



CWA LOCAL 2108

**You Are
ENTITLED by LAW**

- **To Know The Topic of a Meeting Before Participating**
- **To Have Union Representation**
- **To Remain Silent Until Your Union Representative is Present**
- **To Consult With The Union Prior to Meeting With Management**



You may exercise these rights whenever you **think** there is a threat of disciplinary action

But
You must ask for

UNION REPRESENTATION

