itself!

Twenty years or so after the break-up of the Bell System, competition has finally come to the local loop. The world of telecommunications is rapidly changing. Verizon has some real competition from the cable and wireless companies, as well as companies like Avaya communications, (one of the AT&T spin-offs).



President Les Evans (center) awaits his turn to speak at the CWA 68th Annual Convention.

Some large corporations, having hundreds of telephone lines are bypassing the traditional telephone network through a variety of means including Voice over Internet Protocol, etc.

What do we see Verizon doing? **PANICKING!**

They began a project known as "Fiber To The Premises" a little over two years ago. The goal is to transform the network from providing basic dial tone service to one providing everything a customer could want from their telecommunications provider. Nothing would be out of bounds. Video services, reliable high-speed internet, local and long distance telephone, anything you can think of and some not even dreamed of today. After all, fiber optic transmissions so far have proven to be limitless.

The problem is they are ruining the reputation they spent the last 100 years building, with five minutes of panic. Customers who as little as five years ago would gladly have paid more to leave the cable company and buy those services from Verizon, now see us as little better in terms of customer service.

I call this management by panic. When you manage by panic, no one wins. The customer loses because you didn't do what you needed ahead of time in order to avoid the panic. The employees don't win because in many instances they bear the brunt of your poor management decisions, engendering anger and resentment toward your decisions.

The most recent example of this occurred in the first week of July for all of our outside technicians. We had some rain in the prior two weeks and the trouble load went up. Because Verizon made the decision some years ago to stop performing any real preventive maintenance on the existing copper network, the trouble load rises more than usual, with less severe weather conditions, than it once did. The flip side is, when the weather conditions clear, the network troubles dry up and disappear more so than they did in the past. So when the trouble loads spiked, instead of honoring the contract language on forced overtime and allowing volunteers and the clearing weather to take care of the trouble load, regional operations vice president Mary Jane Johnston hit the panic button declaring a long-term service difficulty. Adding insult to injury, she did this at the end of a long week where technicians, with the unions' encouragement, were volunteering to work to put our customers back into service.

PANIC MANAGEMENT AT ITS FINEST!

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Communications Workers of America

2108 news

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Motivational coach and author Brian Tracy, best selling self-help author of more than 40 books, says the following, "*Practice Golden-Rule 1 of Management in everything you do. Manage others the way you would like to be managed.*" He understands, as do most of us, it's human nature to resist when being forced to do something. People are much more productive when volunteering. The goodwill bought by avoiding the panic management decisions, far outweigh the short-term benefits derived by proving you're the boss and you are in charge.

While the CWA has filed an Executive Level Grievance over this last violation of our contract, and this may be the solution to this management style on the issue of overtime caused by a long-term service condition, we believe it's in everyone's best interest, the company, the customer and the employees, to avoid the panic button altogether!

Lex

RMC 2108 Retirees Corner

By Dennis Strout, President RMC 2108

Our July meeting was an information meeting. Vice President Calvin Foster and I gave reports on the CWA Retirees Conference and the 68th annual convention. I do not have the space here to go over all of what we reported out in detail so for those of you who did not make the meeting I will give a brief summary.

The retirees conference opened on Sat. July 8th with remarks from the chairman of the National Retirees Council Ed Creegan. We had a number of guest speakers including President Larry Cohen, Executive Vice President Jeff Rechenbach, Secretary-Treasurer Barbara Easterling and a number of District Vice Presidents. The rest of the day was spent on committee reports and district reports on organizing, old business and new business.

On Sunday we attended three workshops. Chapter Building, Retiree Health Care and Mid Term Elections. All three were very interesting and informative. One thing I learned from the workshop on chapter building is that we are doing all the right things. My question on that is, why don't we have more members?

I want to point out a couple of things that were brought up at the conference. One is that we need to increase the size and strength of the CWA Retirees Council to make it more powerful than ever. The short term goal is to double the membership in our chapters to 50,000 by the year 2009 and the long term goal is for every local to have a retiree chapter.

Solid retiree health care benefits that were negotiated in exchange for smaller wage increases when we were active members are eroding. Higher co-pays and deductibles are eating away at our fixed incomes. The new Medicare Prescription Drug Act has our former employers trying to figure out if it is to their advantage to continue prescription drug coverage and take the government subsidy or abandon drug coverage entirely.

If we can grow like we want to we can become a powerful force. We can use that power to try to enact legislation such as amending the National Labor Relations Act to make bargaining for retirees mandatory, and not simply permissible as the Act currently states.

The CWA convention was both interesting and controversial. Many issues were raised and there was debate both for and against. Votes were taken and issues resolved. There was one issue that caused a lot of controversy.

A motion was put on the floor to appoint a separate International Director for our Canadian members. There was much heated debate over the issue and some amendments to the motion were made. Most of the amendments were voted down, but one went to a roll call vote where it to was voted down. The original motion was decided by a division of the house. The motion was adopted.

The next day a motion was made to revisit the motion that had passed the previous day by using a motion to reconsider. The debate started all over again. An amendment was made to table the original motion. This amendment went to a roll call vote and was passed. Everything that had happened the day before was done away with.

I don't know about you but my feeling is once the votes are counted you live with the results. Just because you don't like the results doesn't mean you keep voting until you get the results you want. It's kind of like President Bush on Social Security. He refuses to lose so he keeps trying. Just my opinion..

Our August meeting is cancelled so my next article will include more info on the conference and convention. Hope to see you in Sept.

**CWA LOCAL 2108
COMMUNITY SERVICES COMMITTEE
WILL BE COLLECTING SCHOOL SUPPLIES FOR
THE NEW SCHOOL YEAR
PLEASE HELP KIDS AND DONATE
DONATIONS WILL GO TO:
MONTGOMERY AND PRINCE GEORGES COUNTY
PUBLIC SCHOOLS**



Boxes will be placed at your work location

Any questions see your steward or call **Jenny Sylvester:**
301.459.2108
Deadline August 30, 2006

**CWA LOCAL 2108
ANNUAL FAMILY PICNIC
SOMETHING FOR EVERYONE!**
BE SURE TO COME TO:
MAYO BEACH PARK - EDCOATED, MD
SATURDAY, AUGUST 26, 2006 - NOON TO 5:00 PM (NO DRINKS)
FOOD * SOCIALS * BEER * SPORTS * GAMES * MUSIC * SWIMMING
FOOD CATERED BY GLENN'S DELICATESSEN

\$10.00 PER TICKET
CHILDREN UNDER 2 ADMITTED FREE
NO TICKETS FOR THE 10:00 AM START
NO TICKETS FOR MEMBERS - TICKETS SOLD FIRST
CASH ONLY

To Mayo Beach from I-49 using Rt. 214 East (Central Avenue)

Judge Tosses Maryland's Fair Share Health Care Law

In a ruling that left business chortling and workers and their allies determined to fight on, a federal district judge in Maryland tossed out the state's new Fair Share Health Care Act on July 19, saying it violated federal law.

U.S. District Judge J. Frederick Motz, a Reagan appointee, said the Maryland law, which the Democratic-run state legislature passed this year over GOP Gov. Robert Ehrlich's veto, was invalid under the federal Employee Retirement Income Security Act.

Motz explained ERISA's "preemption clause" trumped the Fair Share law because otherwise companies would be subject to many different state and local laws on health care coverage.

"The main objective of ERISA's preemption clause is "to avoid a multiplicity of regulation in order to permit the nationally uniform administration of employee benefit plans" Motz wrote. "Uniformity is impossible if plans are subject to different legal obligations in different states."

Maryland's law was to start January 1, 2007 and apply to all employers in the state with more than 10,000 workers. But the Retail Industry Leaders Association, a Wal-Mart-established front group, sued.

"We're disappointed, but we're waiting to see what our lawyers say" in going ahead with appeal, stated UFCW Local 400 Strategic Programs Director Mark Federici.

"The reason for the suit" against the Fair Share law "wasn't legal, but political," Federici added. "This decision was to spike the political momentum that Fair Share was gaining around the country. I'm disappointed the other side is crowing, because the decision still doesn't solve the problem of the uninsured in Maryland or elsewhere."

Fair Share said private for-profit Maryland employers who hit that 10,000 worker figure—Giant Food, Northrop-Grumman and Wal-Mart—had to spend the equivalent of 8 percent of their payroll costs in the state on health care for their workers there, or contribute an equivalent amount to a state fund for the uninsured. Giant lobbied for the law.

Non-profit employers of more than 10,000 workers—Johns Hopkins University—had to spend 6 percent of payroll on health care. But in practical terms, three of the four employers met the thresholds and Wal-Mart did not. The act was popularly known as "The Wal-Mart bill." Wal-Mart itself told lawmakers it spend 6-7 percent on health care.

Internal company memos have disclosed a strategy where Wal-Mart forces its workers and their families to use public programs—Medicaid, CHIPs and clinics—for health care, by setting its health insurance at a high cost. Its workers are low paid.

The Maryland law was the first success in a national movement, pushed by the AFL-CIO and its allies, to get large corporations, with Wal-Mart in the lead, who do not pay for their worker's health care costs to do so. "The Fair Share Health Care law would stop large, profitable corporations from shifting their employees' health care insurance costs onto workers, taxpayers and smaller businesses," AFL-CIO President John Sweeney added. While criticizing Motz for overturning Maryland's law, Sweeney also praised that judge for throwing Wal-Mart's second argument—that it was unfairly singled out—out of court.

Are You "Ready for the Future"?

Whether you are preparing for another position or brushing up on fundamentals, CWA/NETT Academy delivers the technical training you need to reach your goal.



CWA/NETT Academy was formed in 2000 as the Communication Workers of America's National Education and Training Trust, to provide training opportunities to CWA members and their families, and to our military veterans and those on active duty in the military through arrangements with the U.S. Department of Labor.

We have established partnerships with manufacturers and distributors of telecommunications and IT equipment, including Cisco Systems, for the purpose of developing training on the newest technologies for our members. We have also partnered with Stanly Community College in Albemarle, NC, an accredited institution, to administer our courses.

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CWA Local 2108 Members

Personal

We wish to extend sincere sympathy to the family and friends of:

Lelia M. Thompson, mother of **Renee Holton** who died on June 17, 2006.

Ola Lucille Cole, mother of **Rosemary Wilkins** who died on June 18, 2006.

Carol Hopson, mother-in-law of retired member **Gary Phair** who died on June 22, 2006.

William Arnold, brother of **Nate Arnold** who died on June 29, 2006.

Theresa Jett, mother of **Beth Jett-Bosley** who died on July 13, 2006.

Demetrius Matthews, sister of **Carolyn Matthews** who died on July 17, 2006.

Congratulations to:

Shannon and Brian Morgan on the birth of their son, **Nicholas** on December 29, 2005.

Genevieve Hemans on the birth of her granddaughter, **Kaliya McKenzie Thompson** on June 27, 2006

New Members

Ruben Flores

Christopher Buchanan
James A. Epperson, Jr.
Keith Elliott

Larry Gibson

Timothy Hicks

Transferred

Sharon Byrd

Katherine Schaech

Carl Brogden

Douglas I. Adams

Chantelle Townsend

Kim Austin
Everett Birkhead
Michele Johnson
Barbara Phair
Wanda Carson
Steven Berkenkemper
Tonya President
Stephanie Bailey
Michele Feehely
Theresa Parnell
Gloria Jones
Susan Perry
Consola Pinkett

Tonie Price

Robin Hill
Florlyn Beasley
Tiffany Love
Judy Dvorak
Mary Hinnant
Nancy Barnes
Sharon Stansbury
Rocio Leonzo
Rebecca Wyatt
Sheila Brown
Annitta Verrett
Nicole Covington
Lewis Cunningham
Rhoda Wagoner
Shawn Lewis
Jennifer Munchel

Charles White

Clarence Williams

Don Kurz

Stephen Stewart

LouJuan Murray

Carol Christian
Sandra Powell
Chanona Brown
Rhonda Armstead
Charlene Scott
Nicuole Whitfield
Latoya Hunt
Tarra Gibson
Karen Mahon
Ginele Dickerson
Dawn Williams

Elaine Wilson

Keisha Franklin
Gladys Harris
Shelia Brooks
Pamela Sands

Richard Johnson

Allan Kangas
William Jenkins

Recently Retired

Lanette Stevens
Lana McKinney

Roberta Diggs
Marcos Lora

Mice??...At Chesapeake Complex??

During the summer months, most mouse sightings are generally welcomed....at Disney World that is. But unfortunately, we have had a number of calls to the local about unwanted rodent visits at the Chesapeake Complex, not of the "Mickey" type.

The local has been in touch on a number of occasions with Verizon building management to resolve this pesky problem, and has been assured that everything that can be done, is being done. Spraying or bombing is not an option due to health and environmental issues. Long term health affects have been attributed to poisons used in this manner. Since 90% on the Chesapeake Complex is raised flooring, placement of stationary pesticides like pellets and powders becomes a hazard for the technicians who may be pulling cables underneath the flooring. Not to mention it provides an area for the rodent to pass away and decompose.

In cooperation with Maryland Occupational Safety and Health, Verizon will continue to exterminate these critters by placing traps and informed the local on July 31st that there will be an increased number of traps placed to speed up the recovery process. If you should notice a trap that has captured its prey, please notify your supervisor or the building facilities management for disposal. Please do not remove the rodent yourself.

In the meantime...if you must eat at your desk, please dispose all unwanted food in the trash containers located in the kitchenettes on each floor and NOT in the cubical receptacle or recycling bins. If eating at your desk, please try to keep the work area clean. Finally, if storing perishable foods such as cookies, candy, chips, crackers, etc, in or on your desk, please store them in an airtight Tupperware-like container.



CWA-NETT, continued from page 4

Upcoming Semester Start Dates

August 15, September 4, and October 2, 2006

Fiber Optics Primer

If you are new to online learning or want to know what all the hype is about, then you must try the "new" Fiber Optics Primer course. This course will take you on a brief journey through the topic of fiber optics, what it is, how it works, and why it is the future. Perfect for Operators, Customer Service Professionals, and anyone else who is interested in getting ready for the future.

Advanced Fiber Optics

Join other CWA members that have taken advantage of the new Fiber Optics and Laser program that leads to ETA certification. There is no mandated meeting time. Just study on your own time in the comfort of your own home, and we will bring the labs to you. Since offering this program, we have had 100% success in assisting members earn their Fiber Optic Installers Certification through ETA. If you are already FOI certified, you need to try our new FTTX course to earn your FOT certification

This could be your most important union benefit !! Visit www.cwanett.org and log in for all the details. If you have questions, contact us at 1-877-676-4553.

It's Election Time...Endorsements Complete

It has been many generations since Americas working class has been under attack the way the current administration has sided with the corporations, eroding wages, benefits, workplace safety regulations, shipping jobs overseas and widening the gap between the wealthy and poor. This year, unlike any other year, we need to stand up and take back what has been stolen from us by greedy politicians and corrupt CEO's by changing the face of politics to favor us, the backbone of this country.

It all starts with local politics...a grassroots campaign to cement a foundation which will direct national politics. A process which you can get involved to help protect your family's future, just by voting.

Recently, the AFL-CIO endorsement process got underway to select candidates who will represent "our" interests. This process is open to any candidate, democratic, republican or independent, who files with the intent on running for an office. All candidates are sent a lengthy questionnaire, designed by labor unions around our region, to determine their stance on issues which affect workers. Abortion, gun control and other non-worker issues are not a part of the endorsement process. Once the questionnaire is returned, the candidates are granted an interview with the endorsement panel, which affords Labor to meet face-to-face with potential candidates to present labor issues and get a better feel for who may be representing us. Candidates are then evaluated and the endorsement is recommended, not endorsed or there is no recommendation. (This happens when there may be two candidates worthy of consideration.)

It's time the workers of this country started voting to protect their ability to provide for their families. It's time our voice is heard in the legislature. It's time to stop the regression of workers' rights and the anti-union sentiment that has been instilled by the Bush administration. It's time to take back "our" country and we ask that when you vote, you consider the candidates listed below when casting your ballot. They have our interest at heart.

ENDORSEMENTS & RECOMMENDATIONS APPROVED BY THE DELEGATES OF THE METROPOLITAN WASHINGTON COUNCIL AFL-CIO & THE MARYLAND STATE & DC AFL-CIO

U.S. CONGRESS

U.S. Senate: Ben Cardin

House of Representatives

1st Congressional: Jim Corwin

2nd Congressional: Dutch Ruppersberger

3rd Congressional: No Recommendation

4th Congressional: Albert Wynn

5th Congressional: Steny Hoyer

6th Congressional: Andrew Duck

7th Congressional: Elijah Cummings

8th Congressional: Chris Van Hollen

MARYLAND STATE LEGISLATURE

District 1

Senate: No Recommendation

Delegate: 1A- Brenda Butcher

Delegate: 1B- No Recommendation

Delegate: 1C- Fred Hill

District 2

Senate: No Endorsement

Delegate: 2A- No Endorsement

Delegate: 2B- No Endorsement

Delegate: 2C- John Donoghue

District 3

Senate: Candy Greenway

Delegate: 3A- Galen Clagett

Delegate: 3A- Sue Hecht

Delegate: 3B- No Endorsement

District 4

Senate: No Endorsement

Delegate: 4A- Maggi Hayes

Delegate: 4B- Timothy Schlauch

District 5

Senate: No Endorsement

Delegate: 5A- No Endorsement

Delegate: 5B- No Endorsement

District 6

Senate: Norman R. Stone, Jr.

Delegate: Joseph "Sonny" Minnick

Delegate: John Olszewski, Jr.

Delegate: Mike Weir, Jr.

District 7

Senate: Patricia A. Foerster

Delegate: James Ward Morrow

Delegate: Jim Stavropoulos, Jr.

Delegate: Jack Sturgill

District 8

Senate: Katherine Klausmeier

Delegate: Alec Frick

Delegate: Todd Schuler

District 9

Senate: Rich Corkran

Delegate: 9A – David L. Osmundson

Delegate: 9B – Anita Lombardi Riley

District 10

Senate: Delores G. Kelley

Delegate: Emmett C. Burns, Jr.

Delegate: Adrienne A. Jones

Delegate: Shirley Nathan-Pulliam

District 11

Senate: Bobby Zurkin

Delegate: Jon S. Cardin

Delegate: Dan K. Morhaim

Delegate: Dana Stein

District 12

Senate: Edward J. Kasemeyer

Delegate: 12A – James E. Malone, Jr.

Delegate: 12B – Elizabeth Bobo

District 13

Senate: James N. Robey

Delegate: Shane Pendergrass

Delegate: Neil Quinter

Delegate: Frank S. Turner

District 14

Senate: No Endorsement

Delegate: Herman Taylor

Delegate: Anne Kaiser

Delegate: Karen Montgomery

District 15

Senate: Rob Garagiola

Delegate: Kathleen Dumais

Delegate: Brian Feldman

Delegate: Jean Cryor

District 16

Senate: Brian Frosh

Delegate: Bill Bronrott

Delegate: Susan Lee

Delegate: Marilyn Goldwater

District 17

Senate: Jennie Forehand

Delegate: Kumar Barve

Delegate: Lou Simmons

Delegate: Elbridge James

ENDORSEMENTS & RECOMMENDATIONS APPROVED BY THE DELEGATES OF THE METROPOLITAN WASHINGTON COUNCIL AFL-CIO & THE MARYLAND STATE & DC AFL-CIO

District 18

Senate: Rich Madaleno
 Delegate: Ana Sol Gutierrez
 Delegate: Jane Lawton

District 19

Senate: No Recommendation
 Delegate: Hank Heller
 Delegate: Roger Manno
 Delegate: Tom DeGonia

District 20

Senate: Ida Ruben
 Delegate: Sheila Hixon
 Delegate: Gareth Murray
 Delegate: Tom Hucker

District 21

Senate: John Gianetti
 Delegate: Barbara Frush
 Delegate: Brian Moe
 Delegate: Ben Barnes

District 22

Senate: Paul Pinsky
 Delegate: Tawanna Gaines
 Delegate: Justin Ross
 Delegate: Anne Healey

District 23

Senate: Douglas Peters
 Delegate: 23A- Mary Conroy
 Delegate: 23A- James Hubbard
 Delegate: 23B- Marvin Holmes

District 24

Senate: Nathaniel Exum
 Delegate: Carolyn Howard
 Delegate: Michael Vaughn
 Delegate: Joanne Benson

District 25

Senate: Ulysses Currie
 Delegate: Shirley Thompson
 Delegate: Dereck Davis
 Delegate: Melony Griffith

District 26

Senate: No Recommendation
 Delegate: Veronica Turner
 Delegate: Darryl Kelley
 Delegate: Kris Valderrama

District 27A

Senate: No Recommendation
 Delegate: 27A- Joe Vallario
 Delegate: 27A- James Proctor
 Delegate: 27B- Sue Kullen

District 28

Senate: Thomas "Mike" Middleton
 Delegate: Peter Murphy

District 29

Senate: Roy Dyson
 Delegate: 29A – No Recommendation
 Delegate: 29B – John Bohanan
 Delegate: 29C – No Recommendation

District 30

Senate: No Recommendation
 Delegate: Michael E. Busch
 Delegate: Virginia P. Clagett
 Delegate: Barbara Samorajczyk

District 31

Senate: No Recommendation
 Delegate: Thomas Fleckenstein
 Delegate: Craig A. Reynolds

District 32

Senate: No Recommendation
 Delegate: Pamela Beidle
 Delegate: Mary Ann Love

District 33

Senate: Scott Hymes
 Delegate: 33A - Torrey Jacobsen
 Delegate: 33A - Patricia Weathersbee

District 34

Senate: No Endorsement
 Delegate: 34A – Daniel B. Riley
 Delegate: 34B – David D. Rudolph

District 35

Senate: No Endorsement
 Delegate: 35A – Craig H. DeRan
 Delegate: 35B – David Carey

District 36

Senate: Harry Sampson
 Delegate: Randall Bellows
 Delegate: Mark Guns

District 37

Senate: Hilary Spence
 Delegate: 37A – Rudy Cane
 Delegate: 37B – Tim Quinn

District 38

Senate: No Recommendation
 Delegate: 38A - Patrick Armstrong
 Delegate: 38B - Norman Conway
 Delegate: 38B - Jim Mathias

District 39

Senate: No Endorsement
 Delegate: Nancy King
 Delegate: Charley Barkley
 Delegate: Joan Stern

District 40

Senate: Salima Siler Marriott
 Delegate: Marshall Toby Goodwin
 Delegate: Antonio L. Hayes
 Delegate: Shawn Z. Tarrant

District 41

Senate: Lisa Gladden
 Delegate: Jill Carter
 Delegate: Nathaniel T. Oaks
 Delegate: S.I. "Sandy" Rosenberg

District 42

Senate: Jim Brochin
 Delegate: Andrew Belt
 Delegate: Stephen W. Lafferty
 Delegate: Tracey Miller

District 43

Senate: Joan Carter Conway
 Delegate: Curt Anderson
 Delegate: Ann Marie Doory
 Delegate: Maggie McIntosh

District 44

Senate: Verna Jones
 Delegate: Keith E. Haynes
 Delegate: Ruth M. Kirk
 Delegate: Jeffery A. Paige

District 45

Senate: Nathaniel J. McFadden
 Delegate: Talmadge Branch
 Delegate: Cheryl D. Glenn
 Delegate: Hattie N. Harrison

District 46

Senate: George W. Della
 Delegate: Peter A. Hammen
 Delegate: Carolyn Krysiak
 Delegate: Brian K. McHale

District 47

Senate: Gwendolyn Britt
 Delegate: Doyle Nieman
 Delegate: Victor Ramirez
 Delegate: Rosetta Parker

DISTRICT OF COLUMBIA ENDORSEMENTS

Delegate to House (At Large):

Eleanor Holmes Norton

Mayor: Linda Cropp

Council (At Large): Phil Mendelson

Council 1: Jim Graham

Council 3: Paul Strauss

Council 5: Harry Thomas Jr.

Council 6: Tommy Wells

Shadow Senator (At Large):

Phillip Pannell

Local 2108 Union Calendar

August 2006

- 1-2 **Blood Drive**
Chesapeake Complex
- 2 **Chief Steward Meeting**
CANCELLED!
- 9 **Retired Member Club Meeting**
CANCELLED!
- 9 **General Membership Meeting 6:00pm**
at Local Office, Landover, MD
- 26 **CWA Local 2108 Annual Picnic**
at Mayo Beach, Edgewater, MD
12 noon - 5:00pm



September 2006

- 4 **Labor Day - Local Office Closed**
Union Negotiated Holiday
- 6 **Chief Steward Meeting 9:00am**
Local Office, Landover, MD
- 8 **District 2 Presidents Meeting**
Salisbury, MD
- 12 **Maryland Primary Election**
Don't forget to vote !!
- 13 **Retired Member Club Meeting**
Local Office, Landover, MD
- 13 **General Membership Meeting 6:00pm**
at American Legion, Wheaton, MD
- 27 **Stewards Meeting 6:00pm**
Local Office, Landover, MD

Visit Local 2108 On The Web: www.cwalocal2108.org

Maryland & DC
Election
Endorsements
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